


**NOTICE OF AN OPEN WORK SESSION
OF THE CITY COUNCIL OF THE CITY OF
NORTH KANSAS CITY, MISSOURI
September 1, 2020
6:00 PM**

As a precautionary measure during the Covid-19 Pandemic, this meeting will be held virtually, with the Mayor, City Council members and City staff joining the meeting through an on-line platform.

The tentative agenda of this meeting includes:

- 1. Call Meeting to Order**
- 2. Code Review/Equity and Inclusion Committee** 

At its meeting of August 18, 2020, the City Council discussed forming a committee for the purpose of reviewing City Codes and/or designing a City equity/inclusion effort. Councilmember Tull has developed for Council discussion a document outlining the proposed purpose, scope, membership, terms, appointment process, formation and meeting frequency for such a committee.

- 3. Adjournment**

This open work session of the City Council of the City of North Kansas City, Missouri, has been duly called pursuant to the provisions of Section 2.04.030 of the Code of the City of North Kansas City, Missouri, by the undersigned Mayor of the City of North Kansas City, Missouri.

DONE this 28th day of August 2020 at 5:00 p.m.



Don Stielow, *Mayor*

Representatives of the news media may obtain copies of this notice by contacting:

Crystal Doss, City Clerk, City Hall
2010 Howell Street
North Kansas City, Missouri 64116
Telephone No. (816) 412-7815

**Minutes of the North Kansas City, Missouri City Council Work Session
Meeting of September 1, 2020**

The City Council met in work session on Tuesday, September 1, 2020, via an on-line platform at 6:00 p.m. As a precautionary measure during the Covid-19 Pandemic, this meeting was held virtually, with the Mayor, City Council members and City staff joining the meeting through an on-line platform.

The following were present:

Mayor: Don Stielow
Councilmembers: Bryant DeLong
Anthony Saper
Jesse Smith
Lisa Tull
Zachary Clevenger
Rick Stewart
Amie Clarke
Tom Farr

Staff Present: Eric Berlin, City Administrator
Kim Nakahodo, Assistant City Administrator
Kevin Freeman, Police Chief
Dave Hargis, Fire Chief
Sara Copeland, Community Development Director
Pat Hawver, Public Works Director
Casey Campbell, Human Resources Manager
Nick Hawkins, Finance Manager
Kelli Votypka, Parks and Recreation Director
Tom Barzee, City Counselor
Crystal Doss, City Clerk

Mayor Stielow called the meeting to order at 6:00 p.m.

City Administrator Eric Berlin stated that at its meeting of August 18, 2020, the City Council discussed forming a committee for the purpose of reviewing City Codes and/or designing a City equity/inclusion effort. Councilmember Tull has developed for Council discussion a document outlining the proposed purpose, scope, membership, terms, appointment process, formation and meeting frequency for such a committee. Discussion ensued. Consensus of the Council was for City Counselor Tom Barzee to bring to the Council an ordinance establishing this committee at a future Council meeting.

Code Review/Equity
and Inclusion
Committee

Mayor Stielow declared the meeting adjourned at 6:45 PM.

Adjournment

Council Adjourned



Mayor

Attest:



City Clerk

Approved this 1st day of September

North Kansas City Equity and Inclusion Committee

Purpose

The North Kansas City Equity and Inclusion Committee would recommend and provide feedback on policy and promote diversity and inclusion through community engagement.

Scope

- The Committee would be tasked with crafting the North Kansas City Equity and Inclusion Strategic Plan.
- Make recommendations to City Council for ongoing, diverse public involvement and assist the City Council by advising on methods in which the community can better participate in the decision making process.
- Provide recommendations and information to the City Council that would identify opportunities to address issues of diversity, promote diversity programs, and/or provide guidance to create a more equitable, accessible, safe, welcoming and inclusive government and community.
- Serve as a resource for City government and the community by providing information and facilitating communication to better understand and celebrate our differences.
- Create a platform for all citizens to engage in public policy.

Members

9 Residents (Voting)

1 Council Liaison (Non-Voting)

1 Staff Liaison

Term Length

2 years*

*The first committee will comprise of 4 2-year terms and 5 1-year terms, with 1-year terms elected by the Mayor and City Council members that are up for reelection in April, 2021.

Appointment Process

Each City Councilmember will appoint one resident from their ward to serve on the Equity and Inclusion Board. The recommendation will then be voted on by the entire City Council.

The Mayor will appoint a resident at-large.

Application

We seek to represent as many identities as possible, while recognizing that no one person can speak for a group of individuals.

Formation

Via Ordinance. The basics of the board should be codified.

Meeting Frequency

The committee will meet monthly.

Something to Consider

In order for the Committee to have an impact, they need to be able to meet on the issues coming before the Council. Having agendas coming out on Friday gives a limited time, over the weekend to meet and provide feedback.