CITY OF NORTH KANSAS CITY, MISSOURI REGULAR COUNCIL MEETING AND MOTION TO CLOSE PART OF THE MEETING

December 15, 2020 7:00 p.m.

As a precautionary measure during the Covid-19 Pandemic, this meeting will be held virtually, with the Mayor, City Council members and City staff joining the meeting through an on-line platform.

- 1. Call to order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Approval of Agenda
- 5. Comments from the Public (Please limit comments to five minutes)

The public is invited to participate in this Council Meeting in the following ways during Item 5: "Comments from the Public".

- **Online:** the public may join the Zoom webinar via a link that is available on the City's website at www.nkc.org/agenda. Online participants may make comments by using the Raise Hand feature of Zoom.
- Phone: A phone connection to the Zoom meeting is available by using one of the following phone numbers: 312-626-6799. Use the webinar ID 892 7396 9223. Callers may use *9 to indicate that they would like to speak during the comments.

Minutes of the North Kansas City, Missouri City Regular Council Meeting of December 1, 2020

The City Council met in regular session on Tuesday, December 1, 2020, via an on-line platform at 7:00 p.m. As a precautionary measure during the Covid-19 Pandemic, this meeting was held virtually, with the Mayor, City Council members and City staff joining the meeting through an on-line platform.

The following were present:

Mayor: Don Stielow

Councilmembers: Bryant DeLong

Anthony Saper Jesse Smith Lisa Tull

Zachary Clevenger

Rick Stewart Amie Clarke Tom Farr

Staff Present: Eric Berlin, City Administrator

Kim Nakahodo, Assistant City Administrator

Kevin Freeman, Police Chief Dave Hargis, Fire Chief

Sara Copeland, Community Development Director

Pat Hawver, Public Works Director Stephen Roberts, IT Manager Tom Barzee, City Counselor Nick Hawkins, Finance Manager

Mayor Stielow called the meeting to order at 7:00 p.m.

The roll was called. The following councilmembers were present: Rick Stewart, Amie Clarke, Tom Farr, Bryant DeLong, Anthony Saper, Jesse Smith, Lisa Tull and Zachary Clevenger.

Roll Call

The meeting opened with the Pledge of Allegiance.

Opening

C. Farr moved to amend the agenda as presented, seconded by C. Smith. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Approval of Agenda

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There were no comments from the public.

The Consent Agenda contained the following items:

Approval of Regular Council Meeting Minutes of November 17, 2020

Appointment by Mayor Stielow of Tara Adler to the Equity and Inclusion Committee

C. Farr moved to approve the Consent Agenda as amended, seconded by C. Stewart. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Consideration of a Resolution Adopting the Recommendations of the Actuary for the Police and Fire Pension Plan for Fiscal Year 2021 (Resolution No. 20-077). City Administrator Eric Berlin stated that the 2020 actuarial report for the North Kansas City Police Officers and Firefighters Pension Fund (the Fund) has been completed. The report was completed by the firm of McCloud and Associates and Traci Christian of that company will make a presentation to the Council detailing some of the pertinent information in the report. continuing sound fiscal management of the Fund has helped to place the Fund on a solid financial footing. As a result, there is no need for the City to provide any additional contributions in the current fiscal year. A resolution has been prepared for approval adopting the recommendations of the actuary for fiscal year 2021. Discussion ensued. C. Farr moved to approve Resolution No. 20-077, seconded by C. Smith. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Consideration of a Resolution Authorizing the Adoption of a Wellness Services Agreement By and Between the Board of Trustees of North Kansas City Hospital and the City of North Kansas City, Missouri (Resolution No. 20-076). City Administrator Berlin stated that the City has an agreement with North Kansas City Hospital (NKCH) to administer a Wellness Program and portal for the City's employee wellness program. North Kansas City Hospital provides a dedicated representative to administer the City's wellness program and manage a

Comments from the Public

Consent Agenda

Resolution No. 20-077

– Actuarial Report on the Police and Fire Pension Fund

Resolution No. 20-076

– Wellness Services
Agreement with North
Kansas City Hospital

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wellness portal. The representative participates on the City's wellness committee and provides support, including bio-metric screenings, health coaching, and lunch and learns. The three-year agreement is up for renewal. The annual rate will remain the same, at \$16,416 per year. Staff recommends approval of the agreement. Discussion ensued. C. Stewart moved to approve Resolution No. 20-076, seconded by C. Smith. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, no – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 7-1.

Authorizing Payment for Certain Accounts Due and Payable by the City Through October 30, 2020 {Bill No. 7566 (Ordinance No. 9363)}. C. Farr moved that Bill No. 7566 be placed on first reading, seconded by C. Stewart. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0. Bill No. 7566 was read. C. Farr moved that Bill No. 7566 be placed on second and final reading and passed as Ordinance No. 9363, seconded by C. Clarke. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0. Bill No. 7566 was read. Thereupon Mayor Stielow declared the motion carried and the Bill duly passed. Said Bill was then numbered 9363, was signed and approved by the Mayor and attested by the Deputy City Clerk.

Ordinance No. 9363 – Approving Accounts Due and Payable by the City Through November 27, 2020

City Administrator Berlin stated the Quarterly Financial Report for the Fourth Quarter of FY 2020 and the Upcoming City Items of Note were included in the Council packets for review.

Staff Comments

C. Stewart had nothing at this time.

Councilmembers' Comments

C. Clarke stated she appreciated C. Tull getting information on items on the agenda and sharing that information with her fellow councilmembers.

C. Farr reminded everyone that Wednesday is December 1 and is bulky pickup.

C. DeLong stated he hopes everyone is staying safe. As the numbers rise, it is taking the Clay County Health Department longer to notify

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individuals who may have been exposed. He said discussions are starting on vaccine distribution.

- C. Saper stated that he is delighted to see the Equity and Inclusion Committee coming together and thanked everyone for their work on this project. He also thanked those who have volunteered to be on this board.
- C. Smith congratulated Tara Adler for her appointment to the Equity and Inclusion Board. He also stated that Georgia Tech has created a data tool to inform the public what the chances are of being exposed to Covid19 at any given event.
- C. Tull thanked to all the medical workers and mental health workers during this time.
- C. Clevenger welcomed City Clerk Crystal Doss back. He stated he enjoyed the Mayor's Christmas Tree lighting on-line. He asked if staff would look into having someone from the hospital to be at the Council meeting once a month to give everyone an update regarding Covid admissions.

Mayor Stielow had nothing at this time.

Consideration of a Request to Hold and Recess Into an Executive Session, as Requested by the City Administrator, to be Held on This Date, on a Personnel Matter Pursuant to Missouri Revised Statutes §610.021(3). C. Farr moved to go into Executive Session at 7:26 PM, seconded by C. Stewart. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

C. Smith moved to go back into Regular Session and adjourn at 7:55 PM, seconded by C. Tull. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Mayor's Comments

Executive Session

Adjournment

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|---|-------------------|
| | Council Adjourned |
| | |
| | Mayor |
| Attest: | |
| | |
| City Clerk | |

Approved this 15th Day of December 2020



ETCINSTITUTE

MARKETING RESEARCH, DEMOGRAPHY, STATISTICAL APPLICATIONS

725 W. FRONTIER CIRCLE, OLATHE, KANSAS 66061 (913) 829-1215 FAX: (913) 829-1591

November 16, 2020

Eric Berlin
City Administrator
City of North Kansas City
2010 Howell St.
North Kansas City, MO 64116
eberlin@nkc.org

Subject: Leading the Way Award Winners

Dear Mr. Berlin:

On behalf of ETC Institute, I want to congratulate the City of North Kansas City for winning our Leading the Way Award.

ETC Institute's "Leading the Way Award" was created to recognize local governments for outstanding achievement in the delivery of services to residents. Recipients of the award rank in the top 10% of all local governments in the United States with regard to their composite performance in three core areas that are assessed on ETC Institute's DirectionFinder® Survey:

- satisfaction with the overall quality of services
- satisfaction with customer service provided by employees, and
- satisfaction with the value residents think they receive for local taxes and fees.

Since 1999, ETC Institute's DirectionFinder® Survey has been administered to nearly two million residents in all 50 states. Although ETC Institute has provided "benchmarking" data that has allowed communities, like North Kansas City, to compare your results with other communities for many years, ETC Institute did not formally recognize the top performers until this year.

The City of North Kansas City is truly setting standard in many areas. In addition to ranking in the top 10% overall, the City of North Kansas City rated in the top 10% of all cities in the areas listed below.

- Overall Value of Services Provided to Residents
- Bulky Item Pick-Up Services
- Condition of Sidewalks
- Condition of Major Streets and Neighborhood Streets
- Customer Service
- Enforcement of Trash and Debris Clean-Up on Private Property

- Enforcement of Mowing and Cutting of Weeds on Private Property
- Enforcement of Sign Regulations
- Feeling of Safety in City Parks
- Feeling of Safety in Neighborhoods During the Day
- Maintenance of Public Buildings and Facilities
- Overall Quality of Fire Services
- Overall Quality of Government Services
- Overall Quality of Police Services
- Parks and Recreation Facilities and Programs
- Snow Removal on Major City Streets and Neighborhood Streets
- Solid Waste Services
- Visibility of Police in Commercial Areas, Retail Areas, and Neighborhoods
- Water Utility Services
- Yard Waste Pick-Up Services

More details about the Leading the Way Award are now available on our website, www.etcinstitute.com.

Once again, congratulations to you, the Mayor, the City Council, and all City employees for your outstanding achievements!

Sincerely,

Christopher Tatham, CEO



2010 Howell NORTH KANSAS CITY, MO 64116 TEL: (816) 274-6000 FAX: (816) 421-5046 www.nkc.org

MEMORANDUM

To: Mayor and City Council

FROM: Thomas E. Barzee, Jr., City Counselor

cc: Eric Berlin, City Administrator

RE: Agreement with Northland Festivals for 2021 Spooky Snake

Saturday Parade and Related Activities

DATE: December 15, 2020

Purpose: The purpose of the attached resolution is to consider approval of an agreement by and between the City of North Kansas City, Missouri (the "**City**") and Northland Festivals related to the 2021 Spooky Snake Saturday Parade and accompanying activities—generally to held on October 22-23, 2021 in the City. For a number of years now, the City has annually entered into a written contract with Northland Festivals for various events and activities, including, but not limited to, the Snake Saturday Parade. As the Governing Body is aware, there have been certain challenges in planning and carrying out the parade due to the ongoing COVID-19 pandemic. Please review carefully Exhibit B of the attached contract for more detailed information for the modified parade and related activities. This is new language in the contract taking into account the comments from the Mayor and City Council made during the November 17, 2020, city council meeting.

REMARKS: The City has previously entered into written contracts with Northland Festivals for the Snake Saturday Parade and related activities. Except for the change of date to October 22-23, 2021 and the modifications to Exhibit B to the contract, this will be essentially the same type of event as in prior years. Otherwise, the attached agreement is very similar to the contract for prior Snake Saturday events between the City and Northland Festivals for the described services, except for the aforesaid changes.

I have worked with J.D. Green of Northland Festivals in drafting the agreement. Moreover, Mr. Green will be available during the City Council meeting to answer questions or any concerns the Governing Body may have.

Please feel free to contact me in the event you have any questions, comments or suggestions.

RESOLUTION NO. 20-073

RESOLUTION AUTHORIZING THE CITY TO ENTER INTO A CONTRACT WITH NORTHLAND FESTIVALS FOR 2021 SPOOKY SNAKE SATURDAY PARADE AND RELATED SERVICES

WHEREAS, the City of North Kansas City, Missouri (the "City") is a body corporate, a third class city and political subdivision of the State of Missouri, duly created, organized and validly existing under and by virtue of the Constitution and laws of the State of Missouri; and

WHEREAS, the City desires to enter into a contract to obtain services for the planning, organization, administration, conduct and carrying out of certain festival activities (viz., the Snake Saturday Parade and related activities—for the year 2021, to be the "Spooky Saturday Parade and related activities) with Northland Festivals, a Missouri nonprofit corporation (the "**Contractor**"); and

WHEREAS, the Contractor has experience in providing such parade, festival and related activities.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of North Kansas City, Missouri, as follows:

Section 1. The City Council does hereby find and determine that it is in the best interests of the City of North Kansas City, Missouri, to enter into a contract with Northland Festivals for the planning, organization, administration, conduct and carrying out of certain festival activities (viz., the Spooky Snake Saturday Parade and related activities) for the City of North Kansas City, Missouri. A copy of the Agreement for such services is attached hereto, marked "Exhibit 1" and is incorporated herein by reference.

- <u>Section 2</u>. <u>Authorization of Agreement</u>. The City Council hereby authorizes the City to enter into the Agreement with Northland Festivals for the described services, which Agreement shall be in substantially the form of "**Exhibit 1**", attached hereto. The City is hereby authorized to pay the amounts set forth in the Agreement as provided for in Exhibit 1.
- <u>Section 3</u>. <u>Further Authority</u>. The City shall, and the mayor, city clerk, city officials and employees of the City are hereby authorized and directed to take such further action, and execute such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Resolution.
- <u>Section 4.</u> <u>Severability.</u> The sections, paragraphs, sentences, clauses and phrases of this Resolution shall be severable. In the event that any such section, paragraph, sentence, clause or phrase of this Resolution is found by a court of competent jurisdiction to be invalid, the remaining portions of this Resolution are valid, unless the court finds the

valid portions of this Resolution are so essential to and inseparably connected with and dependent upon the void portion that it cannot be presumed that the City has enacted the valid portions without the void ones, or unless the court finds that the valid portions, standing alone, are incomplete and are incapable of being executed in accordance with the legislative intent.

Section 5. Governing Law. This Resolution shall be governed exclusively by and construed in accordance with the applicable laws of the State of Missouri.

Section 6. Effective Date. This Resolution shall be in full force and effect from and after its passage by the City Council and approval by the Mayor.

DONE this 15th day of December, 2020.

| | Don Stielow, Mayor | |
|---------|--------------------|--|
| ATTEST: | | |
| | | |
| | | |

CITY OF NORTH KANSAS CITY

CONTRACT SERVICES AGREEMENT FOR PARADE AND RELATED ACTIVITIES

THIS CONTRACT SERVICES AGREEMENT (this "**Agreement**") is made and entered into this _____ day of December, 2020, by and between the CITY OF NORTH KANSAS CITY, MISSOURI, a municipal corporation and political subdivision of the State of Missouri (the "**City**") and NORTHLAND FESTIVALS, a Missouri nonprofit corporation, located at 405 E. 19th Avenue, in the City of North Kansas City, Missouri (the "**Contractor**"). City and Contractor may be individually referred to as a "**Party**" and collectively referred to as the "**Parties**".

NOW, THEREFORE, the parties hereto agree as follows:

1.0 SERVICES OF CONTRACTOR

- 1.1 <u>Scope of Services</u>. In compliance with all of the terms and conditions of this Agreement, the Contractor shall perform the work or services set forth in the "Scope of Services" attached hereto as "**Exhibit A**" and incorporated herein by reference. The Contractor warrants that all work and services set forth in the Scope of Services will be performed in a competent, safe, professional and satisfactory manner.
- 1.2 <u>Compliance with Law</u>. All work and services rendered hereunder shall be provided in accordance with all ordinances, resolutions, statutes, rules, and regulations of the City and any Federal, State or local governmental agency of competent jurisdiction.
- 1.3 <u>Licenses, Permits, Fees and Assessments</u>. The Contractor shall obtain at its sole cost and expense such licenses, permits and approvals as may be required by law for the performance of the services required by this Agreement. The Contractor shall have the sole obligation to pay for any fees, assessments and taxes, plus applicable penalties and interest, which may be imposed by law and arise from or are necessary for the Contractor's performance of the services required by this Agreement, and shall indemnify, defend and hold harmless the City against any such fees, assessments, taxes, penalties or interest levied, assessed or imposed against the City hereunder.
- 1.4 <u>Familiarity with Work.</u> By executing this Agreement, the Contractor warrants that the Contractor (a) has thoroughly investigated and considered the scope of services to be performed, (b) has been on the premises and at those locations where the work and services are to be performed and is thoroughly familiar with the premises and locations where the work is to be performed, (c) has carefully considered how the services should be performed, and (d) fully understands the facilities, difficulties and restrictions attending performance of the services under this Agreement. If the services involve work upon any site, the Contractor warrants that the Contractor has, or will, investigate the site and is or will be fully acquainted with the conditions there existing, prior to commencement of services hereunder. Should the Contractor discover any latent or unknown conditions which will materially affect the performance of the services

hereunder, the Contractor shall immediately inform the City of such fact and shall not proceed except at the Contractor's risk until written instructions are received from the City.

1.5 <u>Further Responsibilities of Parties</u>. Both parties agree to use reasonable care and diligence to perform their respective obligations under the Agreement. Both parties agree to act in good faith to execute all instruments, prepare all documents and take all actions as may be reasonably necessary to carry out the purposes of this Agreement. Unless hereafter specified, neither party shall be responsible for the service of the other.

2.0 COMPENSATION

- 2.1 <u>Contract Sum.</u> For the services rendered pursuant to this Agreement, the Contractor shall be compensated in accordance with the "Schedule of Compensation and Performance" attached hereto as Exhibit "B" and incorporated herein by this reference, but not exceeding the maximum contract amount of Forty-four Thousand and No/100 Dollars (\$44,000.00) (the "Contract Sum"), for the herein described parade and related activities.
- 2.2 <u>Method of Payment</u>. Provided that the Contractor is not in default under the terms of this Agreement, the Contractor shall be paid as outlined in "**Exhibit B**" Schedule of Compensation.

3.0 COORDINATION OF WORK

- 3.1 <u>Representative of Contractor</u>. J.D. Green is hereby designated as being the officer and representative of the Contractor authorized to act in its behalf with respect to the work and services specified herein and make all decisions in connection therewith. Either Contractor's President or Contractor's Board of Directors shall have the right to designate another individual to act on its behalf by providing written notice to the City.
- 3.2 <u>City Representative</u>. The City Administrator is hereby designated as being the representative of the City authorized to act in its behalf with respect to the work and services specified herein and make all decisions in connection therewith. The City Administrator of the City shall have the right to designate another individual to act on his behalf by providing written notice to the Contractor.
- 3.3 <u>Prohibition against Subcontracting or Assignment</u>. The Contractor shall not contract with any entity to perform in whole or in part the work or services required hereunder without the express written approval of the City. Neither this Agreement nor any interest herein may be assigned or transferred, voluntarily or by operation of law, without the prior written approval of the City. Any such prohibited assignment or transfer shall be void.
- 3.4 <u>Independent Contractor</u>. Notwithstanding anything else in this Agreement to the contrary, neither the City nor any of its officials or employees shall have any control over the manner, mode or means by which the Contractor, its agents or employees, perform the services required herein, except as otherwise set forth. The Contractor shall perform all services required herein as an independent contractor of the City and shall remain under only such

obligations as are consistent with that role. The Contractor shall not at any time or in any manner represent that it, or any of its agents or employees, are agents or employees of the City.

4.0 INSURANCE AND INDEMNIFICATION

- 4.1 <u>Insurance</u>. The Contractor shall procure and maintain, at its sole cost and expense, in a form and content satisfactory to the City, during the entire term of this Agreement including any extension thereof, the following policies of insurance:
 - (a) <u>Commercial General Liability Insurance</u>. The Contractor shall maintain a policy of comprehensive general liability insurance written on a per occurrence basis. The policy of insurance shall be in an amount not less than One Million Dollars (\$1,000,000) bodily injury, death and property damage per occurrence and Two Million Dollars (\$2,000,000) aggregate.
 - (b) <u>Contingent Auto Liability Insurance</u>. The Contractor shall maintain a policy of contingent auto liability insurance written on a per occurrence basis. The policy of insurance shall be in an amount not less than One Million Dollars (\$1,000,000) bodily injury, death and property damage combined single limit.
 - (c) <u>Commercial Liability Umbrella Insurance</u>. The Contractor shall maintain a commercial liability umbrella insurance policy written on a per occurrence basis. The policy of insurance shall be in an amount not less than One Million Dollars (\$1,000,000) bodily injury, death and property damage per occurrence and One Million Dollars (\$1,000,000) aggregate.
 - (d) <u>Worker's Compensation Insurance</u>. To the extent required by law, a policy of worker's compensation insurance in an amount which fully complies with any statutory requirements of the State of Missouri.

The above policies of insurance shall be primary insurance. (Reference Section 4.3 regarding sufficiency.) The insurer shall waive all rights of subrogation and contribution it may have against the City, its officers, public officials, employees and agents, and their respective insurers. In the event any of said policies of insurance are canceled, the Contractor shall, prior to the cancellation date, submit new evidence of insurance in conformance with this Section 4.1 to the City. No work or services under this Agreement shall commence until the Contractor has provided the City with Certificates of Insurance, endorsements or appropriate insurance binders evidencing the above insurance coverages and said Certificates of Insurance, endorsements, or binders are approved by the City. "The City of North Kansas City, Missouri," and "408 Armour LLC" and "114 Armour LLC" shall each be endorsed as an "additional insured" under the Commercial General Liability insurance policy and the Contingent Auto Liability insurance policy.

The Contractor agrees that the provisions of this Section 4.1 shall not be construed as limiting in any way the extent to which the Contractor may be held responsible for the payment

of damages to any persons or property resulting from the Contractor's activities or the activities of any person or persons for which the Contractor is otherwise responsible. In the event the Contractor subcontracts any portion of the work in compliance with Section 3.3 of this Agreement, the contract between the Contractor and such subcontractor shall require the subcontractor to maintain the same polices of insurance that the Contractor is required to maintain pursuant to this Section.

- 4.2 <u>Indemnification</u>. The Contractor agrees to indemnify the City, its officers, public officials, agents and employees against, and will hold and save them and each of them harmless from, any and all actions, suits, claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the negligent performance of the work, operations or activities of the Contractor, its agents, employees, subcontractors, or invitees, provided for herein, or arising from the negligent acts or omissions of the Contractor hereunder, or arising from the Contractor's negligent performance of or failure to perform any term, provision, covenant or condition of this Agreement, whether or not there is concurrent passive or active negligence on the part of the City, its officers, public officials, agents or employees but excluding such claims or liabilities arising from the sole negligence or willful misconduct of the City, its officers, public officials, agents or employees, who are directly responsible to the City, and in connection therewith:
 - (a) The Contractor will defend any action or actions filed in connection with any of said claims or liabilities and will pay all costs and expenses, including legal costs and attorneys' fees incurred in connection therewith;
 - (b) The Contractor will promptly pay any judgment rendered against the City, its officers, public officials, agents or employees for any such claims or liabilities arising out of or in connection with the negligent performance of or failure to perform such work, operations or activities of the Contractor hereunder; and the Contractor agrees to save and hold the City, its officers, public officials, agents, and employees harmless therefrom;
 - (c) In the event the City, its officers, public officials, agents or employees is made a party to any action or proceeding filed or prosecuted against Contractor for such damages or other claims arising out of or in connection with the negligent performance of or failure to perform the work, operation or activities of the Contractor hereunder, the Contractor agrees to pay to the City, its officers, public officials, agents and/or employees, any and all costs and expenses incurred by the City, its officers, public officials, agents or employees in such action or proceeding, including but not limited to, legal costs and attorneys' fees.
- 4.3 <u>Sufficiency of Insurer or Surety.</u> Insurance required by this Agreement shall be satisfactory only if issued by companies qualified to do business in Missouri, rated "A" or better in the most recent edition of Best's Key Rating Guide or in the Federal Register, unless such requirements are waived by the City Council or designee of the City Council due to unique circumstances. In the event the City Administrator determines that the work or services to be

performed under this Agreement creates an increased or decreased risk of loss to the City, the Contractor agrees that the minimum limits of the insurance policies required by this Section 4 may be changed accordingly upon receipt of written notice from the City Administrator or designee; provided that the Contractor shall have the right to appeal a determination of increased coverage by the City Administrator to the City Council of City within ten (10) days of receipt of notice from the City Administrator.

5.0 TERM

- 5.1 <u>Term.</u> Unless earlier terminated in accordance with Section 5.2 below and except as otherwise provided herein, this Agreement shall continue in full force until November 30, 2021.
- 5.2 <u>Termination Prior to Expiration of Term.</u> Either party may terminate this Agreement at any time, with or without cause, upon thirty (30) days prior written notice to the other party. Upon receipt of the notice of termination, the Contractor shall immediately cease all work or services hereunder except as may be specifically approved by the City Administrator. In the event of termination by the City, the Contractor shall be entitled to compensation for all services rendered prior to the effectiveness of the notice of termination and for such additional services specifically authorized by the City Administrator and the City shall be entitled to reimbursement for any compensation paid in excess of the services rendered. It is expressly understood that the insurance and indemnification requirements of the Contractor set forth in paragraphs 4.1 and 4.2 will survive the termination of this Agreement.

6.0 FINANCIAL DISCLOSURE

- 6.1 <u>Financial Disclosure Required</u>. The Contractor shall provide the City with the following financial information:
 - (a) Within ninety (90) days of the last day of the completion of the parade, a list of paid accounts for which City funds were utilized, as well as a copy of each corresponding receipt, if the same exists; and
 - (b) On or before March 10, 2022, an annual financial report for the Contractor prepared by an accountant, which shall include revenues and expenditures for the parade and related activities.
- 6.2 <u>Audit</u>. The City shall have the right, but not the obligation, to audit all financial records of the Contractor if the City deems such an audit advisable or necessary.

7.0 MISCELLANEOUS

7.1 <u>Covenant against Discrimination</u>. The Contractor covenants that, by and for itself, its heirs, executors, successors, assigns and all persons claiming under or through it, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, marital status, national origin, or ancestry in the

performance of this Agreement. The Contractor shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, religion, sex, marital status, national origin or ancestry.

- 7.2 <u>Non-liability of City Officers, Officials and Employees</u>. No officer, public official or employee of the City shall be personally liable to the Contractor, or any successor in interest, in the event of any default or breach by the City or for any amount which may become due to the Contractor or to its successor, or for breach of any obligation of the terms of this Agreement.
- 7.3 <u>Conflict of Interest.</u> No officer, public official or employee of the City shall have any financial interest, direct or indirect, in this Agreement nor shall any such officer or employee participate in any decision relating to this Agreement which effects his financial interest or the financial interest of any corporation, partnership or association in which he is, directly or indirectly interested, in violation of any State statute or regulation. The Contractor warrants that it has not paid or given and will not pay or give any third party any money or other consideration for obtaining this Agreement. Notwithstanding anything else in this section 7.3 to the contrary, employees and public officials of the City may sit on committees of the Contractor and may participate in the planning and carrying out of the parade and related activities, so long as such employees and public officials do not receive any form of compensation or financial reward, and do not control the manner, mode or means by which the Contractor performs the services required herein.
- 7.4 <u>Notice</u>. Any notice, demand, request, document, consent, approval, or communication either party desires or is required to give to the other party or any other person shall be in writing and either served personally or sent by prepaid, first-class mail, in the case of the City, to the City Administrator, CITY OF NORTH KANSAS CITY, 2010 Howell, North Kansas City, Missouri 64116, and in the case of the Contractor, to the person at the address designated on the execution page of this Agreement.
- 7.5 <u>Interpretation</u>. The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.
- 7.6 <u>Integration</u>; <u>Amendment</u>. It is understood that there are no oral agreements between the parties hereto affecting this Agreement and this Agreement supersedes and cancels any and all previous negotiations, arrangements, agreements and understandings, if any, between the parties, and none shall be used to interpret this Agreement. This Agreement may be amended at any time by the mutual consent of the parties by an instrument in writing.
- 7.7 <u>Severability</u>. In the event that part of this Agreement shall be declared invalid or unenforceable by a valid judgment or decree of a court of competent jurisdiction, such invalidity or unenforceability shall not affect any of the remaining portions of this Agreement which are hereby declared as severable and shall be interpreted to carry out the intent of the

parties hereunder unless the invalid provision is so material that its invalidity deprives either party of the basic benefit of their bargain or renders this Agreement meaningless.

- 7.8 <u>Waiver</u>. No delay or omission in the exercise of any right or remedy by a non-defaulting party on any default shall impair such right or remedy or be construed as a waiver. A party's consent to or approval of any act by the other party requiring the party's consent or approval shall not be deemed to waive or render unnecessary the other party's consent to or approval of any subsequent act. Any waiver by either party of any default must be in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement.
- 7.9 Attorneys' Fees. If either party to this Agreement is required to initiate or defend or made a party to any action or proceeding in any way connected with this Agreement, the prevailing party in such action or proceeding, in addition to any other relief which may be granted, whether legal or equitable, shall be entitled to reasonable attorney's fees, whether or not the matter proceeds to judgment.
- 7.10 <u>Corporate Authority</u>. The persons executing this Agreement on behalf of the parties hereto warrant that (i) such party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said party, (iii) by so executing this Agreement, such party is formally bound to the provisions of this Agreement, and (iv) the entering into this Agreement does not violate any provision of any other agreement to which said party is bound.
- 7.11 <u>Governing Law.</u> This Agreement shall be construed and interpreted both as to validity and to performance of the parties in accordance with the laws of the State of Missouri. Legal actions concerning any dispute, claim or matter arising out of or in relation to this Agreement shall be instituted in the Circuit Court of the County of Clay, State of Missouri. The Contractor covenants and agrees to submit to the personal jurisdiction of such court in the event of such action.
- 7.12 <u>Authorized Employees</u>. The Contractor acknowledges that § 285.530, Mo. Rev. Stat., prohibits any business entity or employer from knowingly employing, hiring for employment, or continuing to employ an unauthorized alien to perform work within the state of Missouri. The Contractor therefore covenants that it is not knowingly in violation of subsection 1 of § 285.530, Mo. Rev. Stat., and that it will not knowingly employ, hire for employment, or continue to employ any unauthorized aliens to perform work for the services called for under this Agreement, and that its employees are lawfully eligible to work in the United States. An appropriate officer or representative of the Contractor shall complete and properly execute the Affidavit attached hereto, marked "Exhibit C" and submit it to the City.

(Remainder of page intentionally left blank.)

IN WITNESS WHEREOF, the parties have executed and entered into this Agreement as of the date first written above.

| ATTEST: | a Missouri municipal corporation |
|--|--|
| Crystal Doss, City Clerk | Don Stielow, Mayor |
| Mailing Address: 2010 Howell; North Kansas City | , MO 64116 |
| Attest: | NORTHLAND FESTIVALS a Missouri nonprofit corporation |
| Kelly Sales, Secretary | J. D. Green, President |
| Mailing Address: 405 E. 19 th Avenue; North Kansa | as City, MO 64116 |

Exhibit "A"

SCOPE OF SERVICES

- A. Except as hereinafter limited, the Contractor shall plan, organize, administer, conduct and otherwise carryout a parade in the City of North Kansas City, Missouri, as hereinafter defined and described in more detail—for the year 2021 only, said parade to be known as the "Spooky Snake Saturday Parade" (the "**Parade**"). The Parade shall be held on Saturday, October 23, 2021, and shall be held on the public streets of the City. The City shall have the absolute right to approve any suggested parade route. The Parade shall only take place on those public streets, thoroughfares, parking lots, sidewalks and other public property as may be approved in advance by the City.
- B. The Contractor shall also plan, organize, administer, conduct and otherwise carryout a festival in conjunction with the Parade and held during the period surrounding the parade or as otherwise set forth in this Agreement. As part of the aforesaid festival, the Contractor shall provide for, plan, organize, administer, conduct and otherwise carryout carnival-type rides, a Grand Marshall celebration, and a Lads and Lassies contest or as otherwise stated in this Agreement.
- C. Except as otherwise herein provided, the Contractor hereby agrees to furnish all of the necessary equipment and to do the work and the service of planning, organizing, administering, conducting and otherwise carrying out the Parade and related Spooky Snake Saturday events.
- D. The Contractor shall provide to the City a budget for the following year's Parade on or before November 15, 2021 and, further, the Contractor shall provide to the City, no later than March 10, 2022 a financial statement prepared by an accountant and covering all events and activities provided by the Contractor to the City under this Agreement. The requirements of this paragraph shall survive the termination or expiration of this Agreement.
- E. The City agrees that for the Parade and related festival events, the City will provide police protection, parking control, security, crowd control, fire and emergency ambulance service, and trash removal and general street and sidewalk cleanup after the Snake Saturday events described more fully hereinabove.
- F. The Contractor agrees to be bound by all laws, regulations, statutes and ordinances now in force or which may hereafter be in force within the said City, anything herein contained to the contrary notwithstanding, provided that if the provisions of this Agreement are more onerous than the provisions of the ordinances of the City of North Kansas City, Missouri, such contract provisions shall apply.
- G. The Contractor shall provide to the City and the City's Police Department a telephone number to receive notices and/or other communications during normal working hours. The Contractor shall also provide to the City and the City's Police Department an emergency telephone number for the City's use during non-business hours for emergencies.

| H. The Contractor agrees that none of the funds payable under this Agreement shall be used for prizes or prize money in any form whatsoever. | | |
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| (Remainder of page intentionally left blank.) | | |
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Exhibit "B"

SCHEDULE OF COMPENSATION AND PERFORMANCE

- A. COMPENSATION. In consideration of the full and complete performance of this Agreement by the Contractor of all the work and services stated and contemplated, and in conformity with the terms, covenants and conditions contained in this Agreement, the City agrees to pay the Contractor as full compensation for the said work and services as follows:
 - 1. **Parade and Festival Activities**. For the Parade and Festival Activities described in this Agreement, the sum of Forty-four Thousand and No/100 Dollars (\$44,000.00), payable in two equal installments of Twenty-two Thousand and No/100 Dollars (\$22,000.00) each, with the first installment to be made on or before February 21, 2021, and the final installment to be made on or before September 15, 2021. In addition, and as aforesaid, the City shall provide certain police, fire and public works services for the Parade and related Snake Saturday activities. Such in-kind payment by the City shall include security, crowd control, parking, hanging of signs, trash removal and general clean-up of city streets, parking lots and sidewalks.
 - 2. The Contractor agrees that the compensation payable under this Agreement shall not be used for any form or type of prize or prize money.
- B. PERFORMANCE. The performance required under this Agreement shall be as follows:
 - 1. *The Parade*. This parade would normally be held on March 13, 2021, but, due to the COVID-19 Pandemic, this event will be held on October 23, 2021 and be known as the Spooky Snake Saturday Parade. The Spooky Snake Saturday Parade described in this Agreement shall be held on Saturday, October 23, 2021, in the City of North Kansas City, Missouri.
 - 2. *The Festival Activities*. The festival activities described in this Agreement shall be held on Saturday, October 23, 2021, in the City of North Kansas City, Missouri.
 - 3. *The Grand Marshal Celebration*. The Grand Marshal Celebration will be a Virtual Event with Party Boxes sold to support North Kansas City businesses. This virtual event will be celebrated on Green Friday, March 12, 2021, as previously approved by the City Council on November 17, 2021.
 - 4. *The Lad and Lassie Contest*. The Lad and Lassie Contest will be held on October 23, 2021 and will be modified to be a Grand Marshal/Mayor favorite costume contest.
 - 5. *The Charity Cook Off.* The Charity Cook Off will be held on October 22, 2021, the Friday Night before Spooky Snake Saturday Parade.

6. The performance requirements may be amended upon recommendation by the Contractor with the specific prior approval of the Mayor and City Council of the City of North Kansas City, Missouri, as may be determined by the City to be necessary to ensure the health, safety and welfare of the public.

(Remainder of page intentionally left blank.)

EXHIBIT "C" AFFIDAVIT TO COMPLY WITH § 285.530, Mo. Rev. Stat.

[For Contracts Over \$5,000]

| STATE OF MISSOURI |] |
|-------------------|--|
| COUNTY OF | } ss. |
| | <u>AFFIDAVIT</u> |
| | (as required by § 285.530, Revised Statutes of Missouri) |

As used in this Affidavit, the following terms shall have the following meanings:

Employee: Any person performing work or service of any kind or character for hire within the State of Missouri.

<u>Federal Work Authorization Program</u>: Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

Knowingly: A person acts knowingly or with knowledge, (a) with respect to the person's conduct or to attendant circumstances when the person is aware of the nature of the person's conduct or that those circumstances exist; or (b) with respect to a result of the person's conduct when the person is aware that the person's conduct is practically certain to cause that result.

<u>Unauthorized Alien</u>: An alien who does not have the legal right or authorization under federal law to work in the United States, as defined in 8 U.S.C. § 1324a(h)(3).

BEFORE ME, the undersigned authority, personally appeared John D. Green, who, being duly sworn, states on his oath or affirmation as follows:

- 1. My name is John Dwayne Green and I am currently the President of Northland Festivals (hereinafter "Contractor"), whose business address is 405 E. 19th Avenue, North Kansas City, Missouri 64116, and I am authorized to make this Affidavit.
- 2. I am of sound mind and capable of making this Affidavit, and am personally acquainted with the facts stated herein.
- 3. Contractor is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the following services contracted between Contractor and the City of North Kansas City, Missouri, a political subdivision of the State of Missouri:

2021 Spooky Snake Saturday Parade and Related Festival Events

- 4. Contractor does not knowingly employ any person who is an unauthorized alien in connection with the contracted services set forth above.
- 5. Attached hereto is documentation affirming Contractor's enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

| Further, Affiant saith not. | |
|-----------------------------|---------------|
| | |
| | John D. Green |

| STATE OF MISSOURI | |
|--|--|
| COUNTY OF \int ss. | |
| | efore me personally appeared John D. Green, to me known to be and acknowledged that he executed the same as his free act and |
| WITNESS MY HAND and official seal in 2020. | n the county and state last aforesaid this day of December, |
| | Notary Public |
| My Commission Expires: | |
| | |

MEMORANDUM



TO: Mayor and City Council

FROM: Eric Berlin, City Administrator

DATE: December 15, 2020

RE: Disposition of Remaining CARES Funding Allocation

Congress passed and the President signed the Coronavirus Aid, Relief and Economic Security (CARES) Act on March 27, 2020. The CARES Act provides for Federal Stimulus Funds to flow to the States by population and to Counties within the State also by population. Generally speaking, these funds are to be used for reimbursement of expenses related to dealing with the covid-19 pandemic since the crisis's beginning to the end of the year.

County governments were made responsible for the distribution of these funds. On May 1, 2020, the Clay County Commission approved Resolution 2020-139. The resolution provided that the City of North Kansas City would receive \$417,769.15 to use for eligible expenses incurred between March 1, 2020 and December 30, 2020 to deal with the covid-19 pandemic. The City has until December 30, 2020 to spend down these funds or return whatever portion is unused to Clay County and eventually back to the federal government.

As of this writing, staff calculates an unspent remainder of CARES funds of \$41,518.76. Staff seeks direction from the City Council as to how to spend these remaining funds. Staff suggests some combination of the following:

- The City has provided three grant disbursements to the Northland Assistance Center for distribution to North Kansas City individuals and families affected by covid-19. The City could make one more grant disbursement in an amount designated by the City Council to Northland Assistance Center.
- On September 2, 2020, the U.S. Department of the Treasury issued updated guidance regarding the eligible uses of CARES Funds, which provided that a local government may allocate funds to pay the salaries of public safety employees such

as police officers and firefighters, who for purposes of interpretation of the CARES Act will be presumed to have been substantially dedicated to dealing with impacts of the pandemic since March 27, 2020 through December 30, 2020. Whatever portion is not allocated by the City Council for another purpose could be allocated to this purpose.

Staff seeks direction from the City Council as to how to spend the City's remaining CARES Fund allocation.

MEMORANDUM



TO: Mayor and City Council

FROM: Eric Berlin, City Administrator

DATE: December 15, 2020

RE: Revised Temporary License Agreement with Northtown Devco

The City currently has a non-exclusive temporary license agreement with Northtown Devco for the parking lot north of 18th Avenue, east of Clay and west of Swift. The City pays Northtown Devco \$350 per month for the use of the parking lot from 5:30 p.m. through 6:00 a.m., Monday through Friday and from 5:30 p.m. on Friday through 6:00 a.m. on Monday. The City was advised recently that, due to the imminent closing of the 18th & Swift parking lot for public usage during construction of the apartment building, Northtown Devco will be installing gates at the entrances to the parking lot. Northtown Devco is concerned that the loss of public use of the 18th & Swift parking lot will cause people to park in their lot during the work week daytime hours. The City has been advised by NT Realty that the existing license agreement for the parking lot will be terminated effective at midnight on December 31, 2020.

Northtown Devco has agreed to keep free public parking available as is the case now in the evenings and on weekends if the City pays the cost of installing the gates and the automatic open and close mechanisms on the gates. Northtown Devco tenants will have a key fob or a card that allows them into the lot during the day when the gate is not up in the evening. Clients and customers of the building's tenant will be given a unique access number to enter to get into the lot during business hours.

Before Council for consideration is a revised license agreement with a three year term beginning January 1, 2021, and providing for the City to pay for the gates on an amortized basis and modifying the City's monthly rent accordingly, as follows:

\$59,987.95/36 months = \$1,666.33 + \$350 = \$2,016.33 per month.

Staff recommends approval of the revised temporary license agreement.

AN ORDINANCE ADOPTING AND APPROVING A NON-EXCLUSIVE TEMPORARY LICENSE AGREEMENT BY AND BETWEEN THE CITY OF NORTH KANSAS CITY, MISSOURI, AS LICENSEE, AND 127 SWIFT, LLC AND 401 ARMOUR, LLC, COLLECTIVELY LICENSOR, FOR THE TEMPORARY USE OF A CERTAIN PARKING LOT OWNED BY LICENSOR.

WHEREAS, the City of North Kansas City, Missouri (the "City") is a body corporate, a third class city and political subdivision of the State of Missouri, duly created, organized and validly existing under and by virtue of the Constitution and laws of the State of Missouri; and

WHEREAS, the City previously entered into a certain Non-Exclusive Temporary License Agreement with Northtown Devco for the use of a certain parking lot generally located west of Swift Street, east of Clay Street, north of 18th Avenue, and south of Armour Road (the "**Parking Lot**"), which was approved by passage of Ordinance No. 8999 dated June 6, 2017; and

WHEREAS, due to certain changes that are being made in the area, Northtown Devco has advised the City that as of midnight on December 31, 2020, it will terminate the aforesaid Non-Exclusive Temporary License Agreement with the City as described more fully in Ordinance No. 8999; and

WHEREAS, the City is still in need of additional parking in its downtown and has requested that it be allowed to temporarily use, at certain times and under certain conditions, the Parking Lot presently owned by 127 Swift, LLC, a Missouri limited liability company, and by 401 Armour, LLC, a Missouri limited liability company, for parking purposes to accommodate various businesses in need of additional parking in the evenings and on weekends, as set forth in the Non-Exclusive Temporary License Agreement (the "Agreement"), attached hereto; and

WHEREAS, 127 Swift, LLC and 401 Armour, LLC have requested that the City execute the Agreement in order to authorize the City to use, at certain described times, such property for public parking of motor vehicles belonging to customers, invitees and employees of various City businesses under the terms and conditions set forth therein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH KANSAS CITY, MISSOURI, AS FOLLOWS:

<u>Section 1.</u> Authorization of Agreement. The City Council hereby approves the Agreement and authorizes the City to enter into the Agreement with NORTHTOWN DEVCO, regarding the license to temporarily use certain Northtown Devco property for public parking purposes during certain times and under certain conditions, which Agreement shall be in substantially the form of <u>Exhibit "1"</u>, attached hereto and incorporated herein by reference. The terms and provisions of the License Agreement are hereby approved and adopted by the City Council of the City of North Kansas City, Missouri, on behalf of said City. The Mayor and City Clerk are hereby authorized and directed to execute said License Agreement on behalf of the City of North Kansas City, Missouri.

- <u>Section 2</u>. Further Authority. The City shall, and the mayor, city clerk, city officials and employees of the City are hereby authorized and directed to take such further action, and execute such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance.
- <u>Section 3</u>. <u>Providing for Repeal of Conflicting Ordinances</u>. Effective as of January 1, 2021, all ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed. Where appropriate, ordinances previously adopted are hereby amended to conform to the provisions of this Ordinance.
- <u>Section 4.</u> <u>Severability</u>. The sections, paragraphs, sentences, clauses, and phrases of this Ordinance shall be severable. In the event that any such section, paragraph, sentence, clause, or phrase of this Ordinance is found by a court of competent jurisdiction to be invalid, the remaining portions of this Ordinance are valid, unless the court finds the valid portions of this Ordinance are so essential to and inseparably connected with and dependent upon the void portion that it cannot be presumed that the City has enacted the valid portions without the void ones, or unless the court finds that the valid portions, standing alone, are incomplete and are incapable of being executed in accordance with the legislative intent.
- <u>Section 5.</u> Governing Law. This Ordinance shall be governed exclusively by and construed in accordance with the applicable laws of the State of Missouri.
- <u>Section 6.</u> <u>Effective Date.</u> This Ordinance shall be in full force and effect, after compliance with all governing laws, rules, and regulations, upon passage by the City Council and approval by the Mayor.

| | PASSED this 15 th day of December, 2020. |
|-----------------------------------|--|
| Attest: | Don Stielow, Mayor |
| Crystal, Doss, City Clerk | APPROVED this 15 th day of December, 2020. |
| APPROVED AS TO FORM: | Don Stielow, Mayor |
| Anthony W. Bologna, City Attorney | Thomas E. Barzee, Jr., City Counselor |

NON-EXCLUSIVE TEMPORARY LICENSE AGREEMENT

THIS NON-EXCLUSIVE TEMPORARY LICENSE AGREEMENT (the "Agreement") is made effective this ____ day of December, 2020 ("Effective Date") by and between 127 Swift, LLC, a Missouri limited liability company and 401 Armour, LLC, a Missouri limited liability company (collectively "Licensor") and The City of North Kansas City, Missouri, a third class city and political subdivision of the State of Missouri ("Licensee"). Licensor and Licensee may be individually referred to as a "Party" and collectively referred to as the "Parties".

RECITALS:

WHEREAS, Licensee requires parking spaces for automobiles, light duty trucks and SUV's as a public accommodation for local North Kansas City businesses, their employees, licensees, invitees, customers, guests, agents, servants, contractors and patrons or any other person; and

WHEREAS, Licensor is the owner of that Parking Lot located between Clay Street and Swift Street in North Kansas City, MO 64116 (the "Parking Lot") as outlined in red on Exhibit "A" attached hereto; and

WHEREAS, Licensor desires to license to Licensee the Parking Lot including rights of ingress and egress;

NOW THEREFORE, in consideration of the mutual promises herein and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, Licensor hereby agrees to permit Licensee to use the Parking Lot upon the following terms and conditions:

- Grant of License. Licensor hereby grants to Licensee a non-exclusive, non-transferable license to temporarily
 use the Parking Lot for a term beginning January 1, 2021 and ending on December 31, 2023, unless sooner
 terminated as provided herein (the "Term") for public parking of automobiles, light duty trucks and SUV's and for
 no other purpose only during the Hours of Operation herein after defined in Paragraph 5. Licensee agrees to
 vacate the Parking Lot, leaving it clean and good condition, free of debris at the end of the Term. TIME IS OF
 THE ESSENCE.
- Fee. Licensor shall allow Licensee use of the Parking Lot on a non-exclusive basis in return for the paying a
 monthly fee to Licensor in the amount of Two Thousand Sixteen and 33/100 Dollars (\$2,016.33) on the 1st day of
 each and every month during the Term hereof.
- 3. Security Deposit. Intentionally deleted.
- 4. <u>Condition</u>. Licensee has inspected and knows the condition of the Parking Lot, or has waived the right to make such inspection, and accepts the same; including, without limitation, the condition of the Parking Lot generally; in its present "as is, with all faults" condition. Licensee acknowledges that neither Licensor nor Licensor's agent has made any representations or warranties, expressed or implied, of any kind whatsoever relating to the condition of the Parking Lot, or any part thereof, including, without limitation, the Parking Lot systems (including the pole lights, bumper blocks, access control systems and fence), the environmental condition of the Parking Lot, and its suitability for Licensee's use except as is set forth in this Agreement. Licensor shall not be liable for any latent or patent defects therein. Licensor shall have no responsibility for preparing, installing, furnishing or supplying any materials or labor to the Parking Lot in any manner for Licensee's occupancy thereof. Licensor shall maintain the Parking Lot in good repair and condition, including reasonable snow removal, pavement maintenance and removal of trash and debris, ordinary wear and tear excepted. During the Term of this Agreement, Licensee shall use all reasonable efforts to keep the Parking Lot free from abandoned vehicles due to Licensee's use, including but not limited to, engaging a tow service to remove any abandoned vehicles.
- 5. Parking Hours of Operation Ingress & Egress. Licensee shall be permitted to operate in the Parking Lot only during the hours of 5:30 p.m. to 6:00 a.m. Monday through Friday and 5:30 p.m. Friday through 6:00 a.m. Monday ("Hours of Operation"), excluding Licensee's annual event referred to as "Snake Saturday". During the Hours of Operation, Licensee shall have rights of ingress and egress through the access control systems in the driveways

of the Parking Lot. Notwithstanding anything to the contrary contained in this Agreement, Licensee shall not be permitted to use the Parking Lot during the hours of 6:01 a.m. through 5:29 p.m. Monday through Friday, nor all day on Snake Saturday.

- 6. <u>Alterations</u>. Licensee shall not make any alterations, installations, changes, replacements, additions, or improvements in or to the Parking Lot or any part thereof and shall hold harmless, defend and indemnify Licensor against any mechanics or materialmen's liens or claims thereof arising by reason of any claim that Licensee has failed to pay for any labor, materials or services performed by or at its direction. Licensor shall install, at Licensor's sole cost and expense, access control systems at each of the two motor vehicle access points to the Parking Lot.
- 7. No Waste. Licensee shall not commit or authorize to be permitted waste upon the Parking Lot.
- 8. <u>Intention of the Parties</u>. Licensee hereby expressly acknowledges that this Agreement is a non-exclusive temporary license agreement, not a lease, and expressly waives any notice to quit, notice to vacate, notice of intent, or any other notices which may otherwise be required by law. Licensee also acknowledges that this Agreement conveys no interest of any kind whatsoever in or to the Parking Lot, other than a mere non-exclusive license agreement to temporarily use and occupy the Parking Lot jointly with Licensor for the Term. The Parties expressly agree that there exists no Landlord and Tenant relationship hereunder between Licensor and Licensee.
- 9. <u>Licensee's Use of Parking Lot</u>. Licensee agrees to occupy and use the Parking Lot for parking of automobiles, light duty trucks and SUV's and for no other purpose. Licensee further agrees to comply with all applicable laws, rules and regulations relating to Licensee's use and occupancy of the Parking Lot and with Licensor's reasonable rules and regulations for the Parking Lot. Licensee shall not do, or permit anything to be done in the Parking Lot, or bring or keep anything therein which will, in any way, increase the rate of fire or other insurance maintained on the Parking Lot by Licensor, or invalidate or conflict with any insurance policies on the Parking Lot or obstruct or interfere with the rights of Licensor. Licensee shall not permit any action that would constitute a nuisance or would disturb, interfere with, or endanger Licensor, its employees, agents, tenants or contractors or any other licensees or other occupants of the Parking Lot. Licensee agrees to comply with all rules and regulations of Licensor in effect at the time of execution of this Agreement, as may be amended or modified by Licensor from time to time.

Licensee shall not generate, use, treat, store, handle, release or dispose of, or permit the generation, use, treatment, storage, handling, release or disposal of Hazardous Materials (as defined below) on the Parking Lot or surrounding areas or transport or permit the transportation of Hazardous Materials to or from the Parking Lot and surrounding areas. The term "*Hazardous Materials*" means (1) petroleum or petroleum products, natural or synthetic gas, asbestos in any form, urea formaldehyde foam insulation, and radon gas; (2) any substances defined as or included in the definition of "hazardous substances," "hazardous wastes," "hazardous materials," "extremely hazardous wastes," "restricted hazardous wastes," "toxic substances," "toxic pollutants," "contaminants" or "pollutants," or words of similar import, under any applicable environmental law; and (3) any other substance exposure which is regulated by any governmental authority.

- 10. <u>Indemnification</u>. Licensee, to the extent allowed by Missouri Law, hereby indemnifies, defends and holds harmless Licensor, its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates, and NT Realty, Inc. from any and all liability, damage, expense, cause of action, suits, claims, or judgments arising from injury to person or personal property in the Parking Lot, or any part of the surrounding area including, but not limited to the street and sidewalk, by reason of any act, failure to act, or other omission, of Licensee and local North Kansas City businesses, their employees, licensees, invitees, customers, guests, agents, servants, contractors and patrons or any other person. Nothing herein shall be construed as a waiver of governmental or sovereign immunity that may be applicable to the Licensee.
- 11. <u>Personal Property</u>. All personal property of Licensee and any local North Kansas City businesses, their employees, licensees, invitees, customers, guests, agents, servants, contractors and patrons or any other person in the Parking Lot or any part of the surrounding area, including but not limited to the street and sidewalk, shall be at the sole risk of Licensee and any local North Kansas City businesses, their employees, licensees, invitees, customers, guests, agents, servants, contractors and patrons or any other person. Licensee hereby expressly

releases Licensor, its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates and NT Realty, Inc. from any liability incurred or claimed by reason of damage to such property in addition to its indemnification agreement contained in Paragraph 10 above.

12. Liability. In no event shall Licensor, during the Hours of Operation, assume any liability or responsibility whatsoever with respect to the conduct and operation of Licensee or any local North Kansas City businesses, their employees, licensees, invitees, customers, guests, agents, servants, contractors and patrons or any other person on the Parking Lot. Neither Licensor, nor its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates and NT Realty, Inc. shall be liable or responsible in any way for, and Licensee hereby releases and relieves Licensor, its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates and NT Realty, Inc. from and waives as against Licensor, its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates and NT Realty, Inc., any and all claims and losses with respect to or arising out of (A) any death, injury or loss of any nature whatsoever that may be suffered or sustained by Licensee and any local North Kansas City business, their employees, licensees, invitees, customers, guests, agents, servants, contractors and patrons or any other person, or loss of use occurring to Licensee or any Licensee party or any other person claiming by, through, or under any of them, in or about or arising out of the Parking Lot, or (B) for any loss, damage or injury to any property outside or within the Parking Lot belonging to Licensee and any local North Kansas City business, their employees, licensees, invitees, customers, quests, agents, servants, contractors and patrons or any other person from any causes whatsoever, other than as a result of Licensor's gross negligence, recklessness, or willful misconduct. The Licensor shall not in any event be liable for loss of business of Licensee or any North Kansas City business. Without limiting the generality of the foregoing, Licensor, its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates and NT Realty, Inc. shall not be liable for any damage or damages of any nature whatsoever to persons or property caused by any weather event, other casualty, accident or occurrence, or event or condition in or upon the Parking Lot; any defect in or failure of (i) utility services and systems or equipment, or any other systems at the Parking Lot, and (ii) any pavement or walkway defect of the Parking Lot; natural physical conditions on the Parking Lot, whether on the surface or underground, including instability, moving, shifting, settlement of ground, or displacement of personal property by fire, water, windstorm, tornado, or other physical event; any fire, sewage, sewage gas, odors, water, rain, snow, ice, or frost issue or flow from, any part of the Parking Lot from the drains or sewer, or installation of same, or from any other place or quarter; the breaking, bursting, leaking, or disrepair of any underground pipes, wires or any utility services and systems; the falling of any fixture; latent or patent defects in the Parking Lot; any acts or omissions of the other licensees or occupants of the Parking Lot; any acts or omissions of other persons; any acts or omissions of Licensor, its manager (Northtown Manager, LLC), member, member's partners of member's partners, affiliates and NT Realty, Inc.; for any damage or inconvenience which may arise through repair, construction activities, maintenance or alteration of any part of the Parking Lot; and theft, Act of God, civil commotion, pandemic, public enemy, terror, injunction, riot, strike, insurrection, war, court order, or any other of any Governmental Entity having jurisdiction over the Parking Lot or any other cause beyond the reasonable control of the Licensor. In addition, Licensor, its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates and NT Realty, Inc. shall not be liable for any loss or damage for which Licensee is required to insure.

13. Insurance

Licensee, at Licensee's expense, shall maintain: (i) Commercial General Liability Coverage ("CGL") in an amount of One Million and 00/100 Dollars (\$1,000,000.00) combined single limit for bodily injury and property damage per occurrence, with a Three Million and 00/100 Dollars (\$3,000,000.00) aggregate limit for all occurrences and Three Million and 00/100 Dollars (\$3,000,000.00) products/completed operations aggregate; (ii) personal and advertising injury of One Million and 00/100 Dollars (\$1,000,000.00); (iii) Damage to the Parking Lot of One Million and 00/100 Dollars (\$5,000,000.00); (iv) Umbrella Coverage in an amount of Five Million and 00/100 Dollars (\$5,000,000.00); (v) State Workers' Compensation Insurance in the statutorily mandated limits and Employers Liability Insurance of not less than Five Hundred Thousand and 00/100 Dollars (\$500,000.00) for each accident, a disease policy in the amount of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) per employee; and (vi) Business Automobile Liability Insurance covering any auto in an amount of One Million and 00/100 Dollars (\$1,000,000.00). CGL and Automobile Liability shall name Licensor, its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates and NT Realty, Inc. as "additional insureds"

including completed operations and on a primary and noncontributory basis with a waiver of subrogation clause. The coverages required must be with an insurance company and in policy form acceptable to Licensor.

Licensee's insurance shall be written on an "occurrence" basis and not a "claims made" basis. Licensee's insurance coverage shall provide primary and non-contributory coverage to Licensor, its manager (Northtown Manager, LLC), member, member's partners, partners of member's partners, affiliates and NT Realty, Inc. (any policy issued to Licensor providing duplicate or similar coverage shall be deemed excess over Licensee's policies). The primary policy or policies shall be issued by insurance companies with a minimum Best's rating of A-:VII during the Term. Licensee shall provide a certificate of liability insurance on ACORD Form 25 and a certificate of property insurance on ACORD Form 28, which shall be delivered to Licensor by Licensee upon the Effective Date of this Agreement. Licensee shall be solely responsible for paying any deductibles associated with any insurance it obtains. Licensee shall deliver the Licensee's certificate of insurance and/or insurance policy before occupying the Parking Lot.

- 14. Remedies. It is agreed that if Licensee shall fail to keep and perform any of the covenants, conditions and agreements herein contained on its part to be kept and performed, then, and in each and every such event from thenceforth, and all times thereafter, at the option of Licensor, the right of Licensee to use and possess the Parking Lot shall thereupon cease and terminate, and Licensor shall be entitled to the possession of the Parking Lot and to re-enter the same without demand of possession of and may forthwith proceed to recover possession of the Parking Lot by process of law; any notice to quit, or of intention to re-enter the same being hereby expressly waived by Licensee. In the event of any re-entry by Licensor by process of law or otherwise, Licensee nevertheless agrees to remain answerable for any and all damage or deficiency which Licensor may sustain by such re-entry, including reasonable attorneys' fees and court costs. No provision of this License shall be deemed to have been waived by Licensor unless such waiver shall be in writing, and signed by Licensor. Licensee shall reimburse Licensor for all reasonable legal fees and court costs incurred by Licensor to enforce its rights or remedies hereunder.
- 15. No Right to Sublicense. The License granted Licensee herein shall not be assignable or transferable in any manner without Licensor's prior written consent in its sole and absolute discretion.
- 16. <u>Joint Access and Right of Entry</u>. Licensor, its tenants, employees, licensees, invitees, customers, guests, agents, servants and contractors may enter the Parking Lot at any time for any reason to make repairs, perform construction activities, or use portions of the Parking Lot not occupied by Licensee and will use reasonable efforts to do so in a manner which does not unreasonably interfere with Licensee's use of the Parking Lot.
- 17. NOTICES: All notices given or required to be given pursuant to this License shall be in writing and may be given by personal delivery or by mail. Notice sent by mail shall be addressed as follows:

To Licensor:

127 Swift, LLC & 404 Armour, LLC c/o NT Realty, Inc.
1828 Swift Ave
Suite 203
North Kansas City, MO 64116

To Licensee:

Thomas E. Barzee, Jr. City Counselor City of North Kansas City 2010 Howell Street North Kansas City, MO 64116

18. <u>Severability</u>. If any provisions of this Agreement shall be held to be invalid or unenforceable, such invalidity or unenforceability shall attach only to such provision and shall not in any way affect or render invalid or unenforceable any other provision of this Agreement and this Agreement shall be carried out as if such invalid or unenforceable provision were not contained herein.

- 19. <u>Governing Law and Venue</u>. This Agreement shall be governed by the laws of the State of Missouri. The Parties hereby consent to the exclusive jurisdiction and venue of the court in Clay County, Missouri and agree to accept service of process pursuant to Missouri rules and procedures.
- 20. <u>Entire Agreement</u>. This Agreement constitutes the entire final agreement between the Parties with respect to, and supersedes any and all prior agreements between the Parties hereto both oral and written concerning the subject matter hereof and may not be amended or modified except by a writing signed by the Parties hereto.
- 21. <u>Binding Agreement</u>. It is agreed that all rights, remedies and liabilities herein given to or imposed upon either of the Parties hereto, shall extend to their respective heirs, executors, administrators, successors and permitted assigns.

IN WITNESS WHEREOF, the Parties being duly authorized set their hands and seals as of the date first written above.

| Licensor: 127 SWIFT, LLC a Missouri limited liability company |
|--|
| By: Northtown Manager, LLC as Manager |
| Ву: |
| Name: |
| Title: |
| |
| Licensor: 404 ARMOUR, LLC a Missouri limited liability company |
| By: Northtown Manager, LLC as Manager |
| By: |
| Name: |
| |

Title:

EXHIBIT A



MEMORANDUM



TO: Mayor and City Council

City Administrator

FROM: Sara Copeland, AICP, Community Development Director

DATE: December 15, 2020

RE: Contract for On-Call Planning Services

For many years, the City has used on-call planning consultants from Gould Evans to provide urban planning services. Prior to the creation of the Community Development Department, Gould Evans provided all planning services needed by the City. In 2014, the City approved a new on-call services contract to provide urban planning, site design, landscape architecture, community engagement, and other planning services when needed to either expand our staffing capacity or to provide additional expertise. For example, Gould Evans staff provided staff with assistance in reviewing elements of the condominium plat for the 18th and Swift redevelopment project.

The on-call services contract approved in 2017 had a three-year term and expired this year. City staff recommends approving a new contract with Gould Evans at this time. Gould Evans is familiar with North Kansas City and with our updated Zoning Ordinance and has been providing us with high quality services.

The contract before the City Council for approval is largely the same as the previously approved contract. The only substantive changes concern Section 5, Term. The City Counselor updated this language of this section to make the term of the contract easier to extend for three renewal terms of one year each. Staff recommends approval of this contract.

RESOLUTION NO. 20-079

RESOLUTION AUTHORIZING THE CITY TO ENTER INTO A CONTRACT WITH GOULD EVANS ASSOCIATES, LC FOR ON-CALL PROFESSIONAL PLANNING SERVICES FOR THE CITY

WHEREAS, the City of North Kansas City, Missouri (the "City") is a body corporate, a third class city and political subdivision of the State of Missouri, duly created, organized and validly existing under and by virtue of the Constitution and laws of the State of Missouri; and

WHEREAS, the City has previously entered into a contract for on-call planning services with Gould Evans Associates, LC (the "**Consultant**"), a qualified architectural, planning and landscape architectural firm, to provide on-call planning services for the City; and

WHEREAS, the City's previous contract with the Consultant has expired; and

WHEREAS, the City desires to enter into a new contract for on-call professional planning and related professional services with the Consultant; and

WHEREAS, the Consultant has experience in providing on-call professional planning and other related professional services as described more fully in the Contract Services Agreement for Consultant Services (the "Agreement") attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of North Kansas City, Missouri, as follows:

- <u>Section 1</u>. <u>Authorization of Agreement</u>. The City Council hereby authorizes the City to enter into the Agreement with Gould Evans Associates, LC for the services as described more fully in the Agreement, which Agreement shall be in substantially the form of <u>Exhibit "1"</u>, attached hereto and incorporated herein by reference. The City is hereby authorized to pay for the costs of such Agreement, provided that such costs are duly approved in a Task Order of the Agreement by action of the City Council.
- <u>Section 2</u>. <u>Further Authority</u>. The City shall, and the mayor, city clerk, city officials and employees of the City are hereby authorized and directed to take such further action, and execute such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Resolution.
- <u>Section 3</u>. <u>Severability</u>. The sections, paragraphs, sentences, clauses and phrases of this Resolution shall be severable. In the event that any such section, paragraph, sentence, clause or phrase of this Resolution is found by a court of competent jurisdiction to be invalid, the remaining portions of this Resolution are valid, unless the court finds the valid portions of this Resolution are so essential to and inseparably connected with and dependent upon the void portion that it cannot be presumed that the City has enacted the valid portions without the void

ones, or unless the court finds that the valid portions, standing alone, are incomplete and are incapable of being executed in accordance with the legislative intent.

<u>Section 4</u>. <u>Governing Law</u>. This Resolution shall be governed exclusively by and construed in accordance with the applicable laws of the State of Missouri.

<u>Section 5</u>. <u>Effective Date</u>. This Resolution shall be in full force and effect from and after its passage by the City Council and approval by the Mayor.

DONE this 15th day of December, 2020.

| | Don Stielow, Mayor |
|--------------------------|--------------------|
| ATTEST: | |
| | |
| | |
| Crystal Doss, City Clerk | |

CITY OF NORTH KANSAS CITY

CONTRACT SERVICES AGREEMENT FOR CONSULTANT SERVICES

THIS CONTRACT SERVICES AGREEMENT (this "Agreement") is made and entered into this ____ day of December, 2020, by and between the CITY OF NORTH KANSAS CITY, MISSOURI, a municipal corporation and a third class city of the State of Missouri (the "City") and GOULD EVANS ASSOCIATES, LC, a Missouri limited liability company, registered and licensed to do business in the State of Missouri (the "Consultant"). The City and the Consultant are individually referred to as a "Party" and are collectively referred to as the "Parties".

WHEREAS, from time to time the City may request that the Consultant provide professional planning and related services for certain Specific Projects to be identified by the City; and

WHEREAS, the City requires professional "on-call" planning and related services that the Consultant is willing to provide on a task-by-task basis, which will require that each engagement for a Specific Project will be documented by a Task Order; and

WHEREAS, from time to time the City may request that the Consultant review, inspect, analyze, evaluate and/or render a professional opinion on various non-project planning matters or issues for City and, under such circumstances a Task Order will not be required, but all other terms and conditions of this Agreement shall nevertheless apply; and

WHEREAS, the Consultant represents that it is duly qualified to perform the professional planning services contemplated by this Agreement and subsequent specific Task Orders and the Consultant agrees to perform all such planning and related services in a professional and competent manner; and

WHEREAS, the Parties are desirous of entering into a contract setting forth the terms and conditions under which the Consultant will provide the herein described services; and

WHEREAS, this Agreement sets forth the general terms and conditions which shall apply to all Task Orders duly executed under this Agreement.

NOW, THEREFORE, the Parties hereto agree as follows:

1.0 SERVICES OF CONSULTANT

1.1 <u>Scope of Services</u>. In compliance with all of the terms and conditions of this Agreement, the Consultant's services shall be detailed in a duly executed Task Order for each Specific Project, except as hereinafter provided. Each Task Order shall indicate the specific services to be performed and deliverables to be provided. The general format of a Task Order is shown in <u>Exhibit "A"</u> to this Agreement. The Consultant agrees that all work and services it

performs under this Agreement and any Task Order will be performed in a competent and professional manner. The City may request in writing that the Consultant review, analyze, inspect, evaluate and/or render a professional opinion on various non-project planning matters or issues for the City and under such circumstances a Task Order will not be required and all such work shall be done applying the Consultant's standard hourly rates. Under such circumstances when a Task Order is not required, all of the terms and conditions of this Agreement shall apply and the Consultant shall provide the City with a detailed billing statement showing all work performed, the identity of the person performing the work and the amount of time spent for each such item.

- 1.2 <u>Non-exclusive Agreement</u>. The Consultant understands and agrees that this Agreement shall not require the City to use the Consultant on any project for the City and that the City shall have the right to use other planning, landscape architecture, and professional firms of any type during the term of this Agreement and any extensions thereof. Moreover, this Agreement is not a commitment by the City to the Consultant to issue any Task Order.
- 1.3 <u>Performance of Certain Tasks by Consultant</u>. The Consultant shall not be obligated to perform any prospective Task Order unless and until the City and the Consultant agree as to the particulars of the Specific Project, including the scope of the Consultant's services, time for performance, the Consultant's compensation, and all other appropriate matters.

1.4 Task Order Procedure.

- A. The City and the Consultant shall agree on the scope, time for performance, and basis of compensation for each Task Order. Each duly executed Task Order shall be subject to the terms and conditions of this Agreement.
- B. The Consultant will commence performance as set forth in the Task Order.
- 1.5 <u>Compliance with Law.</u> All work and services rendered hereunder shall be provided in accordance with all applicable ordinances, resolutions, statutes, laws, rules, and regulations of the City and any Federal, State or local governmental agency of competent jurisdiction. Each Task Order shall be based on all applicable ordinances, resolutions, statutes, laws, rules and regulations and City-provided written policies and procedures as of the effective date of such Task Order. The Consultant affirmatively states that payment of all local, state and federal taxes and assessments owed by the Consultant is current.
- 1.6 <u>Licenses, Permits, Fees and Assessments</u>. The Consultant shall obtain at its sole cost and expense such licenses, permits and approvals as may be required by law for the performance of the professional services required by this Agreement.
- 1.7 <u>Representations</u>. As a material inducement to the City entering into this Agreement, the Consultant represents that the Consultant is a provider of first class professional work and services and the Consultant is experienced in performing the work and services contemplated herein, as well as under any Task Order, and, in light of such status and

experience, the Consultant covenants that it shall follow applicable professional standards in performing the work and services required hereunder, including all Task Orders, and that all specified materials will be of good quality, fit for the purposes intended.

- 1.8 <u>Familiarity with Work</u>. By executing this Agreement, the Consultant agrees that the Consultant (a) will thoroughly investigate and consider the scope of services to be performed under each Task Order, (b) will carefully consider how the services should be performed under each Task Order, and (c) will assure itself that it fully understands the facilities, difficulties and restrictions attending performance of the services under this Agreement and under each Task Order.
- 1.9 <u>Standard of Care.</u> It is understood that each Specific Project contemplated hereunder, or under each Task Order, shall be performed in accordance with the standards of care and diligence normally practiced by recognized professional firms in performing services of a similar nature in existence at the time of performance of the services. In order to accomplish such purpose, the Consultant shall cooperate with the City, and with other professionals who might be employed by the City.
- 1.10 <u>Technical Accuracy</u>. The City shall not be responsible for discovering deficiencies in the technical accuracy of the Consultant's services. The Consultant shall timely correct deficiencies in technical accuracy without additional compensation unless such corrective action is directly attributable to deficiencies in the City-furnished information.
- 1.11 <u>Supervision by Professional</u>. All consulting, planning and design services performed by the Consultant shall be supervised by a certified planner, who is currently certified by the American Institute of Certified Planners.

2.0 COMPENSATION AND PAYMENT

- 2.1 <u>Invoices and Task Order Sum.</u> The Consultant shall prepare detailed invoices in accordance with standard invoicing practices and the specific Task Order. The Consultant's compensation will accrue on an hourly basis, in accordance with the Consultant's Hourly Rate Schedule, attached hereto as <u>Exhibit "B"</u>. For the services rendered pursuant to this Agreement and each Task Order, the Consultant shall be compensated in an amount based upon time actually spent on the Specific Project, excluding reimbursable expenses as set forth hereinafter.
- 2.2 <u>Method of Payment</u>. Provided that the Consultant is not in default under the terms of this Agreement, the Consultant shall be paid within thirty (30) days of the City's receipt of the Consultant's monthly invoice for services performed.
- 2.3 <u>Reimbursable Expenses</u>. Reimbursement for out-of-pocket expenses such as printing, delivery charges, filing fees, subconsultant fees approved in writing by the City prior to work being commenced or application fees will be calculated by the Consultant at the

Consultant's actual cost with no administrative overhead charges. Estimated reimbursable expenses shall be included on each Task Order.

- 2.4 <u>Payment—Invoices</u>. The Consultant shall submit monthly invoices to the City for services actually performed, based on the project progress that has occurred. Invoices shall be submitted to the City's Contract Officer. The City shall pay each such invoice within thirty (30) days of its receipt and approval of said invoice by the City. The City is not obligated to pay, and will withhold from payment, any amounts the City has in dispute with the Consultant based on the Consultant's non-performance or negligent performance of any of the services under this Agreement.
- 2.5 <u>Costs of Subconsultants</u>. The costs and expenses associated with the retention and hiring of any subconsultant, as authorized under section 3.3, shall be the responsibility of and paid for by the Consultant, as part of the Consultant's compensation herein. The City shall have the right, at all times throughout this Agreement and under each Task Order, to have direct contact with any subconsultant used in each Specific Project as long as the Consultant is given an opportunity to be a co-participant.

3.0 COORDINATION OF WORK

- 3.1 <u>Representative of Consultant</u>. Chris Brewster, AICP, is hereby designated as being the representative of the Consultant authorized to act in its behalf with respect to the work and services specified herein and under each Task Order and said representative of the Consultant is authorized to make all decisions in connection therewith.
- 3.2 <u>Contract Officer</u>. Sara Copeland is hereby designated as being the representative the City has authorized to act in its behalf with respect to the work and services specified herein, and under each Task Order, and said representative shall make all decisions in connection therewith ("**Contract Officer**"). The City Administrator of the City shall have the right to designate another Contract Officer by providing written notice to the Consultant. The Contract Officer shall not have the authority to amend this Agreement. This Agreement can only be amended in writing and by action and approval of the City Council.
- 3.3 <u>Prohibition against Subcontracting or Assignment</u>. The Consultant shall not contract with any other individual or entity to perform in whole or in part the work or services required hereunder or under any Task Order without the express written approval of the City. Neither this Agreement nor any interest herein may be assigned or transferred, voluntarily or by operation of law, without the prior written approval of the City. Any such prohibited assignment or transfer shall be void.
- 3.4 <u>Independent Contractor</u>. Neither the City nor any of its officials, officials, or employees shall have any control over the manner, mode or means by which the Consultant, its officers, agents or employees, perform the services required herein, except as otherwise set forth. The Consultant shall perform all services required herein and/or under any Task Order as an independent contractor of the City and shall remain under only such obligations as are

consistent with that role. The Consultant shall not at any time or in any manner represent that it, or any of its agents or employees, are agents or employees of the City.

3.5 <u>City Benefits</u>. The Consultant shall <u>not</u> be entitled to any of the benefits for the employees of the City. Moreover, the Consultant shall <u>not</u> be covered by the workers' compensation program of the City.

4.0 INSURANCE AND INDEMNIFICATION

- 4.1 <u>Insurance</u>. The Consultant shall procure and maintain, at its sole cost and expense, in a form and content satisfactory to the City, during the entire term of this Agreement including any extension thereof and any Task Order, the following policies of insurance:
 - A. <u>Commercial General Liability Insurance</u>. A policy of commercial general liability insurance written on a per occurrence basis with minimum limits of at least \$1,000,000 per occurrence and \$2,000,000 general aggregate for bodily injury and property damage including coverages for contractual liability, personal injury, independent contractors, broad form property damage, products and completed operations. The Commercial General Liability Policy shall name the City of North Kansas City, Missouri and all its employees, officials, volunteers, and assigns, as additional insured, in a form which shall be acceptable to the City's insurance professionals and advisers.
 - B. <u>Worker's Compensation Insurance</u>. A policy of worker's compensation insurance in an amount which fully complies with the statutory requirements of the State of Missouri and which includes \$1,000,000 employer's liability.
 - C. <u>Comprehensive Automobile Liability Insurance</u>. A policy of business automobile liability insurance written on a per occurrence basis with a combined limit liability in the amount of \$1,000,000 bodily injury and property damage. Said policy shall include coverage for owned, non-owned, leased and hired cars.
 - D. <u>Professional Liability Insurance</u>. Professional Liability Insurance will be provided by the Consultant to cover claims arising out of the negligent acts, errors and omissions by the Consultant, any subconsultant, or anyone directly or indirectly employed by them. The coverage provided will be not less than \$2,000,000 per claim and aggregate.

All of the above policies of insurance shall be primary insurance. (Reference Section 4.3 regarding sufficiency.) The insurer shall waive all rights of subrogation (except Professional Liability) and contribution it may have against the City, its officers, officials, employees and agents, and their respective insurers. In the event any of said policies of insurance are canceled, the Consultant shall, prior to the cancellation date, submit new evidence of insurance in conformance with this Section 4.1 to the Contract Officer. No work or services under this Agreement shall commence until the Consultant has provided the City with Certificates of

Insurance, endorsements or appropriate insurance binders evidencing the above insurance coverages and said Certificates of Insurance, endorsements, or binders are approved by the City.

The Consultant agrees that the provisions of this Section 4.1 shall not be construed as limiting in any way the extent to which the Consultant may be held responsible for the payment of damages to any persons or property resulting from the Consultant's activities or the activities of any person or persons for which the Consultant is otherwise responsible. In the event the Consultant subcontracts any portion of the work in compliance with Section 3.3 of this Agreement the contract between the Consultant and such subconsultant shall require the subconsultant to maintain the same polices of insurance that the Consultant is required to maintain pursuant to this Section.

- 4.2 <u>Indemnification</u>. The Consultant agrees to indemnify the City, its officers, officials, and employees against, and will hold and save them and each of them harmless from, any and all actions, suits, claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities (herein "**claims**" or "**liabilities**"), that may be asserted or claimed by any person, firm or entity arising out of or in connection with the negligent performance of the work, operations or activities of the Consultant, its employees, subconsultants, or invitees, provided for herein, or arising from the negligent acts or omissions of the Consultant hereunder, or arising from the Consultant's negligent performance of or failure to perform any term, provision, covenant or condition of this Agreement or any Task Order, whether or not there is concurrent passive or active negligence on the part of the City, its officers, officials, agents or employees but excluding such claims or liabilities arising from the sole negligence or willful misconduct of the City, its officers, or employees, who are directly responsible to the City, and in connection therewith:
 - A. The Consultant will defend any action or actions filed in connection with any of said claims or liabilities and will pay all costs and expenses, including legal costs and reasonable attorneys' fees incurred in connection therewith;
 - B. The Consultant will promptly pay any judgment rendered against the City, its officers, officials, agents or employees for any such claims or liabilities arising out of or in connection with the negligent performance of or failure to perform such work, operations or activities of the Consultant hereunder; and the Consultant agrees to save and hold the City, its officers, officials, agents, and employees harmless therefrom;
 - C. In the event the City, its officers, officials, agents or employees is made a party to any action or proceeding filed or prosecuted against the Consultant for such damages or other claims arising out of or in connection with the negligent performance of or failure to perform the work, operation or activities of the Consultant hereunder, the Consultant agrees to pay to the City, its officers, officials, agents or employees, any and all costs and expenses incurred by the City, its officers, officials, agents or employees in such action or proceeding, including but not limited to, legal costs and attorneys' fees.

This indemnification shall survive the termination or conclusion of this Agreement. The Consultant expressly understands and agrees that any insurance protection required by this contract or otherwise provided by the Consultant shall in no way limit the responsibility to indemnify, defend, save and hold harmless the City or its elected officials, officers, employees, agents, assigns, and instrumentalities as herein provided.

The City has no obligation to provide legal counsel or defense to the Consultant or its subconsultants in the event that a suit, claim, or action of any character is brought by any person not party to this Agreement against the Consultant as a result of or relating to obligations under this Agreement.

4.3 <u>Sufficiency of Insurer.</u> All insurance shall be placed with insurance companies lawfully authorized to do business in the State of Missouri and having at least an A.M Best "A-" rating and an A.M Best Financial Size Rating of VIII, unless such requirements are waived by the City Council or designee of the City Council due to unique circumstances. In the event the City Administrator determines that the work or services to be performed under this Agreement creates an increased or decreased risk of loss to the City, the Consultant agrees that the minimum limits of the insurance policies required by this Section 4 may be changed accordingly upon receipt of written notice from the City Administrator or designee; provided that the Consultant shall have the right to appeal a determination of increased coverage by the City Administrator to the City Council of City within ten (10) days of receipt of notice from the City Administrator.

5.0 TERM

- 5.1 <u>Initial Term.</u> Unless earlier terminated in accordance with Section 5.5 or 5.6 below, the initial term of this Agreement shall commence upon receipt from the City of a notice to proceed under the terms and conditions of this Agreement and shall continue in full force until December 31, 2021 (the "**Initial Term**"). The payment of any compensation due under this Agreement for any year within the Initial Term or any renewal term provided for herein is contingent upon the annual appropriation of funds by the City Council of the City. The failure of the City Council to appropriate funds for this purpose shall relieve all parties from any responsibility under this Agreement.
- 5.2 <u>Renewal Terms</u>. The City may extend the term of this Agreement for up to three (3) additional one (1) year periods, each renewal term ending on December 31 of each renewal year. Prior to the expiration date of the Initial Term or any renewal term, the City shall notify the Consultant in writing of its intent to exercise any renewal option or allow this Agreement to expire.
- 5.3 <u>Transition Term.</u> Notwithstanding the expiration of the Initial Term or any subsequent term or all options to renew, the Consultant and the City shall continue performance under this Agreement until the City has a new contract in place with either the Consultant or another provider or until the City terminates this Agreement. In no event shall this

transition term exceed one hundred twenty (120) calendar days unless the City and the Consultant mutually agree otherwise in writing.

5.4 <u>Times for Rendering Services</u>.

- A. The times for performing services or providing deliverables will be stated in each Task Order. If no times are so stated, the Consultant shall perform services and provide deliverables within a reasonable time.
- B. If, through no fault of the Consultant, such periods of time or dates are changed, or the orderly and continuous progress of the Consultant's services is impaired, or the Consultant's services are delayed or suspended, then the time for completion of the Consultant's services shall be adjusted equitably.
- C. If the City authorizes changes in the scope, extent, or character of the Specific Project, then the time for completion of the Consultant's services, and the rates and amounts of the Consultant's compensation, shall be adjusted equitably.
- D. The City shall make decisions and carry out its other responsibilities in a timely manner so as not to delay the Consultant's performance of its services.
- Termination for Breach. Failure of the Consultant to fulfill the Consultant's obligations under this Agreement or under any Task Order in a timely and professionally competent manner in accordance with the schedule and description of services set forth in the Task Order shall constitute a breach of the contract, and the City shall thereupon have the right to terminate this Agreement and any Task Order upon not less than ten (10) days written notice to the Consultant, giving the Consultant the opportunity to cure in writing. The City shall give written notice of the Consultant's failure to fulfill the Consultant's obligations under this Agreement in a timely and professionally competent manner in accordance with the schedule and description of services set forth in the Task Order. The Consultant shall thereafter cure such breach within ten (10) days, unless the breach cannot reasonably be cured within ten (10) days, in which case the Consultant shall submit to the City in writing within ten (10) days its plan to cure the breach within a reasonable time. The City shall give written notice of termination to the Consultant by one of four different means: Personal delivery; Facsimile transmission ("FAX") if the Consultant has a FAX number; U.S. Postal Service Mails; or by a recognized overnight delivery service; or the City may give notice by any combination of the above methods. The date of termination shall be the date upon which notice of termination is given by personal delivery or by FAX to the Consultant, on the first day after notice is forwarded to the Consultant by a recognized overnight delivery service, or the third day following mailing of the notice of termination, whichever first occurs. In the event of termination for breach, all finished or unfinished documents, data, studies, plans, surveys, drawings, maps, models, photographs, and reports or other materials prepared by the Consultant under this Agreement shall at the option of the City become its property, and the Consultant shall be entitled to receive just and equitable compensation for any work professionally and competently completed on such documents and other materials; provided, that the Consultant shall not be relieved of liability to

the City for damages sustained by the City by virtue of any such breach of the contract by the Consultant.

5.6 Termination for Convenience. The City shall have the right at any time by written notice to the Consultant to terminate and cancel this Agreement, without cause, for the convenience of the City, and the Consultant shall immediately stop work. In such event, the City shall not be liable to the Consultant except for payment for actual work performed prior to such notice in an amount proportionate to the completed contract price and for the actual costs of preparations made by the Consultant for the performance of the cancelled portions of the Agreement, including a reasonable allowance of profit applicable to the actual work performed and such preparations. Anticipatory profits and consequential damages shall not be recoverable by the Consultant.

6.0 MISCELLANEOUS

- 6.1 <u>Covenant against Discrimination</u>. The Consultant covenants that, by and for itself, its successors, executors, assigns and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, marital status, national origin, or ancestry in the performance of this Agreement. The Consultant shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, religion, sex, marital status, national origin or ancestry.
- 6.2 <u>Non-liability of City Officers and Employees</u>. No officer, official or employee of the City shall be personally liable to the Consultant, or any successor in interest, in the event of any default or breach by the City or for any amount which may become due to the Consultant or to its successor, or for breach of any obligation of the terms of this Agreement.
- 6.3 <u>Conflict of Interest.</u> No officer, official or employee of the City shall have any financial interest, direct or indirect, in this Agreement nor shall any such officer or employee participate in any decision relating to the Agreement which effects his financial interest or the financial interest of any corporation, partnership or association in which he is, directly or indirectly interested, in violation of any State statute or regulation. The Consultant warrants that it has not paid or given and will not pay or give any third party any money or other consideration for obtaining this Agreement.
- 6.4 <u>Notice</u>. Any notice, demand, request, document, consent, approval, or communication either Party desires or is required to give to the other Party or any other person shall be in writing and either served personally, sent via facsimile transmission, sent by prepaid, first-class mail, or sent by recognized overnight delivery service; in the case of the City, to the City Administrator and to the attention of the Contract Officer, CITY OF NORTH KANSAS CITY, 2010 Howell, North Kansas City, Missouri 64116, and in the case of the Consultant, to Chris Brewster, AICP, Gould Evans Associates, LC, 4200 Pennsylvania Avenue, Kansas City, Missouri 64111.

- 6.5 <u>Interpretation</u>. The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.
- 6.6 <u>Integration</u>; <u>Amendment</u>. It is understood that there are no oral agreements between the Parties hereto affecting this Agreement and this Agreement supersedes and cancels any and all previous negotiations, arrangements, agreements and understandings, if any, between the Parties, and none shall be used to interpret this Agreement. This Agreement may be amended at any time by the mutual consent of the Parties by an instrument in writing.
- 6.7 <u>Severability</u>. In the event that part of this Agreement shall be declared invalid or unenforceable by a valid judgment or decree of a court of competent jurisdiction, such invalidity or unenforceability shall not affect any of the remaining portions of this Agreement which are hereby declared as severable and shall be interpreted to carry out the intent of the Parties hereunder unless the invalid provision is so material that its invalidity deprives either Party of the basic benefit of their bargain or renders this Agreement meaningless.
- 6.8 <u>Waiver</u>. No delay or omission in the exercise of any right or remedy by a nondefaulting party on any default shall impair such right or remedy or be construed as a waiver. A Party's consent to or approval of any act by the other Party requiring the Party's consent or approval shall not be deemed to waive or render unnecessary the other Party's consent to or approval of any subsequent act. Any waiver by either Party of any default must be in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement.
- 6.9 <u>Attorneys' Fees</u>. If either Party to this Agreement is required to initiate or defend or made a party to any action or proceeding in any way connected with this Agreement, the prevailing party in such action or proceeding, in addition to any other relief which may be granted, whether legal or equitable, shall be entitled to reasonable attorney's fees, whether or not the matter proceeds to judgment.
- 6.10 <u>Corporate Authority</u>. The persons executing this Agreement on behalf of the Parties hereto warrant that (i) such party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said Party, (iii) by so executing this Agreement, such Party is formally bound to the provisions of this Agreement, and (iv) the entering into this Agreement does not violate any provision of any other agreement to which said Party is bound.
- 6.11 <u>Governing Law.</u> This Agreement shall be construed and interpreted both as to validity and to performance of the parties in accordance with the laws of the State of Missouri. Legal actions concerning any dispute, claim or matter arising out of or in relation to this Agreement shall be instituted in the Circuit Court of the County of Clay, State of Missouri, or any other appropriate court in such county. The Consultant covenants and agrees to submit to

the personal jurisdiction of such court in the event of such action. All applicable provisions required by law shall be deemed to be incorporated herein.

- 6.12 <u>Confidentiality of Documents</u>. Any reports, data, design or similar information given to or prepared or assembled by the Consultant under this Agreement which the City requests to be kept as confidential shall not be made available to any individual or organization by the Consultant without prior written approval of the City.
- 6.13 <u>Incorporation of Whereas Clauses</u>. The foregoing whereas clauses are hereby incorporated into this Agreement and made a part hereof.
- 6.14 Ownership of Deliverables. Except to the extent that they incorporate the Consultant's proprietary benchmarks, software, techniques, methodologies, know-how and report formats (collectively, "Consultant's Proprietary Information"), all documents, data, plans, specifications, and other tangible materials authored or prepared and delivered by the Consultant to the City under the terms of this Agreement (collectively, the "Deliverables"), are the sole and exclusive property of the City, or its successors, once paid for by the City. To the extent that the Consultant's Proprietary Information is incorporated into such Deliverables, the City shall have a perpetual, nonexclusive, worldwide, royalty-free license to use, copy, and modify the Consultant's Proprietary Information as part of the Deliverables, in the ordinary course of the City's business. Any reuse of the Deliverables by the City on a separate or different project shall be without legal liability to the Consultant.
- 6.15 <u>Limitations</u>. The City and the Consultant shall not be liable to each other for any special, incidental, indirect, or consequential damages, including but not limited to, loss of profits or revenue; loss of use; loss of opportunity; loss of goodwill and cost of capital.

7.0 **DEFINITIONS**

- 7.1 <u>Defined Terms</u>. Whenever used in this Agreement (including the Exhibits hereto and any Task Order) terms (including the singular and plural forms) printed with initial capital letters have the meanings indicated in the text above, in the exhibits or Task Order, or in the following provisions:
 - 1. *Agreement*: This "Contract Services Agreement for the Consultant Services" including those exhibits attached hereto and any duly executed Task Order.
 - 2. *City*: The City of North Kansas City, Missouri. This is the entity with which the Consultant has entered into this Agreement and for which the Consultant's services are to be performed.
 - 3. *Consultant*: Gould Evans Associates, LC. This is the entity named as such in this Agreement.

- 4. *Documents*: Data, reports, drawings, specifications, record drawings, and other deliverables, whether in printed or electronic media format, provided or furnished in appropriate phases by the Consultant to the City pursuant to this Agreement.
- 5. *Specific Project*: An undertaking of the City as set forth in a Task Order.
- 6. *Task Order*: A document executed by the City and the Consultant, including amendments if any, stating the scope of services, the Consultant's compensation, times for performance of services and other relevant information for a Specific Project.

CITY OF NORTH KANSAS CITY

IN WITNESS WHEREOF, the Parties have executed and entered into this Agreement as of the date first written above.

| ATTEST: | a Missouri municipal corporation |
|--------------------------|---|
| | Ву: |
| Crystal Doss, City Clerk | Donald Stielow |
| | Mayor |
| | GOULD EVANS ASSOCIATES, LC a Missouri limited liability company |
| | By: |

EXHIBIT "A" TASK ORDER

This is Task Order

| | | | No, consisting of pages. |
|----------|-----|--|--------------------------|
| Гаsk Ord | er_ | l | |
| | | e with Paragraph 1.1 of the Contract Services Agred day of December, 2020 ("Agreement"), the Cit | |
| 1. | | Specific Project Data | |
| | | A. Title: | |
| | | B. Description: | |
| | | C. Number of Construction Contracts | |
| | | The Specific Project is anticipated to be c Construction Contracts. | constructed under |
| 2. | | Services of Consultant [Check all that apply.] | |
| | | Drafting Plans, Amendments, Regulations, and Gui | delines |
| | | Study and Report Services | |
| | | Design Services | |
| | | □ Designing to a Construction Cost Limit | |
| | | Under this Task Order Consultant will design The construction cost limit is \$ | - |
| | | Community Engagement or Facilitation Services | |
| | | Other Services | |
| 3. | | Times for Rendering Services | |
| | | <u>Phase</u> <u>Compl</u> | letion Date |
| | | | |

| | |
|------|--|
| | |
| | |
| | |
| | |

4. Payment to Consultant

A. City shall pay Consultant for services rendered as follows:

| Category of Services | Compensation 1 | Method | Lump Sum, or Estimate of Compensation for Services |
|---------------------------|----------------------|---------------|--|
| Basic Services | Choose One: | | |
| (Plans and Regulations, | A. Lump Sum | | |
| Study and Report, | B. Standard H | ourly Rates | |
| Design, Bidding or | C. Direct Laboration | or Costs Tim | es a |
| Negotiating, Construction | Factor (Fac | tor:) | |
| and Commissioning, Other | D. [Insert any | other | |
| Services) | compensati | on method] | |
| | E. Standard H | ourly Rates a | nt a |
| | cost not to | exceed \$ | <u> </u> |
| Additional Services | Choose One: | | |
| Requiring an Amendment | A. [Omitted] | | |
| to Task Order | B. Standard H | ourly Rate | |
| | C. Direct Labo | or Costs Tim | es a |
| | Factor (Fac | etor:) | |
| | D. [Insert any | other | |
| | compensati | on method) | |
| | E. Standard H | ourly Rates a | nt a |
| | cost not to | exceed \$ | |
| | | | |

- B. The terms of payment are set forth in Article 2.0 of the Agreement.
- 5. Sub-consultants:
- 6. Other Modifications to Agreement:
- 7. Attachments:
- 8. Documents Incorporated By Reference:
- 9. Terms and Conditions: Execution of the Task Order by the City and the Consultant shall make it subject to the terms and conditions of the Agreement (as modified above), which Agreement is incorporated by this reference. The

Consultant is authorized to begin performance upon its receipt of a copy of this Task Order signed by the City.

| The Effective Date of this | Γask Order is | ,· |
|---|----------------|---|
| CITY: CITY OF NORTH KANSAS CIT | | CONSULTANT: GOULD EVANS ASSOCIATES LC |
| Ву: | | By: |
| Name: | 1 | Name: |
| Title: | | Title: |
| DESIGNATED REPRESENT TASK ORDER : | | DESIGNATED REPRESENTATIVE FOR TASK ORDER: |
| Name: Sara Copeland | J | Name: Chris Brewster, AICP |
| Title: Director of Communi | ty Development | Title: Associate Vice President |
| Address: 2010 Howell North Kansas City, M | | Address: 4200 Pennsylvania Ave. Kansas City, Missouri 64111 |
| E-Mail Address: scopeland@nkc.org | • | E-Mail Address: chris.brewster@gouldevans.com |
| Phone: (816) 274-6006 | 1 | Phone: (816) 701-5655 |
| Fax: (816) 421-0966 |] | Fax: |

EXHIBIT "B"SCHEDULE OF COMPENSATION

CONSULTANT'S 2020-21 HOURLY RATE SCHEDULE*

NORTH KANSAS CITY – ON-CALL SERVICES

October 1, 2020

Gould Evans Consultant Cost – October 2020

| CONSULTANT'S HOURLY RATE SCH | EDULE: |
|------------------------------|----------|
| Principal- | \$245.00 |
| Associate Principal – | \$215.00 |
| Senior Planning Manager – | \$160.00 |
| Senior Planner – | \$140.00 |
| Senior Landscape Architect – | \$155.00 |
| Project Architect - | \$145.00 |
| Planner 1 – | \$85.00 |
| Administrative Support - | \$75.00 |

| REIMBURSABLES: | | |
|-------------------------|--------------|--|
| Printing & reproduction | Cost | |
| Travel | \$0.575/mile | |

^{*}Subject to the prior written approval by the City Council of the City, the Consultant's Hourly Rate Schedule shall be subject to an annual adjustment at the first of each calendar year, commencing January 1, 2022. The City is under no obligation to accept such change in the Consultant's Hourly Rate and may terminate this Agreement rather than accept such increase in the Consultant's Hourly Rate.

MEMORANDUM



TO: Mayor, City Council

City Administrator

FROM: David Harris, Building Official

DATE: December 15, 2020

RE: Site-Specific Code Modification, North Kansas City Hospital

This site-specific code modification request is to allow primary and secondary roof drains to be combined to accommodate a proposed new generator plant to serve the Main Tower at North Kansas City Hospital. The new structure will be located adjacent to the 1961 Building #1 as shown on Exhibit A.

On March 5, 2019, the City Council adopted the 2018 International Plumbing Code (IPC) by reference as Chapter 15.16 of the City Code. Section 1108-SECONDARY (EMERGENCY) ROOF DRAINS Subsection 1108.2 Separate Systems Required, states Secondary roof drain systems shall have the end point of discharge separate from the primary system. Discharge shall be above grade, in a location that would normally be observed by the building occupants or maintenance personnel. This requirement presents a design challenge. The alternative would be to route a separate secondary roof drain piping system through the building to discharge above grade.

Various jurisdictions use versions of the Uniform Plumbing Code (UPC) as their plumbing code requirement. The design engineer proposes a Combined roof drainage system at this location with appropriate pipe sizes as would be allowed by the UPC.

Staff agrees with this request and recommends approval of a site-specific code modification by eliminating the requirement of Subsection 1108.2. and allowing a combined appropriately sized roof drainage piping system as would be allowed in the 2018 UPC, Section 1101.12.

1108.2 Separate systems required. Secondary roof drain systems shall have the end point of discharge separate from the primary system. Discharge shall be above grade, in a location that would normally be observed by the building occupants or maintenance personnel.

1108.3 Sizing of secondary drains. Secondary (emergency) roof drain systems shall be sized in accordance with Section 1106 based on the rainfall rate for which the primary system is sized. Scuppers shall be sized to prevent the depth of ponding water from exceeding that for which the roof was designed as determined by Section 1101.7. Scuppers shall have an opening dimension of not less than 4 inches (102 mm) in height and have an opening width equal to the circumference of the roof drain required for the area served. The flow through the primary system shall not be considered when sizing the secondary roof drain system.

SECTION 1106 SIZE OF CONDUCTORS, LEADERS AND STORM DRAINS

1106.1 General. The size of the vertical conductors and leaders, building storm drains, building storm sewers and any horizontal branches of such drains or sewers shall be based on the 100-year hourly rainfall rate indicated in Figure 1106.1 or on other rainfall rates determined from approved local weather data.

and the capacity of the pump shall be not less than 15 galless per minute (gpm)-(0.95 L/s). The discharge piping from the samp pump shall be not less than 15 inches (40 mm) in diameter and have a union or other approved quick-disconnect assembly to make the pump accessible for servicing.

1101.6.3 Splash Blocks. For separate dwellings not serving continuously flowing springs or groundwater, the sump discharge pipe shall be permitted to discharge onto a concrete optosh block with a minimum length of 24 mehes (610 mm). This pipe shall be within 4 inches (102 mm) of the splash block and positioned to direct the flow parallel to the recessed line of the splash block.

1101.6.4 Backwater Valve. Subsoil drains subject to backflow where discharging into a storm drain shall be provided with a backwater valve in the drain line so located as to be accessible for inspection and maintemance.

1101.6.5 Open Area. Nothing in Section 1101 in shall prevent drains that serve either subsoil drains or areaways of a detacked halding from specializing to a properly graded open area, provided that:

- They do not serve excitationally flowing springs or groundwater
- (2) The point of discharge is not limit on 10 feet (1048 mm) from a property limit.
- (3) It is impracticable to discharge such drains to a storm drain, to an approprial water course, so the front street carb or goner, or to an alley.

1101.7 Building Subdrains. Building subdrains blooted below the public sever level shall discharge into a more or receiving tank, the contents of which shall be automatically lifted and discharged into the draining system acropated for building samps.

1101.8 Areaway Drains. Open subsurface space adjacent to a building, serving as an entrance to the basement or pellar of a building, shall be provided with a drain or drains. The areaway drains shall be not less than 2 inches (50 mm) in diameter for areaways at a maximum of 100 square feet (9.29 m²) in area, and shall be discharged in the manner provided for subsoil drains not serving continuously flowing springs or groundwater (see Section 1101.6.1). Areaways exceeding 100 square feet (9.29 m²) shall not drain into subsoil drains. The drains for areaways exceeding 100 square feet (9.29 m²) shall be sized in accordance with Table 1103.2.

1101.9 Window Areaway Drains. Window areaways at a maximum of 10 square feet (0.93 m²) in area shall be permitted to discharge to the subsoil drains through a 2 inch (50 mm) diamater pipe. Hawever, window areaways exceeding 10 square feet (0.93 m²) in area shall be bandled in the manner provided for entrance areaways (see Section 1101.3).

1101.10 Filling Stations and Motor Vehicle Washing Establishments. Public filling stations and motor vehicle washing establishments shall have the paved area aloged toward sumps or gratings within the property lines. Carbs not less than 6 inches (152 mm) high shall be placed where required to direct water to gratings or sumps.

1101.11 Paved Areas. When the occupant creates surface water drainage, the sumps, gratings, or floor drains shall be piped to a storm drain or an approved water course.

1101.12 Roof Drainage. Reof drainage shall comply with Section 1101.12.1 and Section 1101.12.2.

1101.12.1 Primary Roof Drainage. Roof areas of a building shall be drained by roof drains or gatters. The location and strang of drains and gatters shall be coordinated with the structural design and pitch of the roof. Unless otherwise required by the Authority Having Jurisdiction, roof drains, gutters, vertical conductors or leaders, and horizontal storm drains for primary drainage shall be sized based on a storm of 60 minutes duration and 100 year return period. Refer to Table D 101.1 (in Appendix D) for 100 years, 60-minute storms at various locations.

1101.12.2 Secondary Drainage. Secondary (emerjuncy) cool drainings shall be provided by one of the methods specified in Section 1101.12.2.3 or Section 1101.12.2.3.

1101,12.2.1 Roof Scuppers or Open Side. Secondary and draining shall be provided by an openraded roof or scuppers where the roof perimeter construction estands above the roof in such a manner that water will be amaged. An open-sided roof or recuppers shall be aired to prevent the depth of ponding water from exceeding that for which the roof was drained as determined by Section 1101,12.1 Scupper regardings shall be not less than 4 makes (102 mm) high and have a width equal to the outuniference of the stort drain required for the area served, saved as accordance with Table (103.1.)

#101.12.2.2 Secondary Roof Drain. Secondary roof drains shall be provided. The secondary roof drains shall be because not less than 2 inches (\$1 mm) above the most surface. The maximum height of the roof drains shall be a beight to prevent the dopth of pending water from exceeding that for which the roof was designed as determined by Section 1101.12.1. The secondary roof drains shall connect to a pipping system in accordance with Section 1101.12.2.2.1 or Section 1101.12.2.2.2.

1101.12.2.2.1 Separate Piping System, The secondary roof diminage system shall be a separate system of piping, independent of the primary roof drainage system. The discharge shall be above grade, in a location observable by the building occupants or maintenance personnel. Secondary roof drain systems shall be sized in accordance with Section 1101.12.1 based on the rainfall rate for which the primary rooten is sized.

1101.12.2.2.2 Combined System. The secondary roof drains shall connect to the vertical populg of the primary storm drainage conductor downstream of the last horizontal offset located below the roof. The primary storm drainage system shall connect to the building storm water.

that connects to an underground public storm sewer. The combined secondary and primary roof drain systems shall be sized in accordance with Section 1103.0 based on double the rainfall rate for the local area.

1101.13 Cleanouts. Cleanouts for building storm drains shall comply with the requirements of Section 719.0 of this code.

1101.13.1 Rain Leaders and Conductors. Rain leaders and conductors connected to a building storm sower shall have a cleanout installed at the base of the untside leader or outside conductor before it connects to the horizontal drain.

1101.14 Rainwater Sumps. Rainwater sumps serving "public use" occupancy buildings shall be provided with dual pumps arranged to function alternately in the case of overload or mechanical failure. Pumps rated 600 V or less shall comply with UL 778 and shall be invalided in accombatic with the manufacturer's installation automation.

1101.15 Traps on Storm Drains and Leaders. Leaders and storn drains, where connected we a combined sewer, shall be trapped. Floor and area drains connected to a storm drain shall be imped.

Exception: Traps shall mit be required where rised drains, runleaders, and other inless are all locations permitted under Section 906.0, Vent Termination.

1101.15.1 Where Not Required. No map shall be required for leaders or conductors that are connected to a sewer carrying storm water assignmenty.

1101.15.2 Trap Size. Tags: where metallish for individual enductors, shall be the same size as the hartrontal drain to which they are commented.

1101.15.3 Method of Installation of Combined Sewer, Individual sterm-water traps shall be installed on the stormwater drain franch serving each storm-water inlet, or a single trap shall be installed in the main storm drain just before its enunction with the combined building sewer. Such traps shall be provided with an accessible cleanout on the outlet side of the trap.

1101.16 Leaders, Conductors, and Connections. Leaders or conductors shall not be used as soil, waste, or vont pipes nor shall soil, waste, or vent pipes be used as leaders or conductors.

1101.16.1 Protection of Leaders. Leaders installed along alleyways, driveways, or other locations where exposed to damage shall be protected by metal guards, recessed into the wall, or constructed from the ferrous pipe.

1101.16.2 Combining Storm with Sanitary Drainage. The sanitary and storm drainage system of a building shall be emirely separate, except where a combined sewer is used, in which case the building storm drain shall be connected in the same horizontal plane through a single wye fitting to the combined building sewer not less than 10 feet (3048 mm) downstream from a soil stack.

1102.0 Roof Drains.

1102.1 Applications. Roof drains shall be constructed of aluminum, cast-iron, copper alloy of not more than 15 percent rine, lended tocket bronze, standens steel, ABS, PVC, polypropytene, polyethylene, or nylon and shall comply with ASME A112.3.1 or ASME A112.6.4.

1102.2 Dome Strainers Required. Roof drains shall have domed strainers.

Exception: Roof drain strainers for use on sun docks, parking docks, and similar areas that are normally serviced and maintained, shall be permitted to be of the flat surface type. Such roof drain strainers shall be level with the dock.

1102.3 Roof Drain Flashings. The connection between the roof and roof drains that pass through the roof and into the interior of the building shall be made watertight by the use of proper flashing material.

1102.3.1 Lead Flashing. Where lead flashing morerial is used, it shall be not less than 4 pounds per square foot lib (2° (19 kg/m²)).

1102.3.2 Copper Flashing. Where copper flashing outered in med. It shall be not less than 12 outces per square tion to (10.7 kg/m²).

1103.0 Size of Leaders, Conductors, and Storm Drains.

1103.1 Vertical Conductors and Leaders. Vertical conductors and leaders shall be sized by the maximum projected roof area and Table 1103.3.

1103.2 Size of Horizontal Storm Drains and Sewers. The size of bedding storm drains, or building storm sewers or their horizontal busiches shall be based on the maximum projected roof or payed area to be handled and Table 1103.2.

1103.3 Size of Roof Gutters. The size of semi-circular govern shall be based on the maximum projected mod und Table 1103.3.

1103.4 Side Walts Draining onto a Roof. Where vertical walls project above a roof to permit storm water to drain into the roof area below, the adjacent roof sees shall be permitted to be computed from Table 1103.1 as follows:

- For one wall add 50 percent of the wall area to the roof area figures.
- (2) For two adjacent walls of equal height add 35 percent of the weal wall areas.
- (3) For two adjacent walls of unequal height add 35 percent of the total common height and add 50 percent of the romaining height of the highest wall.
- (4) Two opposite walls of same height add no additional area.
- (5) Two opposite walls of differing heights add 50 percent of the wall area above the top of the lower wall.
- (6) Walks on three sides add 56 percent of the area of the inner wall below the top of the lowest wall, plus an allowance for the area of the wall above the top of the lowest wall, in accordance with Section 1103.4(3) and Section 1103.4(5) above.

RESOLUTION No. 20-078

A RESOLUTION APPROVING AND GRANTING MODIFICATIONS TO THE INTERNATIONAL PLUMBING CODE FOR CERTAIN CONSTRUCTION AT THE NORTH KANSAS CITY HOSPITAL

WHEREAS, the City of North Kansas City, Missouri (the "City") is a body corporate, a third class city and political subdivision of the State of Missouri, duly created, organized and validly existing under and by virtue of the Constitution and laws of the State of Missouri; and

WHEREAS, on March 5, 2019, the City adopted the *International Plumbing Code* ("**IPC**") 2018 edition, as amended, which, by reference was incorporated by reference as Chapter 15.16 of the Code of the City of North Kansas City, Missouri (the "**City Code**"); and

WHEREAS, the IPC at § 1108.2 provides as follows: "Secondary roof drain systems shall have the end point of discharge separate from the primary system. Discharge shall be above grade, in a location that would normally be observed by the building occupants or maintenance personnel"; and

WHEREAS, the above-cited requirement presents a significant and difficult design and construction challenge with respect to the existing North Kansas City Hospital (the "**Hospital**")—with the alternative being to route a separate secondary roof drain piping system through the building to discharge above grade; and

WHEREAS, the Hospital's authorized agent, the design engineer, proposes a combined roof drainage system at the described location with appropriate pipe sizes as generally shown and described in Exhibit "A", attached hereto and incorporated herein by reference; and

WHEREAS, upon application by the Hospital's authorized agent, which has been duly made to the City's code official, the code official has found, determined and concluded that special individual reasons makes the strict letter of IPC § 1108.2 impractical and the modification requested conforms to the intent and purpose of the IPC and that such modification does not lessen health, life and fire safety requirements; and

WHEREAS, IPC § 105.1 permits modifications to the International Plumbing Code for individual cases where there are practical difficulties involved in carrying out the provisions of the IPC; and

WHEREAS, the details of the action granting modifications are hereby recorded and entered in the records of the City as set forth in Exhibit "A"; and

WHEREAS, the aforesaid changes to the *International Plumbing Code* (2018 edition), as adopted, are appropriate in this individual case and for the reason set forth therein.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of North Kansas City, Missouri, as follows:

<u>Section 1</u>. <u>Granting of Code Modification</u>. After review of all relevant facts and upon careful consideration, the City Council hereby finds and determines that it would be in the best interests of the City and its citizens, based upon the information provided by the Hospital's authorized agent and the approval of the City's code official, to grant the code modifications to IPC § 1108.2 as described, requested and shown in Exhibit "A" attached hereto. The City Council hereby declares that the modifications to the *International Plumbing Code* be and hereby are granted as described above for property known as the North Kansas City Hospital in the City of North Kansas City, Missouri, by authorizing the code modifications as described herein. Practical difficulties are found to exist by a strict compliance with the IPC and, therefore, the requested code modifications be and hereby are granted to the North Kansas City Hospital, as herein set out.

<u>Section 2</u>. Further Authority. The City shall, and the mayor, city clerk, city officials and employees of the City are hereby authorized and directed to take such further action, and execute such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Resolution.

<u>Section 3</u>. <u>Severability</u>. The sections, paragraphs, sentences, clauses and phrases of this Resolution shall be severable. In the event that any such section, paragraph, sentence, clause or phrase of this Resolution is found by a court of competent jurisdiction to be invalid, the remaining portions of this Resolution are valid, unless the court finds the valid portions of this Resolution are so essential to and inseparably connected with and dependent upon the void portion that it cannot be presumed that the City has enacted the valid portions without the void ones, or unless the court finds that the valid portions, standing alone, are incomplete and are incapable of being executed in accordance with the legislative intent.

<u>Section 4</u>. <u>Governing Law</u>. This Resolution shall be governed exclusively by and construed in accordance with the applicable laws of the State of Missouri.

<u>Section 5</u>. <u>Effective Date</u>. This Resolution shall be in full force and effect from and after its passage by the City Council and approval by the Mayor.

DONE this 15th day of December, 2020.

| | Don Stielow, Mayor |
|--------------------------|--------------------|
| ATTEST: | |
| | |
| | |
| Crystal Doss, City Clerk | |



December 9, 2020

David Harris, CBO • Building Official Code Compliance Manager City of North Kansas City, MO 2010 Howell Street North Kansas City, MO 64116

Re: North Kansas City Hospital New Generator Plant Roof Drains



David:

We are designing a new generator plant to serve the Main Tower at North Kansas City Hospital. The new structure will be located adjacent to the 1961 Building #1. Attached you will find a NKCH Key Plan which indicates the area of the new construction. There are two small areas between the two buildings which present a unique challenge with respect to the secondary roof drainage system. The International Plumbing Code (IPC) indicates that the primary and secondary piping systems need to be independent. And the secondary system needs to daylight. These small areas are remote enough from an exterior wall and at a low enough elevation that a secondary piping system cannot be routed through the building and daylighted without considerable conflicts.

We would like to propose a Combined roof drain system as allowed by the UPC. This section requires both primary and secondary roof drains, but allows combining the two if the piping is increased to account for double the 100-year rainfall.

Thank you and the City of North Kansas City for considering this request. If you have any questions, please do not hesitate to contact me.

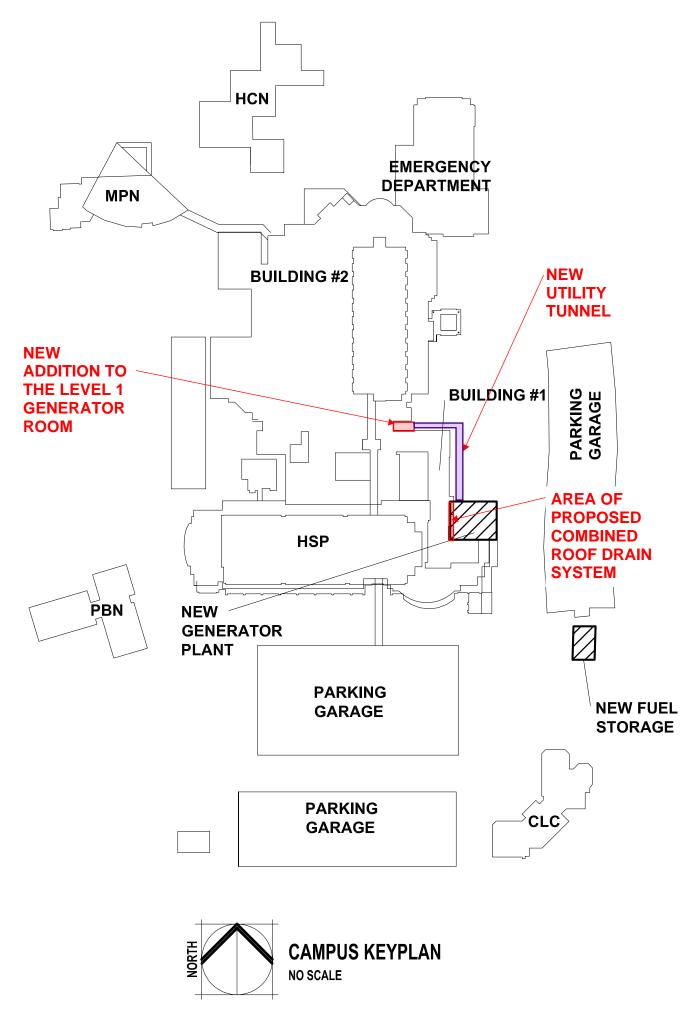
Sincerely, BRACK & ASSOCIATES CONSULTING ENGINEERS, PA

Jeff Romine, PE, Associate

3501 SW Gage Blvd. Topeka, KS 66614-3824

Tel.: (785) 271-6644 Fax: (785) 271-5666 E-mail: ba@brackengin.com

Enclosure





2010 Howell NORTH KANSAS CITY, MO 64116 TEL: (816) 274-6000 FAX: (816) 421-5046 www.nkc.org

MEMORANDUM

To: The Honorable Mayor and Members of the City Council

FROM: Thomas E. Barzee, Jr., City Counselor

cc: Eric Berlin, City Administrator

RE: Seventh Amendment to Employment Agreement for City Administrator

DATE: December 15, 2020

PURPOSE: The purpose of the accompanying ordinance, if duly passed by the city council and approved by the mayor, is to amend the Employment Agreement between the City of North Kansas City, Missouri (the "City") and the City Administrator, Eric Berlin (the "Employee"). As you will note, this particular amendment only modifies the Employee's Employment Agreement at Section 3.1 dealing with the Employee's Compensation—Base Salary. No other part of the Employment Agreement is affected by this proposed amendment. The remainder of the Employment Agreement, as may have otherwise previously been amended, remains in full force and effect.

REMARKS: The purpose of this Seventh Amendment is to provide Mr. Berlin with an increase in his compensation for carrying out the duties of City Administrator for the City. It is my understanding that this increase is based upon your recent evaluation of Mr. Berlin. The increase in Mr. Berlin's compensation is retroactive to June 16, 2020 (the anniversary date of his date of hire, which is June 16, 2014). Each year Mr. Berlin's increase in compensation has been retroactive to the anniversary of his date of hire.

I trust you will find all to be in order, but should you have any questions or comments, please do not hesitate to contact me.

AN ORDINANCE APPROVING AND ADOPTING SEVENTH AMENDMENT/ADDENDA TO EMPLOYMENT AGREEMENT BY AND BETWEEN THE CITY OF NORTH KANSAS CITY, MISSOURI, AND ERIC BERLIN, CITY ADMINISTRATOR.

WHEREAS, the City of North Kansas City, Missouri (the "City") is a body corporate, a third class city and political subdivision of the State of Missouri, duly created, organized and validly existing under and by virtue of the Constitution and laws of the State of Missouri; and

WHEREAS, the City and Eric Berlin ("**Employee**") entered into that certain Employment Agreement dated May 21, 2014 (the "**Employment Agreement**"); and

WHEREAS, the City and Employee desire, by the attached amendment, to amend the Employment Agreement.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH KANSAS CITY, MISSOURI, AS FOLLOWS:

<u>Section 1</u>. Approval and Authorization of Seventh Amendment. The City Council does hereby find and determine that it is in the best interests of the City of North Kansas City, Missouri, to enter into the Seventh Amendment/Addenda to Employment Agreement with Eric Berlin (the "Seventh Amendment"), who is employed with the City of North Kansas City, Missouri as its City Administrator. A copy of the Seventh Amendment is attached hereto, marked "Exhibit A", and is incorporated herein by reference. The provisions of said Seventh Amendment are hereby approved and adopted by the City Council of the City of North Kansas City, Missouri. The Mayor and City Clerk are hereby authorized and directed to execute the Seventh Amendment on behalf of the City of North Kansas City, Missouri.

<u>Section 2</u>. <u>Further Authority</u>. The City shall, and the mayor, city clerk, city officials and employees of the City are hereby authorized and directed to take such further action, and execute such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance.

<u>Section 3.</u> Severability. The sections, paragraphs, sentences, clauses and phrases of this Ordinance shall be severable. In the event that any such section, paragraph, sentence, clause or phrase of this Ordinance is found by a court of competent jurisdiction to be invalid, the remaining portions of this Ordinance are valid, unless the court finds the valid portions of this Ordinance are so essential to and inseparably connected with and dependent upon the void portion that it cannot be presumed that the City has enacted the valid portions without the void ones, or unless the court finds that the valid portions, standing alone, are incomplete and are incapable of being executed in accordance with the legislative intent.

Section 4. Governing Law. This Ordinance shall be governed exclusively by and construed in accordance with the applicable laws of the State of Missouri.

| Section 5 . Effective Date. This Ord after its passage by the City Council and approval | linance shall be in full force and effect from and by the Mayor. |
|--|--|
| | PASSED this 15 th day of December, 2020. |
| | Don Stielow, Mayor |
| ATTEST: | |
| Crystal Doss, City Clerk | |
| | APPROVED this 15 th day of December, 2020. |
| | Don Stielow, Mayor |
| APPROVED AS TO FORM: | |
| Anthony W. Bologna, City Attorney | Thomas E. Barzee, Jr., City Counselor |

SEVENTH AMENDMENT/ADDENDA TO EMPLOYMENT AGREEMENT

THIS SEVENTH AMENDMENT/ADDENDA (this "Seventh Amendment") is to that certain Employment Agreement dated the 21st day of May, 2014 ("Employment Agreement"), previously amended, by and between the CITY OF NORTH KANSAS CITY, MISSOURI, a Missouri municipal corporation (the "Employer"), and ERIC BERLIN (the "Employee"), for the employment of the Employee by the Employer as City Administrator.

IT IS HEREBY UNDERSTOOD and agreed that the following changes are incorporated into and made a part of the aforementioned Employment Agreement:

Section 3.0 Compensation

3.1 <u>Base Salary</u>: The Employer agrees to pay the Employee an annual base salary of One Hundred Forty-four Thousand Nine Hundred Ninety-nine and No/100 Dollars (\$144,999), payable in installments at the same time that the other employees of the Employer are paid. This annual salary shall be retroactive to June 16, 2020, the anniversary date of Employee's employment with Employer.

FULL FORCE AND EFFECT. Except as modified by this Sixth Amendment, the Employment Agreement, as previously amended, shall remain in full force and effect and all other terms and provisions of the Employment Agreement are hereby reaffirmed and ratified.

| DATED this day of December, 2020 | 0. | |
|---|-------------|--|
| (Employer) | (Employee) | |
| CITY OF NORTH KANSAS CITY, MISSOURI | | |
| By Don Stielow. <i>Mayor</i> | Eric Berlin | |

AN ORDINANCE AUTHORIZING PAYMENT FOR CERTAIN ACCOUNTS DUE AND PAYABLE BY THE CITY THROUGH DECEMBER 11, 2020

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH KANSAS CITY, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby authorizes payment from the funds of the City of North Kansas City, Missouri, the following sums:

| A. | General Fund | 235,776.83 |
|----|---------------------------|-----------------|
| В. | Payroll Transfers | 390,684.71 |
| C. | Transportation Sales Tax | 53,156.25 |
| D. | Convention & Tourism | 2,987.50 |
| E. | Gaming Fund | 342,367.50 |
| F. | Community Center | _ |
| G. | Water Fund | 9,122.67 |
| Н. | Sewerage System Fund | 459,672.98 |
| I. | Pension Fund | _ |
| J. | Northgate Capital Project | 3,445.75 |
| K. | Health Fund | _ |
| L. | Communications Fund | |
| | | \$ 1,497,214.19 |

SECTION 2. The City Clerk is hereby authorized and directed to draw checks on the City Treasury to pay the above payments.

| PASSED this 15th day of December, 2020 |
|--|
| Mayor |
| APPROVED this 15th day of December, 2020 |
| Mayor |
| |
| |

PAYMENT ORDINANCE DETAIL FOR DECEMBER 11, 2020

| | | VISA WIRE | CHECK/DRAFT | TOTAL |
|---------------------------|-------|-----------|-----------------------|--------------------|
| GENERAL FUND | \$ | - | 235,776.83 | 235,776.83 |
| PARKS & RECREATION | | - | 3,838.73 | 3,838.73 |
| LIBRARY | | - | 8,916.29 | 8,916.29 |
| TRANSPORTATION | | - | 53,156.25 | 53,156.25 |
| CONVENTION & TOURISM | | - | 2,987.50 | 2,987.50 |
| GAMING FUND | | - | 342,367.50 | 342,367.50 |
| NORTHGATE CAPITAL PROJECT | | - | 3,445.75 | 3,445.75 |
| HEALTH FUND | | - | _ | _ |
| WATER | | - | 9,122.67 | 9,122.67 |
| SEWER | | - | 459,672.98 | 459,672.98 |
| COMMUNITY CENTER | | - | 0.00 | _ |
| COMMUNICATIONS FUND | | - | 0.00 | _ |
| PENSION | | - | | |
| REPORT SUB-TOTAL | \$ | - | \$ 1,119,284.50 | \$ 1,119,284.50 |
| PAYROLL TRANSF | ERS T | HROUGH DE | CEMBER 11, 2020 | 390,684.71 |
| | | | Total Payments | \$ 1,509,969.21 |
| | | L | ess Parks & Library | (12,755.02) |
| | | ORI | DINANCE TOTAL | \$ 1,497,214.19 |





North Kansas City, MO

By Segment (Select Below)

Payment Dates 12/2/2020 - 12/16/2020

| Vendor Name | Payment Number | Post Date | Description (Item) | Account Number | Amount |
|-------------------------------|----------------|--------------|-------------------------------|--------------------------------|-----------|
| ELITE ROOFING SUPPLY - KS LLC | 120800 | 11/09/2020 | Overpayment of Storage BL Due | .10-2430 | 103.57 |
| POLICE LEGAL SCIENCES, INC | 120895 | 12/07/2020 | POLICE LEGAL SCIENCE 2021 | 10-3010 | 3,140.70 |
| POLICE LEGAL SCIENCES, INC | 120895 | 12/07/2020 | POLICE LEGAL SCIENCES | 10-3012 | 1,850.42 |
| USBANK - INSTITUTITIONAL TR | 120814 | 12/08/2020 | P&F PENSION FIRE-EE | 10-2251 | 4,260.33 |
| USBANK - INSTITUTITIONAL TR | 120814 | 12/08/2020 | P&F PENSION POLICE-EE | 10-2251 | 2,516.84 |
| CITY OF NORTH KANSAS CITY | 120806 | 12/08/2020 | FLEX DC | 10-2266 | 384.60 |
| CITY OF NORTH KANSAS CITY | 120806 | 12/08/2020 | FLEX MEDICAL | 10-2267 | 711.59 |
| CITY OF NORTH KANSAS CITY | 120806 | 12/08/2020 | FLEX MEDICAL | 20-2267 | 95.00 |
| CITY OF NORTH KANSAS CITY | 120806 | 12/08/2020 | FLEX MEDICAL | 21-2267 | 103.85 |
| CITY OF NORTH KANSAS CITY | 120806 | 12/08/2020 | FLEX MEDICAL | 22-2267 | 38.46 |
| CITY OF NORTH KANSAS CITY | 120806 | 12/08/2020 | FLEX MEDICAL | 60-2267 | 96.15 |
| NATIONWIDE 457 | DFT0001908 | 12/08/2020 | NATIONWIDE 457 | 10-2250 | 3,196.01 |
| NATIONWIDE 457 | DFT0001908 | 12/08/2020 | NATIONWIDE 457 | 10-2258 | 460.00 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 10-2253 | 1,915.82 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 20-2253 | 25.00 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 21-2253 | 44.64 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 22-2253 | 100.28 |
| Jared Swift | 120810 | 12/09/2020 | Bond return | 10-2430 | 50.00 |
| Admir Mehanovic | 120805 | 12/09/2020 | Bond return | 10-2430 | 6.00 |
| MISSOURI DEPT OF REVENUE | 120876 | 12/09/2020 | COURT AUTOMATION FEE NOV | | 525.00 |
| MISSOURI DEPT OF REVENUE | 120877 | 12/09/2020 | CRIME VICTIM NOVEMBER 2020 | | 969.68 |
| CLAY COUNTY TREASURER | 120834 | 12/09/2020 | DOMESTIC VIOLENCE NOVEMB | | 540.00 |
| MISSOURI STATE TREASURER | 120880 | 12/09/2020 | PEACE OFFICER NOVEMBER 20 | | 140.00 |
| MISSOURI SHERIFF'S RETIREME | | 12/09/2020 | SHERIFF'S FUND NOVEMBER 20 | | 408.00 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | ICMA - EE | 10-2252 | 9,043.84 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | ICMA - EE | 10-2259 | 1,230.28 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | ICMA - EE | 20-2252 | 324.65 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | ICMA - EE | 21-2252 | 94.99 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | ICMA - EE | 22-2252 | 402.31 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | ICMA - EE | 60-2252 | 501.23 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | ICMA | 60-2259 | 41.46 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | DEFERRED COMP | 61-2252 | 171.78 |
| | 2.10001310 | 12, 10, 2020 | | | 33,492.48 |
| Department: 505 - ADMINISTRA | TION | | | | |
| NECCO COFFEE INC | 120886 | 12/02/2020 | Coffee | 10-505-7001 | 113.68 |
| OFFICE DEPOT INC | 120892 | 12/02/2020 | OFFICE SUPPLIES | 10-505-7001 | 77.00 |
| OFFICE DEPOT INC | 120892 | 12/02/2020 | OFFICE SUPPLIES | 10-505-7001 | 635.62 |
| NECCO COFFEE INC | 120886 | 12/07/2020 | Coffee | 10-505-7001 | 79.70 |
| OFFICE DEPOT INC | 120892 | 12/07/2020 | OFFICE SUPPLIES | 10-505-7001 | 89.03 |
| OFFICE DEPOT INC | 120892 | 12/07/2020 | OFFICE SUPPLIES | 10-505-7001 | 84.38 |
| OFFICE DEPOT INC | 120892 | 12/07/2020 | refund for mdse not rec'd | 10-505-7001 | -182.42 |
| OFFICE DEPOT INC | 120892 | 12/07/2020 | OFFICE SUPPLIES | 10-505-7001 | 182.42 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 10-505-5210 | 137.76 |
| NECCO COFFEE INC | 120886 | 12/09/2020 | Coffee | 10-505-7001 | 111.64 |
| WEST PUBLISHING CORP | 120910 | 12/09/2020 | MONTHLY CHARGE FOR WEST | | 929.10 |
| Office Essentials Inc | 120893 | 12/09/2020 | HAND SANITIZER | 10-505-7001 | 129.99 |
| MORAN FOODS | 120882 | 12/10/2020 | TURKEY VOUCHERS | 10-505-5490 | 904.54 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | DEFERRED COMP | 10-505-5210 | 720.80 |
| RUBINBROWN LLP | 120897 | 12/15/2020 | FY 2020 Audit Services | 10-505-6020 | 5,200.00 |
| - - | | , | | nt 505 - ADMINISTRATION Total: | 9,213.24 |
| Department: 506 - MUNICIPAL C | COURT | | | | |
| NECCO COFFEE INC | 120886 | 12/02/2020 | Coffee | 10-506-7001 | 14.95 |
| OFFICE DEPOT INC | 120892 | 12/09/2020 | COURT OFFICE DEPOT INV # 13 | | 263.39 |
| OFFICE DEPOT INC | 120892 | 12/09/2020 | COURT OFFICE DEPOT INV # 13 | | 74.99 |
| | ·- | , -, | | | |

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Expense Approval Report Payment Dates: 12/2/2020 - 12/16/2020

| Expense Approval Report | | | | Payment Dates: 12/2/2020 - | 12/16/2020 |
|--|----------------|--------------------------|--|--------------------------------|----------------------|
| Vendor Name | Payment Number | Post Date | Description (Item) | Account Number | Amount |
| KC BLUEPRINT & PLAN ROOM I | 120862 | 12/09/2020 | COURT - KC BLUEPRINT | 10-506-7006 | 583.00 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | DEFERRED COMP | 10-506-5210 | 68.42 |
| TYLER TECHNOLOGIES INC | 120907 | 12/15/2020 | Brazos Court System Interface | | 3,250.00 |
| | | , ,, , , | • | t 506 - MUNICIPAL COURT Total: | 4,254.75 |
| Department: 507 - ECONOMIC D | EVELODMENT | | • | | |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | LEGAL WORK 1007 ARMOUR R | 10-507-6090 | 13,263.25 |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | LEGAL WORK 18TH AND SWIF | | 12,416.25 |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | LEGAL WORK 18TH AND SWIF | | 3,214.75 |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | LEGAL WORK SUNFLOWER | | 27,588.25 |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | LEGAL WORK 1007 ARMOUR | | 8,681.75 |
| | | | Department 507 - E | CONOMIC DEVELOPMENT Total: | 65,164.25 |
| Department: 510 - FIRE | | | | | |
| MEDICAL EQUIPMENT SOLUTI | 120872 | 12/02/2020 | Rental for the month of Nov | 10-510-7011 | 26.50 |
| CENTRAL JACKSON CO FPD | 120829 | 12/02/2020 | Jake Long & Jordan Sands Para | 10-510-5426 | 1,125.00 |
| MEDICAL EQUIPMENT SOLUTI | 120872 | 11/25/2020 | Monthly Oxygen rental | 10-510-7011 | 30.00 |
| OFFICE DEPOT INC | 120892 | 11/30/2020 | Shipping boxes, Sharpies | 10-510-7001 | 15.83 |
| OFFICE DEPOT INC | 120892 | 11/30/2020 | Shipping boxes, Sharpies | 10-510-7001 | 8.90 |
| ADVANCED DATA PROCESSING | 120818 | 11/30/2020 | Monthly Ambulance billing | 10-510-6305 | 2,650.20 |
| MCKESSON MEDICAL-SURGICAL | .120870 | 11/30/2020 | Lidocane Supply | 10-510-7011 | 54.25 |
| Leo M. Ellebracht Company | 120865 | 11/30/2020 | New Fire Hoses Attack Lines | 10-510-8750 | 828.72 |
| DAY-STAR CORPORATION | 120840 | 11/30/2020 | Glasses Clear antifog lens | 10-510-7011 | 31.20 |
| FEDEX EXPRESS | 120849 | 11/30/2020 | To return expired medications | 10-510-7011 | 10.81 |
| GALLS LLC | 120852 | 11/30/2020 | B Masters uniform trousers | 10-510-7050 | 69.22 |
| GALLS LLC | 120852 | 11/30/2020 | Oxfords, Pants, Polos, Tactical | | 780.67 |
| MUNICIPAL EMERGENCY SERVI | | 11/30/2020 | Snaps, Suspenders, Buttons | 10-510-7010 | 58.08 |
| MERITAS HEALTH CORP | 120813 | 12/07/2020 | FD ANNUAL PHYSICALS | 10-510-5440 | 677.00 |
| DIAMOND MANUFACTURING I | | 12/08/2020 | Cushion Liner - Rachet | 10-510-7010 | 216.00 |
| DIAMOND MANUFACTURING I DAY-STAR CORPORATION | 120842 | 12/08/2020 | Extrication hybrid medium Reprisator full face. Respirator Fi | 10-510-7010 | 40.00 212.59 |
| FEDEX EXPRESS | 120849 | 12/08/2020 12/08/2020 | Repirator full face, Respirator Fi Shipment of Bunker Gear | 10-510-7010 | 10.81 |
| FEDEX EXPRESS | 120849 | 12/08/2020 | Shipment of expired medications | | 63.69 |
| GALLS LLC | 120852 | 12/08/2020 | 1 Suit, 1 Trouser, 1 rank strip, 1 | | 188.34 |
| USBANK - INSTITUTITIONAL TR | | 12/08/2020 | P&F PENSION FIRE-ER | 10-510-5220 | 9,482.56 |
| NATIONWIDE 457 | DFT0001908 | 12/08/2020 | NATIONWIDE 457 | 10-510-5210 | 1,421.32 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 10-510-5210 | 309.31 |
| MEDASSURE HEARTLAND LLC | 120871 | 12/09/2020 | Bio hazard waste removal | 10-510-7011 | 41.20 |
| MEDASSURE HEARTLAND LLC | 120871 | 12/09/2020 | Bio hazard waste removal | 10-510-7011 | 41.20 |
| Jones & Bartlett Learning LLC | 120860 | 12/09/2020 | ONITK: PEPP PED EDUC PREHO | 10-510-5426 | 196.46 |
| MEDICAL EQUIPMENT SOLUTI | 120872 | 12/09/2020 | Oxygen Lot rental | 10-510-7011 | 39.00 |
| KELLER FIRE & SAFETY INC | 120864 | 12/09/2020 | Kitchen Hood Fire Suppression | | 456.98 |
| KELLER FIRE & SAFETY INC | 120864 | 12/09/2020 | Kitchen Hood Fire Suppression | | 213.89 |
| ED M FELD EQUIPMENT CO INC | | 12/09/2020 | Ringers Fire Gloves | 10-510-7010 | 900.00 |
| DR STEVEN L RUSSELL | 120844 | 12/09/2020 | Medical Doctor Contract | 10-510-5480 | 1,000.00 |
| ICMA - RC RETIREMENT COMP NORTH KANSAS CITY HOSPITAL | | 12/10/2020 | DEFERRED COMP 2021 Flus Shots - Fire | 10-510-5210 10-510-5440 | 1,320.87 1,260.00 |
| NORTH KANSAS CITT HOSFITAL | 120000 | 12/15/2020 | 2021 Flus 3110ts - File | Department 510 - FIRE Total: | 23,780.60 |
| Department E4E BOLLOS | | | | zeparement 310 - i int Total. | 20,700.00 |
| Department: 515 - POLICE | 120001 | 44/05/2020 | 44 /4 44 /05 /20 FTO Sala all | 10 515 5436 | 44.44 |
| Jacob Ward MIDWEST CARD & ID SOLUTION | 120801 | 11/05/2020 12/01/2020 | 11/1-11/05/20 FTO School LIQUOR ID RIBBON | 10-515-5426 10-515-7001 | 44.44 205.00 |
| OUTDOOR RESTROOMS LLC | 120894 | 12/01/2020 | RANGE RESTROOM SERVICE DE | | 55.00 |
| JASON B HODGDON | 120857 | 12/31/2020 | JAIL CELL DECONTAMINATION | 10-515-7020 | 85.00 |
| ERGOMETRICS & APPL PERSON | | 12/02/2020 | RECRUIT TESTING NOV 23-24 | 10-515-6324 | 302.60 |
| EQUIFAX INFORMATION SERVIC | | 12/02/2020 | EQUIFAX NOV 2020 | 10-515-7018 | 75.44 |
| TARGET SOLUTIONS INC | 120906 | 12/03/2020 | CHECK IT PROGRAM LE | 10-515-6060 | 1,399.95 |
| STOP STICK LTD | 120903 | 12/04/2020 | STOP STICKS | 10-515-7120 | 473.00 |
| Forensic Psychology Associates | . 120850 | 12/04/2020 | ORTIZ PSYCH | 10-515-6324 | 450.00 |
| POLICE LEGAL SCIENCES, INC | 120895 | 12/07/2020 | POLICE LEGAL SCIENCES 2021 | 10-515-5426 | 2,388.88 |
| MERITAS HEALTH CORP | 120813 | 12/07/2020 | MERITAS HEALTH CORP | 10-515-5440 | 897.00 |
| AMERICAN TEXTILE MILLS INC | 120822 | 12/08/2020 | PAPER TOWELS | 10-515-7001 | 149.86 |
| | | | | | |

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| Expense Approval Report | Payment Dates: 12/2/2020 - 12/16/2020 |
|-------------------------|---------------------------------------|
|-------------------------|---------------------------------------|

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|-------------------------------|----------------|------------|-----------------------------------|--------------------------------|------------|
| Vendor Name | Payment Number | Post Date | Description (Item) | Account Number | Amount |
| GALLS LLC | 120852 | 12/08/2020 | BAYLESS AND CHRISTIAN UNIF | 10-515-7050 | 1,032.34 |
| CLAY COUNTY SHERIFF DEPT | 120833 | 12/08/2020 | INMATE HOUSING NOV 2020 | 10-515-7020 | 156.00 |
| USBANK - INSTITUTITIONAL TR | 120814 | 12/08/2020 | P&F PENSION POLICE-ER | 10-515-5220 | 5,601.88 |
| Bob Barker Co Inc | 120825 | 12/08/2020 | EXAM GLOVES | 10-515-7020 | 78.83 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 10-515-5210 | 221.35 |
| AMERICAN TEXTILE MILLS INC | 120822 | 12/09/2020 | WHITE PAPER TOWELS | 10-515-7001 | 143.86 |
| ICMA - RC RETIREMENT COMP | DFT0001910 | 12/10/2020 | DEFERRED COMP | 10-515-5210 | 2,130.87 |
| NORTH KANSAS CITY HOSPITAL | 120888 | 12/15/2020 | 2021 Flu Shots - Police | 10-515-5440 | 735.00 |
| | | | | Department 515 - POLICE Total: | 16,626.30 |
| Department: 521 - BUILDINGS 8 | GROUNDS | | | | |
| World Fuel Services Inc | 120911 | 12/08/2020 | 1811 shop tanks | 10-521-7075 | 1,061.48 |
| MO DEPT OF NATURAL RESOUR. | 120881 | 12/08/2020 | DS III operators certificate | 10-521-5426 | 45.00 |
| HI-GENE'S JANITORIAL SVC INC | 120854 | 12/08/2020 | monthly custodial CH & PD | 10-521-6330 | 1,175.00 |
| HI-GENE'S JANITORIAL SVC INC | 120854 | 12/08/2020 | Cleaning and restock supplies | 10-521-7006 | 402.75 |
| HI-GENE'S JANITORIAL SVC INC | 120854 | 12/08/2020 | monthly custodial CH & PD | 10-521-6330 | 585.00 |
| SHRED-IT US JV LLC | 120900 | 12/08/2020 | monthly shred services for CH, | 10-521-6057 | 31.06 |
| SHRED-IT US JV LLC | 120900 | 12/08/2020 | monthly shred services for CH, | 10-521-6057 | 17.05 |
| SHRED-IT US JV LLC | 120900 | 12/08/2020 | monthly shred services for CH, | 10-521-6057 | 22.47 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 10-521-5210 | 61.75 |
| ICMA - RC RETIREMENT COMP | DFT0001910 | 12/10/2020 | DEFERRED COMP | 10-521-5210 | 109.87 |
| | | | Department 521 | L - BUILDINGS & GROUNDS Total: | 3,511.43 |
| Department: 524 - CONVENTION | N & TOURISM | | | | |
| PROPRINT INC | 120896 | 12/01/2020 | Inset Board for Mayor's Tree Ph. | 24-524-6090 | 50.00 |
| MATHEW MAYNOR | 120868 | 12/02/2020 | ExploreNKC.com website updat. | | 225.00 |
| AMER SOC COMPOSERS AUTH | | 12/07/2020 | ASCAP (Friday in the Park) Licen. | | 12.50 |
| HEATHER SCHLECTA | 120809 | 12/08/2020 | Art in the Park Management Fee | | 1,350.00 |
| Gregory K Callahan | 120808 | 12/08/2020 | Contract services for Art in the | | 1,350.00 |
| Gregory it cananan | 120000 | 12,00,2020 | | CONVENTION & TOURISM Total: | 2,987.50 |
| | | | Department 324 | contention a roomsin rotal. | 2,307.30 |
| Department: 525 - PUBLIC WOR | | | | | |
| OFFICE DEPOT INC | 120892 | 12/02/2020 | LAMINATING SHEETS | 10-525-7001 | 45.14 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 10-525-5210 | 74.33 |
| ICMA - RC RETIREMENT COMP | DFT0001910 | 12/10/2020 | DEFERRED COMP | 10-525-5210 | 187.31 |
| | | | Department 52 | 25 - PUBLIC WORKS ADMIN Total: | 306.78 |
| Department: 526 - COMMUNITY | / DEVELOPMENT | | | | |
| ICMA - RC RETIREMENT COMP | DFT0001910 | 12/10/2020 | DEFERRED COMP | 10-526-5210 | 327.18 |
| | | | Department 526 - CO | MMUNITY DEVELOPMENT Total: | 327.18 |
| Department: 533 - INTERDEPAR | TMENTAL | | | | |
| AT&T | 120798 | 11/19/2020 | 11/19-12/18/20 Services Acct #. | 10-533-6730 | 373.13 |
| SPIRE MISSOURI INC | 120803 | 11/24/2020 | Service from 10/28-11/24/20 V | 10-533-6720 | 393.83 |
| MCI | 120802 | 11/25/2020 | Corp ID VS93147422 Services bil | 10-533-6730 | 337.41 |
| ALLEGIANT NETWORKS LLC | 120820 | 12/01/2020 | REMOTE SUPPORT FOR PHONE . | 10-533-6115 | 240.00 |
| JIM'S DISPOSAL SERVICE LLC | 120859 | 12/01/2020 | solid waste services for city and | 10-533-6750 | 20,503.56 |
| LOGMEIN INC | 120866 | 12/01/2020 | LOGMEIN RESCUE ANNUAL | 10-533-6115 | 2,509.10 |
| MERITAS HEALTH CORP | 120813 | 12/07/2020 | Invoice 12/1/2020 | 10-533-5440 | 153.00 |
| Evergy | 120807 | 12/09/2020 | acct #2110-94-1568 | 10-533-6710 | 441.10 |
| 127 SWIFT LLC | 120817 | 12/09/2020 | Clay/Swift & Armour/18th Parki | 10-533-6130 | 350.00 |
| CLAY COUNTY COLLECTOR | 120832 | 12/10/2020 | 2020 Real Estate Taxes Levee Di | 10-533-6326 | 54,073.65 |
| Greg Rogers | 120815 | 12/10/2020 | Tuition Reimbursement | 10-533-5420 | 275.84 |
| NORTH KANSAS CITY HOSPITAL | 120889 | 12/15/2020 | FY 2021 Flu Shots | 10-533-5440 | 840.00 |
| COMPLETE OFFICE SOLUTIONS | 120836 | 12/15/2020 | Postage Support 1/1/21 to 12/3 | 10-533-7009 | 649.00 |
| | | | = :: | 33 - INTERDEPARTMENTAL Total: | 81,139.62 |
| Department: 535 - GAMING | | | | | |
| MOTOROLA INC | 120883 | 12/01/2020 | POLICE RADIO SYSYTEM | 25-535-8750 | 335,810.25 |
| Alan B Mestdagh | 120819 | 12/07/2020 | EO TECH 512 | 25-535-8750 | 4,389.00 |
| Alan B Mestdagh | 120819 | 12/07/2020 | SHIPPING | 25-535-8750 | 20.00 |
| GALLS LLC | 120852 | 12/08/2020 | SIT ID TAGS | 25-535-8750 | 73.50 |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | I-35 & ARMOUR KCP&L ISSUES | | 423.50 |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | LEGAL WORK I-35 AND ARM | | 96.25 |
| | | | | | |

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| Expense Approval Report | Payment Dates: 12/2/2020 - 12/16/2020 |
|-------------------------|---------------------------------------|
|-------------------------|---------------------------------------|

| Vendor Name | Payment Number | Post Date | Description (Item) | Account Number | Amount |
|-------------------------------|----------------|------------|----------------------------------|---------------------------------|------------|
| BRYAN CAVE LEIGHTON PAISNE | 120826 | 12/09/2020 | LEGAL WORK ARRA MDA | 25-535-8700 | 308.00 |
| BRYAN CAVE LEIGHTON PAISNE | 120826 | 12/09/2020 | LEGAL WORK AARA STARB | 25-535-8700 | 770.00 |
| BRYAN CAVE LEIGHTON PAISNE | 120826 | 12/09/2020 | LEGAL WORK ARRA 135 & A | . 25-535-8700 | 77.00 |
| Storsafe IV LLC | 120904 | 12/09/2020 | 18th & Clay Parking Lot Rent | 25-535-8770 | 400.00 |
| | | • • | , , | Department 535 - GAMING Total: | 342,367.50 |
| Department: 536 - NORTHGATE | | | | • | • |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | LEGAL WORK NORTHGATE R | 44 526 6000 | 2,772.00 |
| BRYAN CAVE LEIGHTON PAISNE | | 12/09/2020 | LEGAL WORK SUPER BLOCK | | 673.75 |
| BRIAN CAVE LEIGHTON FAISINE | 120020 | 12/03/2020 | | artment 536 - NORTHGATE Total: | 3,445.75 |
| | | | Бере | artinent 330 - Northbart Total. | 3,443.73 |
| Department: 540 - PARKS & REC | | | | | |
| AT&T | 120798 | 11/19/2020 | 11/19-12/18/20 Services Acct # | | 174.20 |
| SPIRE MISSOURI INC | 120803 | 11/24/2020 | Service from 10/28-11/24/20 V | | 224.06 |
| ENERGIZE ELECTRONICS INC | 120846 | 12/01/2020 | Upgrade to Building Alarm Syst | | 550.00 |
| ENERGIZE ELECTRONICS INC | 120846 | 12/01/2020 | Bitty Basket Ball shirts | 20-540-7110 | 135.00 |
| MAC'S SCREENPRINTING & SPO | | 12/01/2020 | Bitty Basket Ball shirts | 20-540-7090 | 260.00 |
| ICE MASTERS INC | 120855 | 12/07/2020 | Monthly Ice Machine Rental Fee | | 130.00 |
| NATIONAL EXTERMINATING | 120885 | 12/07/2020 | Monthly Pest Control Fee-Mack. | | 45.00 |
| NATIONAL EXTERMINATING | 120885 | 12/07/2020 | Monthly Pest Control Fee-Build | | 72.00 |
| FRY & ASSOCIATES, INC | 120851 | 12/07/2020 | Memorial Brick-Patricia Kadelak | | 185.25 |
| CLAYCO ELECTRIC INC | 120835 | 12/07/2020 | Repairs/Materials to Conduit Br. | | 930.50 |
| MELINDA DAVIS | 120812 | 12/08/2020 | Contract Services for KC Symph | | 500.00 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 20-540-5210 | 25.00 |
| ICMA - RC RETIREMENT COMP | DF10001910 | 12/10/2020 | DEFERRED COMP | 20-540-5210 | 163.07 |
| | | | Department 5 | 40 - PARKS & RECREATION Total: | 3,394.08 |
| Department: 550 - LIBRARY | | | | | |
| AT&T | 120798 | 11/19/2020 | 11/19-12/18/20 Services Acct # | . 21-550-6730 | 174.22 |
| AT&T | 120799 | 11/19/2020 | 11/19-12/18/20 Services Acct # | . 21-550-6730 | 553.35 |
| VERIZON WIRELESS SVCS LLC | 120804 | 11/22/2020 | 10/23-11/22/20 Services Acct # | . 21-550-6730 | 214.68 |
| OCLC ONLINE COMPUTER LIBR | | 12/08/2020 | CATALOGING | 21-550-7360 | 42.16 |
| Blackstone Audio Inc. | 120824 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 38.95 |
| Blackstone Audio Inc. | 120824 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 41.98 |
| Blackstone Audio Inc. | 120824 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 30.95 |
| Blackstone Audio Inc. | 120824 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 265.95 |
| COPY CARD CONTROL SYSTEMS | | 12/08/2020 | MAINT AGREEMENT | 21-550-6110 | 41.88 |
| CENTER POINT INC | 120828 | 12/08/2020 | BOOKS | 21-550-7360 | 406.86 |
| SJPJ LLC | 120902 | 12/08/2020 | BUILDING MAINT | 21-550-7110 | 160.00 |
| SUMNERONE INC | 120905 | 12/08/2020 | MAINT AGREEMENT | 21-550-6110 | 33.06 |
| INGRAM LIBRARY SERVICES | 120856 | 12/08/2020 | BOOKS | 21-550-7370 | 665.06 |
| INGRAM LIBRARY SERVICES | 120856 | 12/08/2020 | BOOKS | 21-550-7370 | 224.46 |
| INGRAM LIBRARY SERVICES | 120856 | 12/08/2020 | BOOKS | 21-550-7370 | 331.06 |
| INGRAM LIBRARY SERVICES | 120856 | 12/08/2020 | BOOKS | 21-550-7370 | 712.37 |
| INGRAM LIBRARY SERVICES | 120856 | 12/08/2020 | BOOKS | 21-550-7370 | 352.60 |
| INGRAM LIBRARY SERVICES | 120856 | 12/08/2020 | BOOKS | 21-550-7370 | 185.61 |
| WELLS FARGO FINANCIAL LEASI | | 12/08/2020 | MAINT AGREEMENT | 21-550-6110 | 92.00 |
| UNIQUE MANAGEMENT SERVIC. | | 12/08/2020 | SERVICES | 21-550-6355 | 50.00 |
| SECURITY EQUIP INC | 120899 | 12/08/2020 | SERVICES | 21-550-6355 | 887.50 |
| DE LAGE LANDEN FINANCIAL SE. | | 12/08/2020 | SERVICES | 21-550-6355 | 97.00 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 245.60 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 67.87 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 65.07 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 115.45 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 39.73 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 24.69 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 91.66 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 45.73 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 79.30 |
| CENGAGE LEARNING INC | 120827 | 12/08/2020 | BOOKS | 21-550-7370 | 39.00 |
| SHRED-IT US JV LLC | 120900 | 12/08/2020 | SERVICES | 21-550-6355 | 62.75 |
| MIDWEST TAPE LLC | 120875 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 11.24 |

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| Expense Approval Report | | | | Payment Dates: 12/2/2020 | 0 - 12/16/2020 |
|------------------------------|----------------|------------|----------------------------------|--|---------------------------|
| Vendor Name | Payment Number | Post Date | Description (Item) | Account Number | Amount |
| MIDWEST TAPE LLC | 120875 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 44.23 |
| MIDWEST TAPE LLC | 120875 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 14.99 |
| MIDWEST TAPE LLC | 120875 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 43.47 |
| MIDWEST TAPE LLC | 120875 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 59.22 |
| MIDWEST TAPE LLC | 120875 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 14.99 |
| MIDWEST TAPE LLC | 120875 | 12/08/2020 | AUDIOVISUAL | 21-550-7340 | 22.49 |
| NORTH KC SECURITY PATROL | 120890 | 12/08/2020 | MAINT AGREEMENT | 21-550-6110 | 30.00 |
| Christine M Duer | 120831 | 12/08/2020 | ADULT PROGRAM | 21-550-7325 | 120.00 |
| CREATIVE EMPIRE LLC | 120838 | 12/08/2020 | AUTOMATION SERVICES | 21-550-6455 | 1,239.00 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 21-550-5210 | 44.64 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | DEFERRED COMP | 21-550-5210 | 94.99 |
| NORTH KANSAS CITY HOSPITAL | | 12/15/2020 | 2021 Flu Shots - Library | 21-550-5310 | 455.00 |
| NORTH RANSAS CITT HOST HAE | 120000 | 12/13/2020 | • | Department 550 - LIBRARY Total: | 8,672.81 |
| Department: 560 - WATER | | | | | |
| SPIRE MISSOURI INC | 120803 | 11/24/2020 | Service from 10/28-11/24/20 V | . 60-560-6720 | 563.48 |
| MCI | 120802 | 11/25/2020 | Corp ID VS93147422 Services bil | 60-560-6730 | 67.32 |
| HAWKINS INC | 120853 | 11/30/2020 | CL2 for water plant | 60-560-7005 | 1,192.56 |
| JCI INDUSTRIES INC | 120858 | 12/04/2020 | install new elbow on lime towe | | 2,735.00 |
| DOT'S OFFICE PRODUCTS INC | 120843 | 12/08/2020 | mop for lab trailer | 60-560-7001 | 75.19 |
| SIDENER ENVIRONMENTAL SVC | | 12/08/2020 | rehab kit cl2 probe | 60-560-7060 | 254.79 |
| Mid America Mulch | 120873 | 12/08/2020 | 4 yds topsoil at water plant | 60-560-7090 | 210.00 |
| KC WATER SERVICE DEPT | 120811 | 12/09/2020 | 60-560-6740 | 60-560-6740 | 461.30 |
| KC WATER SERVICE DEPT | 120811 | 12/09/2020 | 60-560-6740 | 60-560-6740 | 332.29 |
| MISSOURI ONE CALL SYSTEM INC | | 12/10/2020 | Mo One Call | 60-560-6090 | 127.65 |
| KANSAS CITY WINWATER WOR | | 12/10/2020 | Water Distribution Repair Clam | | 368.00 |
| KANSAS CITY WINWATER WOR | | | · | | |
| | | 12/10/2020 | Water Distribution Repair Clam | | 489.00 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | DEFERRED COMP | 60-560-5210 | 391.24 |
| SCHULTE SUPPLY INC | 120898 | 12/10/2020 | Utility Marking Supplies | 60-560-7150 | 380.00 |
| SCHULTE SUPPLY INC | 120898 | 12/10/2020 | Utility Marking Supplies | 60-560-7150 | 149.00 |
| SCHULTE SUPPLY INC | 120898 | 12/10/2020 | Water Line Repair Clamps | 60-560-7150 | 354.51 |
| NORTH KANSAS CITY HOSPITAL | 120888 | 12/15/2020 | 2021 Flu Shots - Water | 60-560-5310 Department 560 - WATER Total: | 332.50 8,483.83 |
| Department: 570 - WATER POLL | LITION CONTROL | | | Department 300 - WATER Total. | 0,403.03 |
| AT&T | 120798 | 11/19/2020 | 11/19-12/18/20 Services Acct # | 61 570 6730 | 87.10 |
| SPIRE MISSOURI INC | | | Service from 10/28-11/24/20 V | | 426.22 |
| | 120803 | 11/24/2020 | , , , | | |
| MCI | 120802 | 11/25/2020 | Corp ID VS93147422 Services bil | | 67.41 |
| NATIONAL EXTERMINATING | 120885 | 12/01/2020 | WPC/animal control | 61-570-7110 | 25.00 |
| KCMO WATER SERVICES DEPT | 120863 | 12/08/2020 | monthly water and sewer charg. | | 457,030.50 |
| New Horizons Enterprises LLC | 120887 | 12/08/2020 | groundwater monitoring well re. | | 1,596.00 |
| ICMA - RC RETIREMENT COMP | | 12/10/2020 | DEFERRED COMP | 61-570-5210 | 146.47 |
| NORTH KANSAS CITY HOSPITAL | 120888 | 12/15/2020 | 2021 Flu Shots - WPC | 61-570-5310 | 122.50 |
| | | | Department 570 - WA | TER POLLUTION CONTROL Total: | 459,501.20 |
| Department: 580 - TRANSPORTA | | | | | |
| SPIRE MISSOURI INC | 120803 | 11/24/2020 | Service from 10/28-11/24/20 V | | 1,446.86 |
| MCI | 120802 | 11/25/2020 | Corp ID VS93147422 Services bil | | 67.32 |
| Berry Companies Inc | 120823 | 12/08/2020 | street sweeper repairs | 22-580-7120 | 4,098.61 |
| MCCONNELL & ASSOCIATES CO | | 12/08/2020 | aquaphalt | 22-580-7183 | 1,259.64 |
| CUSTOM LIGHTING SERVICES LLC | 2 120839 | 12/08/2020 | variour street light locates and | | 320.00 |
| CUSTOM LIGHTING SERVICES LLC | | 12/08/2020 | variour street light locates and | | 214.18 |
| CUSTOM LIGHTING SERVICES LLC | | 12/08/2020 | variour street light locates and | | 253.04 |
| CUSTOM LIGHTING SERVICES LLC | 2 120839 | 12/08/2020 | variour street light locates and | . 22-580-7184 | 334.68 |
| CENTRAL SALT LLC | 120830 | 12/08/2020 | salt for roadways | 22-580-7040 | 1,681.75 |
| CENTRAL SALT LLC | 120830 | 12/08/2020 | salt for roadways | 22-580-7040 | 6,776.73 |
| CENTRAL SALT LLC | 120830 | 12/08/2020 | salt for roadways | 22-580-7040 | 1,757.75 |
| VOYA 457 | DFT0001909 | 12/08/2020 | VOYA 457 | 22-580-5210 | 60.17 |
| Evergy | 120807 | 12/09/2020 | Evergy | 22-580-6711 | 28,255.23 |
| Evergy | 120807 | 12/09/2020 | Evergy | 22-580-6712 | 5,332.68 |
| Evergy | 120807 | 12/09/2020 | Evergy | 22-580-6710 | 33.29 |
| | | 12/00/2020 | | | |

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Salt Barn Rent

22-580-6130

428.60

12/09/2020

101 LAND HOLDINGS LLC

120816

Expense Approval Report

Payment Dates: 12/2/2020 - 12/16/2020 **Vendor Name Payment Number** Post Date Description (Item) **Account Number** Amount ICMA - RC RETIREMENT COMP... DFT0001910 12/10/2020 DEFERRED COMP 294.67 22-580-5210

Department 580 - TRANSPORTATION Total: 52,615.20

> 1,119,284.50 **Grand Total:**

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Report Summary

Payment Dates: 12/2/2020 - 12/16/2020

Fund Summary

| Fund | | Payment Amount |
|------------------------------|--------------|----------------|
| 10 - GENERAL FUND | | 235,776.83 |
| 20 - PARKS & RECREATION | | 3,838.73 |
| 21 - LIBRARY | | 8,916.29 |
| 22 - TRANSPORTATION | | 53,156.25 |
| 24 - CONVENTION & TOURISM | | 2,987.50 |
| 25 - GAMING | | 342,367.50 |
| 44 - NORTHGATE PROJECT | | 3,445.75 |
| 60 - WATER FUND | | 9,122.67 |
| 61 - WATER POLLUTION CONTROL | | 459,672.98 |
| | Grand Total: | 1,119,284.50 |

Account Summary

| | Account Summary | |
|----------------|-------------------------|----------------|
| Account Number | Account Name | Payment Amount |
| 10-2103 | Show Me Court Fee | 525.00 |
| 10-2250 | NATIONWIDE EE CONTRI | 3,196.01 |
| 10-2251 | FIRE & POLICE PENSION | 6,777.17 |
| 10-2252 | ICMA EE CONTRIBUTION | 9,043.84 |
| 10-2253 | ING EE CONTRIBUTION | 1,915.82 |
| 10-2258 | ING EE ROTH CONTRIBUT | 460.00 |
| 10-2259 | ICMA EE ROTH CONTRIBU | 1,230.28 |
| 10-2266 | DEPENDENT CARE | 384.60 |
| 10-2267 | MEDICAL REIMBURSEME | 711.59 |
| 10-2410 | CRIME VICTIMS COMP PA | 969.68 |
| 10-2412 | SHERRIFF'S & INMATE'S F | 408.00 |
| 10-2415 | SAFEHAVEN COURT FEES | 540.00 |
| 10-2418 | POST OFFICER TRAINING | 140.00 |
| 10-2430 | CLEARING | 159.57 |
| 10-3010 | CITY FUNDED POLICE TRA | 3,140.70 |
| 10-3012 | STATE FUNDED POST TRA | 1,850.42 |
| 10-505-5210 | CITY PAID DEFERRED CO | 858.56 |
| 10-505-5490 | PERSONNEL/BOARDS AW | 904.54 |
| 10-505-6020 | AUDIT SERVICE | 5,200.00 |
| 10-505-6030 | OTHER LEGAL COSTS | 929.10 |
| 10-505-7001 | OFFICE SUPPLIES | 1,321.04 |
| 10-506-5210 | CITY PAID DEFERRED CO | 68.42 |
| 10-506-6115 | SOFTWARE MAINT & SERV | 3,250.00 |
| 10-506-7001 | OFFICE SUPPLIES | 353.33 |
| 10-506-7006 | BUSINESS FORMS | 583.00 |
| 10-507-6090 | PROFESSIONAL SERVICES | 65,164.25 |
| 10-510-5210 | CITY PAID DEFERRED CO | 3,051.50 |
| 10-510-5220 | PENSION EXPENSE | 9,482.56 |
| 10-510-5426 | TRAINING/TRAVEL APPOI | 1,321.46 |
| 10-510-5440 | PHYSICALS & DRUG TESTI | 1,937.00 |
| 10-510-5480 | PHYSICIAN FEES | 1,000.00 |
| 10-510-6305 | AMBULANCE BILLING COL | 2,650.20 |
| 10-510-7001 | OFFICE SUPPLIES | 24.73 |
| 10-510-7010 | FIREFIGHTING SUPPLIES | 1,437.48 |
| 10-510-7011 | FIRST AID SUPPLIES | 337.85 |
| 10-510-7014 | QUARTERS MAINTENANCE | 670.87 |
| 10-510-7050 | UNIFORMS | 1,038.23 |
| 10-510-8750 | EQUIPMENT | 828.72 |
| 10-515-5210 | CITY PAID DEFERRED CO | 2,352.22 |
| 10-515-5220 | PENSION EXPENSE | 5,601.88 |
| 10-515-5426 | TRAINING/TRAVEL APPOI | 2,433.32 |
| 10-515-5440 | PHYSICALS & DRUG TESTI | 1,632.00 |
| 10-515-6060 | COMPUTER OPERATIONS | 1,399.95 |
| 10-515-6324 | BOARDS EXPENSE | 752.60 |
| | | |

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Account Summary

| | ccount Summary | |
|----------------------------|---------------------------------------|--------------------|
| Account Number | Account Name | Payment Amount |
| 10-515-7001 | OFFICE SUPPLIES | 498.72 |
| 10-515-7018 | INVESTIGATIVE OPERATI | 75.44 |
| 10-515-7020 | DETENTION SUPPLIES | 319.83 |
| 10-515-7022 | RANGE SUPPLIES | 55.00 |
| 10-515-7050 | UNIFORMS | 1,032.34 |
| 10-515-7120 | EQUIPMENT MAINTENAN | 473.00 |
| 10-521-5210 | CITY PAID DEFERRED CO | 171.62 |
| 10-521-5426 | TRAINING/TRAVEL APPOI | 45.00 |
| 10-521-6057 | RECYCLING SERVICES CUSTODIAL SERVICES | 70.58 |
| 10-521-6330 10-521-7006 | CUSTODIAL SUPPLIES | 1,760.00 402.75 |
| 10-521-7006 | GASOLINE | 1,061.48 |
| 10-525-5210 | CITY PAID DEFERRED CO | 261.64 |
| 10-525-7001 | OFFICE SUPPLIES | 45.14 |
| 10-526-5210 | CITY PAID DEFERRED CO | 327.18 |
| 10-533-5420 | TUITION REIMBURSEMENT | 275.84 |
| 10-533-5440 | PHYSICALS & DRUG TESTI | 993.00 |
| 10-533-6115 | SOFTWARE MAINT & SERV | 2,749.10 |
| 10-533-6130 | RENTAL - PARKING LOTS | 350.00 |
| 10-533-6326 | REAL ESTATE TAXES | 54,073.65 |
| 10-533-6710 | ELECTRICITY | 441.10 |
| 10-533-6720 | GAS | 393.83 |
| 10-533-6730 | TELEPHONE | 710.54 |
| 10-533-6750 | TRASH COLLECTION | 20,503.56 |
| 10-533-7009 | POSTAGE & METER EXPE | 649.00 |
| 20-2252 | ICMA EE CONTRIBUTION | 324.65 |
| 20-2253 | ING EE CONTRIBUTION | 25.00 |
| 20-2267 | MEDICAL REIMBURSEME | 95.00 |
| 20-540-5210 | CITY PAID DEFERRED CO | 188.07 |
| 20-540-6620 | SPECIAL PARK EVENTS | 500.00 |
| 20-540-6720 | GAS | 224.06 |
| 20-540-6730 | TELEPHONE | 174.20 |
| 20-540-7090 | OTHER SUPPLIES | 260.00 |
| 20-540-7110 | BUILDING MAINTENANCE | 887.00 |
| 20-540-7190 | OTHER MAINTENANCE | 1,160.75 |
| 21-2252 | ICMA EE CONTRIBUTION | 94.99 |
| 21-2253 | ING EE CONTRIBUTION | 44.64 |
| 21-2267 | MEDICAL REIMBURSEME | 103.85 |
| 21-550-5210 | CITY PAID DEFERRED CO | 139.63 |
| 21-550-5310 | HEALTH, DENTAL & LIFE I | 455.00 |
| 21-550-6110 | MAINTENANCE AGREEM | 196.94 |
| 21-550-6355 | OTHER SERVICES | 1,097.25 |
| 21-550-6455 | AUTOMATION SERVICES | 1,239.00 |
| 21-550-6730 | TELEPHONE | 942.25 |
| 21-550-7110 | BUILDING MAINTENANCE | 160.00 |
| 21-550-7325 | ADULT PROGRAMMING | 120.00 |
| 21-550-7340 | AUDIOVISUAL | 588.46 |
| 21-550-7360 | CATALOGING & PROCESS | 449.02 |
| 21-550-7370 | BOOKS | 3,285.26 |
| 22-2252 | ICMA EE CONTRIBUTION | 402.31 |
| 22-2253 | ING EE CONTRIBUTION | 100.28 |
| 22-2267 | MEDICAL REIMBURSEME | 38.46 |
| 22-580-5210 | CITY PAID DEFERRED CO | 354.84 |
| 22-580-6130 | LEASE/RENTAL AGREEME | 428.60 |
| 22-580-6710 | ELECTRICITY | 33.29 |
| 22-580-6711 | STREET LIGHTS | 28,255.23 |
| 22-580-6712 | LEASED TRAFFIC SIGNALS | 5,332.68 |
| 22-580-6720 | GAS | 1,446.86 |

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Account Summary

| Account Number | Account Name | Payment Amount |
|----------------|-------------------------|----------------|
| 22-580-6730 | TELEPHONE | 67.32 |
| 22-580-7040 | ICE CONTROL MATERIALS | 10,216.23 |
| 22-580-7120 | EQUIPMENT MAINTENAN | 4,098.61 |
| 22-580-7183 | STREET REPAIR MATERIALS | 1,259.64 |
| 22-580-7184 | TRAFFIC SIGNAL/STREETL | 1,121.90 |
| 24-524-6090 | PROFESSIONAL SERVICES | 2,987.50 |
| 25-535-8700 | LAND ACQUISITION | 1,674.75 |
| 25-535-8750 | EQUIPMENT | 340,292.75 |
| 25-535-8770 | INFRASTRUCTURE | 400.00 |
| 44-536-6090 | PROFESSIONAL SERVICES | 3,445.75 |
| 60-2252 | ICMA EE MATCH | 501.23 |
| 60-2259 | ICMA EE ROTH CONTRIBU | 41.46 |
| 60-2267 | MEDICAL REIMBURSEME | 96.15 |
| 60-560-5210 | CITY PAID DEFERRED CO | 391.24 |
| 60-560-5310 | HEALTH, DENTAL & LIFE I | 332.50 |
| 60-560-6090 | PROFESSIONAL SERVICES | 127.65 |
| 60-560-6720 | GAS | 563.48 |
| 60-560-6730 | TELEPHONE | 67.32 |
| 60-560-6740 | NKC UTILITY FEES | 793.59 |
| 60-560-7001 | OFFICE SUPPLIES | 75.19 |
| 60-560-7005 | CHEMICALS | 1,192.56 |
| 60-560-7060 | LABORATORY SUPPLIES | 254.79 |
| 60-560-7090 | OTHER SUPPLIES | 210.00 |
| 60-560-7110 | PLANT MAINTENANCE | 2,735.00 |
| 60-560-7150 | DISTRIBUTION MAINTEN | 1,740.51 |
| 61-2252 | ICMA EE CONTRIBUTION | 171.78 |
| 61-570-5210 | CITY PAID DEFERRED CO | 146.47 |
| 61-570-5310 | HEALTH, DENTAL & LIFE I | 122.50 |
| 61-570-6720 | GAS | 426.22 |
| 61-570-6730 | TELEPHONE | 154.51 |
| 61-570-6745 | SEWAGE CHARGE KCMO | 457,030.50 |
| 61-570-7110 | BUILDING MAINTENANCE | 25.00 |
| 61-570-8770 | INFRASTRUCTURE | 1,596.00 |
| | Grand Total: | 1,119,284.50 |

Project Account Summary

| Project Account Key | | Payment Amount |
|---------------------|--------------|----------------|
| **None** | | 774,492.28 |
| 1102 | | 73.50 |
| 231` | | 828.72 |
| 261 | | 4,409.00 |
| 2781 | | 335,810.25 |
| 7651 | | 1,674.75 |
| 9301 | | 400.00 |
| 9601 | | 1,596.00 |
| | Grand Total: | 1,119,284.50 |

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Upcoming City Items of Note

Dates Below Are Subject to Change
Items in red are Parks & Recreation Events
Items in blue are special City Council Meetings

| December 15, 2020 | First Day of Candidate Filing |
|-----------------------------|---|
| January 6, 13, and 20, 2021 | Christmas Tree Pickup |
| January 18, 2021 | City Hall, Library and Parks & Recreation Closed – Martin Luther King Jr. Day |
| January 19, 2021 | Last Day for Candidate Filing |
| February 15, 2021 | City Hall, Library and Parks & Recreation Closed – President's Day |
| March 3, 2021 | Yard Waste Collection Resumes |
| March 27, 2021 | Boneanza – Waggin' Trail Park – 1:00 PM |
| April 6, 2021 | Municipal Election Day |
| April 24, 2021 | Community Shred Event – City Hall Parking Lot 9:00 AM to Noon |
| April 24, 2021 | Pitch, Hit -N- Run – Macken Park – 1:00 PM |
| May 1-2 | Bob Libbey – Macken Park Tennis Courts |
| May 1, 2021 | Animal Vaccination Event – City Hall – 2:00 PM – 4:00 PM |
| May 14, 2021 | Friday Night Concert –Macken Park Festival Shelter – 7:00 PM |
| May 15, 2021 | City-Wide Garage Sale |
| May 18, 2021 | Seniors are Special Picnic – Macken Park Festival Shelter – 11:00 AM |
| May 28, 2021 | Movie in the Park – Macken Park Festival Shelter – Dusk |
| May 31, 2021 | City Hall, Library and Parks & Recreation Closed – Memorial Day |
| June 7, 2021 | Guys Griller – Parks and Recreation Center – 12:00 PM |
| June 11, 2021 | Arts in the Park – Macken Park Festival Shelter – 5:00 PM |
| June 12, 2021 | Arts in the Park – Macken Park Festival Shelter – 10:00 AM |
| June 25, 2021 | A Night Out with Movie in the Park – Macken Park – 6:00 PM |
| July 5, 2021 | City Hall, Library, Parks & Recreation Closed – Independence Day |
| July 9, 2021 | Friday Night Concert – Macken Park Festival Shelter – 7:00 PM |

| August 13, 2021 Friday Night Concert – Macken Park Festival Shelter – 7:00 PM August 28, 2021 Movie in the Park – Macken Park Festival Shelter – Dusk September 6, 2021 City Hall, Library and Parks & Recreation Closed – Labor Day September 10, 2021 Friday Night Concert – Macken Park Festival Shelter – 7:00 PM September 18, 2021 City-wide Garage Sale September 25, 2021 Drive-in at the Park – Macken Park – Dusk October 9, 2021 Howl-O-Ween – Waggin' Trail Park – 1:00 PM October 23, 2021 Spooktacular – Macken Park Festival Shelter – 11:00 AM November 2, 2021 Election Day November 19, 2021 Mistletowne Market – Parks & Recreation Center – 12:00 PM November 20, 2021 Mistletowne Market – Parks & Recreation Center – 10:00 AM November 21, 2021 Mistletowne Market – Parks & Recreation Center – 10:00 AM November 21, 2021 Mistletowne Market – Parks & Recreation Center – 12:00 PM |
|--|
| September 6, 2021 City Hall, Library and Parks & Recreation Closed – Labor Day September 10, 2021 Friday Night Concert – Macken Park Festival Shelter – 7:00 PM September 18, 2021 City-wide Garage Sale September 25, 2021 Drive-in at the Park – Macken Park – Dusk October 9, 2021 Howl-O-Ween – Waggin' Trail Park – 1:00 PM October 23, 2021 Spooktacular – Macken Park Festival Shelter – 11:00 AM November 2, 2021 Election Day November 19, 2021 Mistletowne Market – Parks & Recreation Center – 12:00 PM November 19, 2021 Mayor's Tree Lighting – City Hall – 6:00 PM November 20, 2021 Mistletowne Market – Parks & Recreation Center – 10:00 AM |
| September 10, 2021 Friday Night Concert – Macken Park Festival Shelter – 7:00 PM September 18, 2021 City-wide Garage Sale September 25, 2021 Drive-in at the Park – Macken Park – Dusk October 9, 2021 Howl-O-Ween – Waggin' Trail Park – 1:00 PM October 23, 2021 Spooktacular – Macken Park Festival Shelter – 11:00 AM November 2, 2021 Election Day November 19, 2021 Mistletowne Market – Parks & Recreation Center – 12:00 PM November 19, 2021 Mayor's Tree Lighting – City Hall – 6:00 PM November 20, 2021 Mistletowne Market – Parks & Recreation Center – 10:00 AM |
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| November 19, 2021 Mistletowne Market – Parks & Recreation Center – 12:00 PM November 19, 2021 Mayor's Tree Lighting – City Hall – 6:00 PM November 20, 2021 Mistletowne Market – Parks & Recreation Center – 10:00 AM |
| November 19, 2021 Mayor's Tree Lighting – City Hall – 6:00 PM November 20, 2021 Mistletowne Market – Parks & Recreation Center – 10:00 AM |
| November 20, 2021 Mistletowne Market – Parks & Recreation Center – 10:00 AM |
| |
| November 21, 2021 Mistletowne Market – Parks & Recreation Center – 12:00 PM |
| |
| November 22, 2021 Feel the Warmth – Parks & Recreation |
| November 25-26, 2021 City Hall, Library and Parks & Recreation Center Closed – Thanksgiving |
| December 11, 2021 Holiday Wonderland – Parks & Recreation Center – 11:00 AM |
| December 24, 2021 City Hall, Library and Parks & Recreation Center Closed – Christmas |
| December 31, 2021 City Hall, Library and Parks & Recreation Center Closed – New Year's Day |

City of North Kansas City Strategic Plan 2019

December 2020 Update

| | GOAL #1: Preserve and Enhance Local Identity, Uniqueness and Community Connections | | | | |
|------------|--|---|---|--|--|
| Strategies | | Responsibility | Update | Status | |
| 1. Pursue | Pursue beautification efforts in the city. | | | | |
| | , , , | Asst. City Administrator, Crummett Committee | Completed Projects: "Bloom": Sculpture in Richards Park by artist Sijia Chen "This is Us": Mural by artist Spaceship Zulu "The Wave": Mural by artist eye cough. The committee will meet soon to discuss what they would like to accomplish in 2021. | Ongoing | |
| | o. Refresh the downtown streetscape, including new lighting and landscaping. | Community Development, Public Works | , | COVID-19 global pandemic and was approved to move forward as part of the 2021 budget. Staff is currently working on an RFQ for Construction Manager At Risk | |
| 2. Pursue | police visibility and engagement. | | | | |
| | Maximize the benefit of the Community Oriented Policing Officers through alternative patrol methods such as the bicycles and ATVs. | Police | · · · · · · · · · · · · · · · · · · · | Many of the typical COPPS activities have been altered due to the COVID-19 pandemic and staffing shortages. | |
| | b. Seek opportunities for patrol officers to engage with citizens during their routine patrol duties. | Police | We continue to find people to interact with during our daily activities to build and strengthen relationships. | Ongoing | |
| | c. Partner with the Fire Department on Active Shooter/Stop the Bleed classes for the business community. | Police & Fire | Training sessions were held with members of the CAPS program where over 100 individuals were shown how to help "stop the bleed." A flier was prepared to be distributed to the members of the Business Council to help increase awareness for this initiative. | This may be attempted again after the covid pandemic. | |
| 3. Deliver | amily-oriented activities. | | | | |
| | , | Parks & Recreation | The Parks & Recreation Department conducts numerous special events for seniors, youths and people of all ages on an ongoing basis throughout the year. Classes for all ages include but are not limited to art, wood working, cooking and martial arts, offered year round. Family friendly include Arts in the Park, A Night Out, Movies in the Park, Friday Night Concerts, Halloween, Mayor's Tree Lighting, Mistletowne Market, and Winter Wonderland. We also host two events at Waggin' Trail Dog Park for those for whom their puppies are family. | reconfigured or canceled due to COVID-19. | |
| | o. Through the Parks and Recreation Department, conduct recreational athletic eagues for all ages. | Parks & Recreation | The Parks & Recreation Department conducts recreational athletic leagues for youths and adults throughout the year. We host youth soccer, t-ball, coach pitch and kids pitch baseball, three seasons of adult softball, and pickleball tournaments. We also host programs for our preschool and bitty athletes. | Ongoing | |

| | c. Through the North Kansas City Library, conduct numerous events and classes for people of all ages. | Library | The Library conducts numerous special events for seniors, youths and people of all ages on an ongoing basis throughout the year. | Most events have been placed on hold due to the COVID-19 global pandemic. |
|------------|--|---|--|---|
| | d. Through the Police Department, conduct Coffee with a Cop or similar events. | Police | Current staffing issues have not allowed us to organize or participate in many events this past quarter. We did visit the NKC High School civics classes for a "Conversation with a Cop". In July, The department hosted a police/community relations forum in Macken Park. An estimate of about 50 people attended the event. The conversation was productive and there were many takeaways identified by the department to bring back for consideration. | Ongoing |
| 4. Look fo | or opportunities to implement placemaking. | 1 | | |
| | a. Include landscaping and decorative crosswalks in Armour Road Complete Street plans. | Community Development, Public Works | Decorative crosswalks and landscaping at Armour & Iron have been installed as part of the Armour Road Complete Street project. Phase 2 includes intersection improvements at Armour & Howell. | Phase 1 complete. Further steps await a decision by the City Council on the future of the Armour Road Complete Street project. |
| | b. Incorporate placemaking into Burlington Corridor improvements, such as Armour Plaza improvements. | Community Development | MoDOT has approved Burlington Corridor construction plans. An informational meeting was held on February 12. The project is now in the stage of acquiring necessary easements and right-of-way. | Ongoing |
| | c. Evaluate and implement improvements to Town Square that provide enhanced benefits to the NKC community. | City Administrator, Asst. City Administrator, Community Development Director, Public Works Director | At the May 21, 2019 City Council Work Session, the City Council and staff conducted a discussion of Town Square, the small public space located downtown between Swift St., Clay St., Armour Rd. and 18th Ave. In previous times the area has hosted concerts and other events, but in recent years it has been very underused. Staff suggested a number of possibilities for capital improvements and programming of the space, including, perhaps, the allowance of the serving and consumption of alcohol, which would require a change to the City Code. Staff will bring forward ideas for implementing this for Council consideration. Capital improvement renovations for Town Square were included in the FY 2019-20 Budget. The City's consultant, Confluence, is including ideas for Town Square as part of the community outreach on the Downtown Streetscape project. | This project was placed on hold due to the COVID-19 global pandemic and was approved to move forward as part of the 2021 budget. Staff is currently working on an RFQ for Construction Manager At Risk (general contractor) in order to begin this project in the spring. |
| 5. Comm | unicate with and about the NKC community, using the following tools: | | | |
| | a. City Quarterly Newsletter | Asst. City Administrator, Communications Team | The January/February/March newsletter will be in homes the last week of December. | Ongoing |
| | b. City Website | | Funding for a new website is included in the proposed FY 2020-21 Budget. Staff are working to bring forward a contract in January for the City Council's consideration. | Ongoing |
| | c. Textcaster | | The City uses this tool to let residents/users know of City news, updated City Council Agendas and road closures. | Ongoing |
| | d. Nixle |] | | Ongoing |
| | e. Social Media – Facebook, Twitter, Instagram | | The City's Communications Team meets monthly to discuss Social Media topics. | Ongoing |
| | f. Media Releases | 1 | These are released as needed. | Ongoing |
| | g. Video | | The City's Communications Team meets monthly to discuss video topics. | Ongoing |

| h. Presentations to Community Groups | | Staff presentations have been placed on hold due to the COVID-19 global pandemic. | Ongoing |
|--|--|---|---|
| i. Event Hosting | | Events have been placed on hold due to the COVID-19 global pandemic. | Ongoing |
| 6. Implement the gateway signage and wayfinding plans. | | | |
| a. Continue with installation of gateway monument signs in the order that has been approved by the City Council. | Community Development | Installation of the next gateway monument sign is anticipated in 2021. | |
| b. Implement the wayfinding sign plan that has been approved by the City Council. | Community Development | Design of the signs is complete. | A contract for a first phase of construction was approved by the City Council's on September 1, 2020. The sign company has surveyed the site of the first four signs and is working on fabrication. |
| 7. Update the zoning ordinance. | | | |
| a. Hold public meetings to present proposed changes and gather feedback from the community. | Community Development | The updated Zoning Ordinance was adopted in July, 2019. | Completed |
| b. Update design guidelines to encourage development that continues NKC's identity and uniqueness. | Community Development | The new zoning ordinance includes form based code requirements guiding the design of new development. | Completed |
| c. Provide support to business and property owners in transitioning to the new zoning ordinance. | Community Development | Staff has updated brochures. | Completed |
| GOAL #2: Pro | ovide a Variety of Quality Housin | g Options, Styles and Price Ranges | |
| Strategies | Responsibility | Update | Status |
| 1. Support developments that increase the number of available housing units in the city. Ar | eas of focus will include: | | |
| a. City-owned property at 1007 Armour | City Administrator, Asst. City Administrator, Community Development Director | Yarco-Devco successfully secured Low Income Housing Tax Credits for this project, creating a mix of affordable and market rate units, similar to the Gardens at Northgate senior apartments. On November 3, 2020 the City Council approved a Development Agreement, Purchase Agreement, and Chapter 100 Agreement with Gallery Lofts Investor Partner, LP. Staff is working with Gallery Lofts Investor Partner, LP on the closing documents for the purchase of the land, which is now expected to be at the end of December. | Ongoing |
| | | | |

| | c. City-owned property at 18th and Swift | City Administrator, Asst. City Administrator, Community Development Director | The City has entered into a development agreement with the Sunflower Development Group for the development of high-quality residential units in downtown North Kansas City. It will consist of approximately 190 units of market-rate apartments, approximately 3,000 square feet of retail space, and structured parking. The parking will include not less than 85 street level parking stalls for public use which will be permanently owned by the City. Construction is anticipated to begin in early 2021. | Ongoing |
|-----------|---|--|---|--|
| | d. Area in One North designated for apartments | City Administrator, Asst. City Administrator, Community Development Director | The Backyard Apartments is a 4-story, 71,300-square-foot complex featuring 240 units of market-rate apartments. Residents will have access to an internal courtyard featuring a pool, hot tub, rain garden, and fire pit area. The complex will be gated for added security, offer covered parking and will have a private dog park for residents to use. The first residents moved in November 1. | Ongoing - The project has a Temporary Certificate of Occupancy and is working on completion of all improvements. |
| | ue implementation of the City Master Plan's housing-related items. | City | | |
| 3. Improv | ve the quality of the City's housing stock. | Ta | In | |
| | a. Implement Landlord Registration and Abandoned Building Registration programs | Community Development | Both registration programs have been implemented. | Complete |
| | b. Adopt the 2018 IBC Codes | City, Community Development | Updated codes were adopted and became effective on May 7, 2019. | Complete |
| 4. Ensure | a stock of affordable housing continues to be available in the community. | | , | |
| | a. Support MHDC tax credit applications for 1007 Armour and other affordable housing projects meeting City goals. | City | Yarco-Devco successfully secured Low Income Housing Tax Credits for this project, creating a mix of affordable and market rate units, similar to the Gardens at Northgate senior apartments. On November 3, 2020 the City Council approved a Development Agreement, Purchase Agreement, and Chapter 100 Agreement with Gallery Lofts Investor Partner, LP. Staff is working with Gallery Lofts Investor Partner, LP on the closing documents for the purchase of the land, which is now expected to be at the end of December. | Ongoing |

| b. Monitor affordable housing data for North Kansas City. Community Development Affordable housing information was presented to the City Council on December 18, 2018. Data assembly continues. North Kansas City is part of the Mid-America Regional Council (MARC) First Suburbs Coalition — a group of 19 communities in Greater Kansas City metro area. Earlier this year on behalf of the Coalition, MARC applied to the National League of Cities (NLC) for a new economic development pilot project. The NLC award, called the First Tier Suburbs Council Economic Development Pilot Project, provides technical assistance to member cities in the First Suburbs Coalition, including data analysis and economic development insights from economic and business advisory firm TIP Strategies, Inc. NKC was a co-sponsor of the project and | |
|--|----------------------------|
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| City metro area. Earlier this year on behalf of the Coalition, MARC applied to the National League of Cities (NLC) for a new economic development pilot project. The NLC award, called the First Tier Suburbs Council Economic Development Pilot Project, provides technical assistance to member cities in the First Suburbs Coalition, including data analysis and economic development insights from economic and business advisory firm TIP Strategies, Inc. NKC was a co-sponsor of the project and | |
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| development pilot project. The NLC award, called the First Tier Suburbs Council Economic Development Pilot Project, provides technical assistance to member cities in the First Suburbs Coalition, including data analysis and economic development insights from economic and business advisory firm TIP Strategies, Inc. NKC was a co-sponsor of the project and | |
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| economic development insights from economic and business advisory firm TIP Strategies, Inc. NKC was a co-sponsor of the project and | |
| firm TIP Strategies, Inc. NKC was a co-sponsor of the project and | |
| | |
| served on the steering committee for the Regional Housing Summit on | |
| July 19, 2019 in Gladstone. The final report for the Pilot Program has | |
| | |
| been released and the findings were shared at the NLC Conference in | |
| November. | |
| 5. Consider measures the City can take to encourage property owners to improve their properties. | |
| a. Evaluate and consider home repair programs that might be made available. City Community Development staff is researching home repair programs. Ongoing | |
| | |
| b. Explore a program to encourage property owners to upgrade aging household Community Development Community Development staff is researching home repair programs. Ongoing | |
| electrical systems. | |
| GOAL #3: Pursue Economic Growth | |
| | |
| Strategies Responsibility Update Status | |
| 1. Build partnerships with existing businesses and business organizations. | |
| a. Maintain the City's ongoing relationship with the North Kansas City Business City, City Administrator, Asst. City The City provides \$30,000 in funding annually to the Business Council Ongoing | |
| Council. Administrator to assist with its business retention and development activities. The | |
| City presented its "State of the City" address virtually this year at the | |
| October Luncheon. City staff attend NKC Business Council events. | |
| Staff is an active participant in the NKC Business Council's Destination | |
| Attractions Committee and several taskforces. | |
| | |
| b. Grow the City's relationships with: Ongoing | |
| i. Northland Regional Chamber of Commerce City, Asst. City Administrator City staff attend virtual Northland Regional Chamber of Commerce Ongoing | |
| events. Staff is an active participant in the Northland Regional | |
| Chamber of Commerce Board Meetings. | |
| chamber of commerce board meetings. | |
| ii. River North City, Asst. City Administrator City staff attend and actively present updates at River North Town Hall Ongoing | |
| Meetings. | |
| | |
| iii. iWerx City, Asst. City Administrator City staff attend virtual Morning Coffee events and participate in iWerx Ongoing | |
| special events. | |
| iv. Northland CAPS Program City, Asst. City Administrator The City anticipated applying for a Northland CAPS 2020 Fall intern but Staff will look at an a | application for Fall 2021. |
| did not do so due to the covid pandemic. | ., |
| | |
| 12 Down January and a street in the street i | |
| 2. Pursue/encourage adaptive reuse opportunities. These continue to post a processory of the development may be processory with development by the development may be processory of the processor of the processory of the processory of the processory of the processor of the | |
| a. Continue to hold pre-development meetings with developers, businesses, and Community Development These continue to occur as necessary. Ongoing | l |
| a. Continue to hold pre-development meetings with developers, businesses, and property owners considering adaptive reuse projects. Community Development These continue to occur as necessary. Ongoing | |
| a. Continue to hold pre-development meetings with developers, businesses, and property owners considering adaptive reuse projects. b. Provide support to business and property owners in transitioning to the new Community Development Community Development These continue to occur as necessary. Ongoing Staff updated all informational brochures and online information and Ongoing | |
| a. Continue to hold pre-development meetings with developers, businesses, and property owners considering adaptive reuse projects. b. Provide support to business and property owners in transitioning to the new zoning ordinance. Community Development Staff updated all informational brochures and online information and continues to hold pre-development meetings as needed. A new | |
| a. Continue to hold pre-development meetings with developers, businesses, and property owners considering adaptive reuse projects. b. Provide support to business and property owners in transitioning to the new zoning ordinance. Community Development Staff updated all informational brochures and online information and continues to hold pre-development meetings as needed. A new Interactive Zoning Map provides links to appropriate sections of the | |
| a. Continue to hold pre-development meetings with developers, businesses, and property owners considering adaptive reuse projects. b. Provide support to business and property owners in transitioning to the new zoning ordinance. Community Development Staff updated all informational brochures and online information and continues to hold pre-development meetings as needed. A new | |

| a. 1. coverage the City's Opportunity from designation. City, Administrator City, Authority State sequence informational websites she City's designation on the City website. | 3. Market the City's economic strengths. | | | | | |
|--|--|---|----------------------------|--------------------------|---|--|
| Asst. City Administrator, Communications Team I. New Economic Development brochures Asst. City Administrator, Communications Team Asst. City Administrator, Communications Team Asst. City Administrator, Communications Team Solf as currently developing updated brochures. Once the promotional photos are complete, these brochures will be finaltend. Coming global pandemic but will be righted in the future. A. Promote new development/redevelopment opportunities. Areas of focus will include: A. Promote new development development agencies and the focus of th | a. Le | everage the City's Opport | unity Zone designation. | | Opportunity Zone regulations. The City advertises the City's | Ongoing |
| Section Commission Commis | b. Up | Jpdate the City's marketin | g materials | | | |
| d. Promote new development/redevelopment apportunities. Areas of focus will include: a. One North Redevelopment Area City, City Administrator, Asst. City Administrator, Community Development Director City, City Administrator, Community Development Director City, City Administrator, Community Development to populate a green on this development with the City's newsletter. The master developer is responsible for promoting development to populate an agreement with Star Development to control and this fall and is in the process of reviewing the submissions. Construction to begin early 2021. Varior-Development a directable and market rate units, similar to the Gardeen Agreement, and Collaborated Agreement, Profit counted and paproved a Development to the Gardeen Agreement, and Collaborated Agreement, Profit and Starting a mice of alternative and the process of reviewing the submissions. Construction to begin early 2021. Varior-Development a directable and market rate units, similar to the Gardeen Agreement, and Collaborated Agreement, Profit poster 2010 Agreement with Galley Lefts investor Partner, IP. Staff is working with Gallery Lefts investor Partner, IP. Staff is working with Gallery Lefts investor Partner, IP. Staff is working with Gallery Lefts investor Partner, IP. Staff is working with Gallery Lefts investor Partner, IP. Staff is working with Gallery Lefts and which is now expected to be at the end of December. S. Work with existing conomic development agencies, including: City, City, Administrator, Asst. City Administrator, Asst. City Administratory Country EDC Left investor Partner, IP. Staff is working with Gallery Left Smith Gardeen and Collaborated City, City, Administrator, Asst. City Administratory Development Council events and pass along information from the KGADC to local development partners. City Staf | | · · · · · · · · · · · · · · · · · · · | • | | | Ongoing |
| a. One North Redevelopment Area City, City Administrator, Asst. City Administrator, Community Development Director | | ii. New Economic C | evelopment brochures | | | This project was placed on hold due to the COVID-19 global pandemic but will be reignited in the future. |
| Administrator, Community Development Director Development Director Development Director Development Director Development Director Development Director Development Director Development Director Development Council approved an agreement with Star Development Council approved an agreement with Star Development Council approved an agreement with Primary Pate vas approved by the Planning Commission on Development Council approved an agreement with Primary Pate vas approved by the Planning Commission on Development Agreement, and Development | 4. Promote new development/redevelopment opportunities. Areas of focus will include: | | | | | |
| Star Development to construct 300 Class A papartments. The Preliminary Plat was approved by the Planning Commission on Decemble 7.3. Staff released an RFP for the commercial land this fall and is in the process of revielwing the submissions. Construction to begin early 2021. Gongoing Ongoing | a. Or | One North Redevelopment | Area | Administrator, Community | newsletter. The master developer is responsible for promoting | Ongoing |
| d. 1007 Armour Varco-Devco successfully secured Low Income Housing Tax Credits for this project, creating a mix of affordable and market rate units, similar to the Gardens at Northgate senior apartments. On November 3, 2020 the City, Council approved a Development Agreement, Purchase Agreement, and Chapter 100 Agreement with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. Staff is working with Gallery Lofts Investor Partner, I.P. On the closing documents for the purchase of the land, which is now expected to be at the end of December. City Staff attend Clay County EDC events and participate on multiple committees. Staff was an active participant during the CCEDC's Strategic Planning process. Recently, the City partnered with the CCEDC to administer two rounds of CARES Small Business Grants. Staff also worked with CCEDC and Mild-Continent Public Library to produce the Clay County Small Business Bootcamp. City staff attend Kansas City Area Development Council events and pass along information from the KCADC to local development partners. City staff attend Square One Business Services events and collaborated Ongoing | b. No | lorthgate | | | Star Development to construct 300 Class A apartments. The Preliminary Plat was approved by the Planning Commission on December 3. Staff released an RFP for the commercial land this fall and is in the | Ongoing |
| d. 1007 Armour Yarco-Devco successfully secured Low Income Housing Tax Credits for this project, creating a mix of affordable and market rate units, similar to the Gardens at Northgate senior apartments. On November 3, 2020 the City, Council approved a Development Agreement, and Chapter 100 Agreement With Gallery Lofts Investor Partner, LP. Staff is working with Gallery Lofts Investor Partner, LP. Staff is working with Gallery Lofts Investor Partner, LP on the closing documents for the purchase of the land, which is now expected to be at the end of December. S. Work with existing economic development agencies, including: a. Clay County EDC City, City Administrator, Asst. City Administrator, Asst. City Committees. Staff was an active participant during the CCEDC's Strategic Planning process. Recently, the City partnered with the CCEDC to administer two rounds of CARES Small Business Grants. Staff also worked with CCEDC and Mid-Continent Public Library to produce the Clay County Small Business Bootcamp. City staff attend Kansas City Area Development Council events and pass along information from the KCADC to local development partners. Staff attend Square One Business Services events and collaborated Ongoing | c. 18 | 8th & Swift | | | Construction to begin early 2021. | Ongoing |
| a. Clay County EDC City, City Administrator, Asst. City Administrator City staff attend Clay County EDC events and participate on multiple committees. Staff was an active participant during the CCEDC's Strategic Planning process. Recently, the City partnered with the CCEDC to administer two rounds of CARES Small Business Grants. Staff also worked with CCEDC and Mid-Continent Public Library to produce the Clay County Small Business Bootcamp. City staff attend Kansas City Area Development Council events and pass along information from the KCADC to local development partners. c. Square One Business Services City staff attend Clay County EDC events and participate on multiple committees. Staff was an active partnered with the CCEDC's Strategic Planning process. Recently, the City partnered with the CCEDC to administer two rounds of CARES Small Business Grants. Staff also worked with CCEDC and Mid-Continent Public Library to produce the Clay County Small Business Bootcamp. City staff attend Kansas City Area Development Council events and pass along information from the KCADC to local development partners. Staff attend Square One Business Services events and collaborated Ongoing | | | | | Yarco-Devco successfully secured Low Income Housing Tax Credits for this project, creating a mix of affordable and market rate units, similar to the Gardens at Northgate senior apartments. On November 3, 2020 the City Council approved a Development Agreement, Purchase Agreement, and Chapter 100 Agreement with Gallery Lofts Investor Partner, LP. Staff is working with Gallery Lofts Investor Partner, LP on the closing documents for the purchase of the | |
| a. Clay County EDC City, City Administrator, Asst. City Administrator City staff attend Clay County EDC events and participate on multiple committees. Staff was an active participant during the CCEDC's Strategic Planning process. Recently, the City partnered with the CCEDC to administer two rounds of CARES Small Business Grants. Staff also worked with CCEDC and Mid-Continent Public Library to produce the Clay County Small Business Bootcamp. City staff attend Kansas City Area Development Council events and pass along information from the KCADC to local development partners. C. Square One Business Services City staff attend Clay County EDC events and participate on multiple committees. Staff was an active partnered with the CCEDC's Strategic Planning process. Recently, the City partnered with the CCEDC to administer two rounds of CARES Small Business Grants. Staff also worked with CCEDC and Mid-Continent Public Library to produce the Clay County Small Business Bootcamp. City staff attend Kansas City Area Development Council events and pass along information from the KCADC to local development partners. C. Square One Business Services events and collaborated Ongoing | | | | | | |
| pass along information from the KCADC to local development partners. c. Square One Business Services Staff attend Square One Business Services events and collaborated Ongoing | | | oment agencies, including: | | committees. Staff was an active participant during the CCEDC's Strategic Planning process. Recently, the City partnered with the CCEDC to administer two rounds of CARES Small Business Grants. Staff also worked with CCEDC and Mid-Continent Public Library to produce | |
| | b. Ka | b. Kansas City Area Development Council | | _ | pass along information from the KCADC to local development | Ongoing |
| With them the fail o eldy country small bosiness booteamp. | c. Sq | quare One Business Servio | es | | Staff attend Square One Business Services events and collaborated with them the fall a Clay County Small Business Bootcamp. | Ongoing |

| d. KCSourceLink | | Staff attend KCSourceLink events and are listed on their website as a partner organization. Staff is exploring a new partnership with KCSourceLink to support our entreprenuers. | Ongoing |
|---|-----------------------------------|--|---|
| e. Missouri Department of Economic Development | | Staff works with MoDED on qualifying projects. MoDED's efforts have shifted to support businesses during COVID. | Ongoing |
| 6. Encourage retail development. | | | · |
| a. Work to improve the variety and quality of grocery items available in the community. | City | Staff is working with the One North Master Developer and discussing possibilities for stores at other locations with Associated Grocers and others. | Ongoing |
| b. Work with the One North master developer to attract retail to the development. | City | Staff is working with the One North Master Developer. | Ongoing |
| c. Work with a chosen developer to partner on a project to develop housing and retail on the City-owned property at 18th & Swift. | City | The City has entered into a development agreement with the Sunflower Development Group for the development of high-quality residential units in downtown North Kansas City. It will consist of approximately 190 units of market-rate apartments, approximately 3,000 square feet of retail space, and structured parking. The parking will include not less than 85 street level parking stalls for public use which will be permanently owned by the City. Construction is anticipated to begin in early 2021. | Ongoing |
| d. Evaluate how the City might encourage sidewalk dining in the downtown area. | City | The City is working on refreshing the downtown corridor, including looking at measures to encourage sidewalk dining. Updates to the municipal code regarding sidewalk dining regulations were approved by Council on March 3, 2020. Due to COVID-19, the sidewalk dining program was expanded and a new temporary parklet program was created to help businesses expand their outdoor dining options. | The parklet program was extended by the City Council and concluded on December 1. |
| 7. Support North Kansas City's visitor and entertainment industry. | | 1 | • |
| a. VisitKC membership | City, Asst. City Administrator | NKC is a member of VisitKC. The new ExploreNKC.com website is featured on our listing page for VisitKC. North Kansas City has a featured page on VisitKC's website. | Ongoing |
| b. NKCNow | City, Asst. City Administrator | The River North team has heavy overlap with NKCNow. Staff attends the NKCNow town hall meetings. | Ongoing |
| c. ExploreNKC website/steering committee/maps | City, Asst. City Administrator | City staff are part of the ExploreNKC website committee. A Marketing Plan is currently being developed by a group of Northland CAPS students. This plan was presented to the City Council in January 2020. The NKC Business Council received Northland CAPS interns who implemented the plan prior to COVID-19. The Business Council is currently assessing its ExploreNKC efforts. | Ongoing |
| d. Consider establishing a City sponsorship program for events that bring visitors. | City, Asst. City Administrator | The City Council reauthorized this program as part of the FY 2020-21 Budget. No applications have been submitted for this budget year, but we anticipate a few coming forward in the Spring. | Ongoing |
| GOAL #4: Deliver Sustaina | ble and High-quality Infrastructi | ure, Public Facilities and Transportation Services | |
| Strategies | Responsibility | Update | Status |
| 1. Encourage safe, multi-modal transportation. | | | |

| | oordinate with the KCATA on enhanced transit service to NKC, particularly as of the Burlington Corridor improvements. | City, Community Development | The City partnered with KCATA on the North Oak Transit Study. City staff is coordinating with KCATA on plans for Burlington, including enhanced bus stops to accommodate level boarding. | Ongoing |
|---------------------------------|---|---|--|--|
| | lake improvements to the bicycle infrastructure network that integrates with er modes of transportation through the City. | City, Community Development | Construction of bike lanes on Armour Road between Fayette and Ozark is complete. Other infrastructure needs are identified in the Bicycle Master Plan. | Ongoing |
| c. De | evelop and adopt the Bicycle Master Plan. | City, Community Development | The Bicycle Master Plan was adopted by the City Council on July 21, 2020 and by the Planning Commission on December 3, 2020. | Complete. |
| 2. Evaluate "sm Kansas City. | nart city" technologies to identify opportunities that might benefit North | City, Asst. City Administrator | Staff attends the regional KCDD Integrated Data Strategy Group meeting with KC Digital Drive. This committee is working with UMKC to draft language to guide regional data sharing. Staff is part of the Regional Innovation Forum. The City has applied (at no cost to the City) to become a member of Cities Today Institute. Staff was invited to particpate in the East West Center Spring 2021 cohort of CTI in February. | Ongoing |
| 3. Look for opp | portunities to provide alternatives to the City's existing mass transit system. | City, Community Development | *A plan for a car-based pilot program that would have substituted for the existing on-demand bus that KCATA uses was put on indefinite pause by KCATA while it attempts to work out labor issues. *Though any possibility of a streetcar extension is likely many years off, the City continues to keep the possibility in mind in street layout design decisions. | The City will schedule a work session with KCATA to discuss the current program and any possible alternatives. The City Council received an update on the Kansas City Streetcar at the 11/17/20 Council meeting. |
| 4. Maintain exi | isting public infrastructure and facilities. | | | |
| a. Pro | ovide an annual "report card" on the state of the City's infrastructure. | Public Works | This was updated and distributed to Council members in April 2020. | Completed for 2020 |
| | ork with North Kansas City Special Road District to identify street rovements that are necessary or desirable. | Public Works | Public Works staff continues to work closely with the Road District to determine priorities for street improvements and repairs. | Ongoing |
| | omplete the public facility and infrastructure projects that are in the 2019 – 3 Capital Improvement Program, including: | | | |
| | Armour Road Complete Street | Community Development | Phase 1 construction is complete. Options for making improvements will be presented at the December 15 work session. | Ongoing |
| | Gateway Signage | Community Development | The 2019 planned project is now anticipated to occur in 2021. | Ongoing |
| | Rabbit hOle Parking | City, City Administrator | Construction is complete. | Complete |
| | Wayfinding Signage | Community Development | Contract for final design was awarded on September 1, 2020. | Installation is projected in late 2020 or in early 2021. |
| | | Asst. City Administrator, Public Works, & City Hall Facelift Committee | Improvements to the City Council dais are included in the FY 2021 Budget. | Ongoing |
| | Replace Rooftop HVAC Units | Public Works | FY 2019 and FY 2020 replacements were completed. FY 2020 budgeted replacements included the City Hall west wing and the Police Department. | Additional HVAC replacements are included in the FY 2021 Budget. |
| | Replace City Hall Concrete Drives | Public Works | Completed in August 2019 | Completed |
| | Community Development Remodeling | Community Development | This project was planned for 2020, but was deferred due to covid-19. | Postponed. |

| | 16th Avenue Bicycle Lanes | | Community Development, Public Works | The City Council decided not to pursue this project. | No longer applicable |
|-----------|--|---|--|---|---|
| | | Walker Intersection Improvements | Community Development | Construction plans have been completed and are ready for bidding. | Bidding is planned in early 2021. |
| | | Burlington Street Corridor Improvements | Community Development | Plans have been approved by MoDOT and the project is in the right-of-way acquisition phase. | Ongoing; this project in currently in the right- of-way (easements) acquisition phase. |
| | | Downtown Streetscape | Community Development, Public Works | The City Council approved a contract with Confluence on May 21, 2019 to provide design and procurement assistance to the City. Confluence held a Design Direction workshop with the City Council on September 24. On 11/19/19 the City Council authorized consolidating this project into one phase, planned for construction in 2020. A public meeting on this project was held December 4, 2019 to obtain public input. | This project was placed on hold due to the COVID-19 global pandemic and was approved to move forward as part of the 2021 budget. Staff is currently working on an RFQ for Construction Manager At Risk (general contractor) in order to begin this project in the spring. |
| | Water Treatment Plant Improvements | | Public Works | Award of Contract occurred on September 15, 2020 and construction is underway. | Ongoing |
| | Northgate Alley Repairs | | Public Works | Completion of these repairs is scheduled over two years, in FY 2021 and FY 2022. The first phase is scheduled in the spring of 2021. | Ongoing. |
| | Salt Dome Repairs | | Public Works | Completed in May, 2019 | Completed. |
| | | Drainage Improvements – W. 12th Avenue | Public Works | Completed. | Completed. |
| | | Drainage Improvements – 1100 Block of Gentry | Public Works | Completed. | Completed. |
| | | GOAL #5: Maintain an Organization | that Provides Excellent Public S | ervices and Operates in a Financially Sustainable Manne | r |
| Strategie | | | Responsibility | Update | Status |
| 1. Explor | | enue sources and regularly evaluate cost recovery of services. | | L | |
| | a. Implem | nent the measures necessary to begin collecting tax on out-of-state and sales. | City Administrator, Asst. City Administrator | The State Legislature considered authorizing legislation in the last session, but failed to act on it. Staff will discuss with Council developing a ballot initiative for consideration by voters. | Paused |
| | b. Regula | rly assess and update General Fund recovery from other budget funds. | City Administrator, Asst. City Administrator, Finance Manager | The recovery analysis was updated in the FY 2020 City budget. | Completed. |
| | c. Update water and sewer rates annually to ensure an adequate fund balance and being prepared for future needs. | | City Administrator, Public Works Director, Finance Manager | Council approved the 2021 rates in October. | Completed |
| | 1 | iin appropriate fund balances in each fund to ensure the City is for an economically catastrophic event. | City Administrator, Asst. City Administrator, Finance Manager | As per policy, the City currently has fund balances of more than 25% in the Water and Transportation funds, and of more than 50% in the General Fund. The fund balance is currently less than 25% in the WPC Fund; a long-term plan involving having the Gaming Fund pay for capital improvements for several years is in place to bring it up to the desired level. The City has issued an RFP for a sewer/water rate study to determine a long-term plan for establishing sustainable rates in those funds. | Ongoing |

| | The same of the sa | Tax and a second second | Ta | |
|-----------|--|--|---|--|
| 1 | e. Identify and apply for grant opportunities available to assist funding public | City Administrator, Asst. City | *Last year the Fire Department utilized an Assistance to Firefighters | Ongoing |
| | services. | Administrator, Finance Manager | Grant (AFG) from Federal Emergency Management Agency (FEMA) to | |
| | | | purchase a vehicle exhaust removal system for both fire stations. The | |
| | | | grant paid \$59,380 towards the \$62,505 cost of the system. The | |
| | | | department successfully submitted an amendment this year to utilize | |
| | | | un-apportioned funds from this grant. The department is in the | |
| | | | process of determining projects to submit for this fiscal year. | |
| | | | *Last year the Fire Department was awarded an Emergency Managers | |
| | | | Performance Grant (EMPG) from the State Emergency Management | |
| | | | Agency (SEMA). This grant payed \$16,280 towards the salary of the | |
| | | | City's Emergency Management Director (Fire Chief), based on required | |
| | | | meeting, training, exercise, and administrative performance. The | |
| | | | application for this year's grant has been completed and submitted. | |
| | | | The Fire Chief is already completing requirements in anticipation of | |
| | | | receiving the grant. | |
| | | | *The PD participates in the Bulletproof Vest Partnership and has for | |
| | | | several years. It is a DOJ grant that partially reimburses the City for | |
| | | | purchases of vests for our officers. | |
| | | | *In 2018, the City was awarded a Planning Sustainable Places (PSP) | |
| | | | grant from MARC to support the development of a Bicycle Master | |
| | | | Plan. This is the third PSP grant that the City has received to support | |
| | | | planning projects that have a transportation focus. Previous PSP | |
| | | | projects included the Burlington Corridor Complete Street Design and | |
| | | | the Armour Road Complete Street Plan. | |
| | | | | |
| | | | | |
| | | | | |
| 2. Mainta | in competitive wages, benefits and good working conditions to ensure employees | satisfaction and retention. | | |
| | | | | |
| | a. Conduct periodic compensation studies to ensure the City remains | City Administrator, Human Resources | A Compensation Study update was approved by the City Council on | Completed in 2019. The Human Resources |
| 1 | a. Conduct periodic compensation studies to ensure the City remains competitive in wages/salaries and benefits it provides. | City Administrator, Human Resources Manager | A Compensation Study update was approved by the City Council on 8/6/19. The 2020 Salary Structure was approved and employees | Completed in 2019. The Human Resources Manager participated in a salary survey |
| | a. Conduct periodic compensation studies to ensure the City remains competitive in wages/salaries and benefits it provides. | | 8/6/19. The 2020 Salary Structure was approved and employees | Manager participated in a salary survey |
| | | | | · · |
| | competitive in wages/salaries and benefits it provides. | Manager | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. | Manager participated in a salary survey sponsored by MARC in March of 2020. |
| | | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that | Manager participated in a salary survey |
| | competitive in wages/salaries and benefits it provides. | Manager | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have | Manager participated in a salary survey sponsored by MARC in March of 2020. |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as | Manager participated in a salary survey sponsored by MARC in March of 2020. |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both | Manager participated in a salary survey sponsored by MARC in March of 2020. |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both for longevity and by a vote of their peers in various categories. | Manager participated in a salary survey sponsored by MARC in March of 2020. Ongoing |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both for longevity and by a vote of their peers in various categories. *The City uses social media to recognize employees who have received | Manager participated in a salary survey sponsored by MARC in March of 2020. Ongoing |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both for longevity and by a vote of their peers in various categories. *The City uses social media to recognize employees who have received positive attention from the news media or regional agencies. | Manager participated in a salary survey sponsored by MARC in March of 2020. Ongoing |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both for longevity and by a vote of their peers in various categories. *The City uses social media to recognize employees who have received positive attention from the news media or regional agencies. *Throughout the year members and staff of the fire department watch | Manager participated in a salary survey sponsored by MARC in March of 2020. Ongoing |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both for longevity and by a vote of their peers in various categories. *The City uses social media to recognize employees who have received positive attention from the news media or regional agencies. *Throughout the year members and staff of the fire department watch for and document exceptional performance or activities and can | Manager participated in a salary survey sponsored by MARC in March of 2020. Ongoing |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both for longevity and by a vote of their peers in various categories. *The City uses social media to recognize employees who have received positive attention from the news media or regional agencies. *Throughout the year members and staff of the fire department watch for and document exceptional performance or activities and can nominate members for medals (Medal of Honor, Meritorious Service, | Manager participated in a salary survey sponsored by MARC in March of 2020. Ongoing |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both for longevity and by a vote of their peers in various categories. *The City uses social media to recognize employees who have received positive attention from the news media or regional agencies. *Throughout the year members and staff of the fire department watch for and document exceptional performance or activities and can nominate members for medals (Medal of Honor, Meritorious Service, etc.) and awards (lifesaving, educational, service, etc.). Then in | Manager participated in a salary survey sponsored by MARC in March of 2020. Ongoing |
| | competitive in wages/salaries and benefits it provides. | Manager City, City Administrator, City | 8/6/19. The 2020 Salary Structure was approved and employees below minimum were identified and brought to the minimum. *The City has a pay-for-performance compensation system that provides higher compensation to those employees judged to have exceeded their supervisor's expectations for the position. *The City as a whole recognizes employees at the annual employee banquet, both for longevity and by a vote of their peers in various categories. *The City uses social media to recognize employees who have received positive attention from the news media or regional agencies. *Throughout the year members and staff of the fire department watch for and document exceptional performance or activities and can nominate members for medals (Medal of Honor, Meritorious Service, etc.) and awards (lifesaving, educational, service, etc.). Then in November of each year the department holds a formal recognition | Manager participated in a salary survey sponsored by MARC in March of 2020. Ongoing |
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| | c. Put on events that allow City employees across departments to get to know each other better. | City, City Management Team | *Conduct monthly lunch and learns as part of the wellness program. *The City holds an annual employee picnic (the 2020 picnic was canceled due to covid). *The annual City Banquet was scheduled in October 2020 has been rescheduled to Spring 2021 due to covid. | On Hold due to COVID |
|-----------|---|--|--|---|
| | d. Ensure that employees are properly trained to perform their jobs. | City Administrator, City Management Team, Human Resources Manager | *Supervisors are responsible for ensuring that all employees maintain training and certifications that are a requirement of their position. *Semi-annual performance appraisals are conducted in the spring and fall. *The City is a member of the MARC Government Training Institute (GTI) and sends employees for training there that will serve them well in their positions. | Ongoing |
| | e. Maintain the physical space of employees to allow for the comfortable and efficient provision of City services. | City | A substantial renovation of the Community Development space in City Hall has been identified, but is on hold due to the global pandemic. | This project has been placed on hold due to the COVID-19 global pandemic. |
| | f. Properly equip employees to do the work with which they are charged. | City | *Department heads are charged with ensuring that equipment needs are proposed in the annual City budget. *In 2019 a comprehensive inventory of the City's equipment was created to allow for better tracking of equipment and anticipated replacement dates. | Ongoing |
| 3. Develo | p succession plans for City departments. | | | |
| | a. Have each department head assess his/her leadership team and devise a plan for succession. | City Administrator, City Management Team, Human Resources Manager | The Human Resources Manager will continue to partner with Department Directors, Supervisors and Leads to ensure that they are empowering those that work for them to take on additional responsibilities, ensuring they understand their career goals and that they receive the proper training and assistance to obtain those goals. | Ongoing |
| | b. Have each department head work with his/her leadership team to develop personal goals to allow for career advancement. | City Administrator, City Management Team, Human Resources Manager | Ensure this is part of employees mid year and annual review discussions/documentations. | Completed |



By the Numbers New in September, November, and December

Opportunity Zone **Inquiries**

New Businesses

Potential Business Attraction

Prospective New Construction Projects

Potential **Business Expansions** **New Construction Projects**

Businesses Closures (C)/Moves (M)

Mission Ready Gunworks (C) Accent Special Event Rentals (C)

Current Year To Date (YTD)

Opportunity Zone **Inquiries**

New Businesses

Potential **Business Attraction**

Prospective New Construction Projects

Redevelopment Areas Northgate Village, One North, 18th & Swift

Potential **Business Expansions**

New Construction Projects

Businesses Closures/Moves Closed Location - 13

Sold & Closed - 2

Business License Information

| Class | 2016 | 2017 | 2018 | 2019 | YTD 2020** |
|--------------------------------|-------|-------|-------|-------|------------|
| 1-C* (Contractors) | 643 | 660 | 665 | 1,058 | 625 |
| 2 (Fixed Fees/ Specialized) | 118 | 113 | 97 | 128 | 102 |
| 3 (Fixed Fees/ General) | 823 | 862 | 858 | 905 | 746 |
| Total | 1,584 | 1,635 | 1,620 | 2,091 | 1,473 |

- **YTD 2020 numbers show businesses with active licenses:
 - COVID-19 struck in the middle of the Business License renewal process. The City Council authorized an extension for businesses to be licensed in 2020.
 - There are currently 147 pending business licenses. (Staff has received partial applications, but cannot issue a business license due to lack of information).
 - Currently there are 48 suspended licenses.
- *The City requires outside contractors performing work within North Kansas City to obtain a business license to ensure proper state licensing and insurance coverage. (The increase in 2019 contractor license is from the multiple construction projects in NKC.)
- Fixed Fees/Specialized these include specialized businesses such as security, bonding, delivery, taxicab, storage and trash companies.
- The Missouri State Statutes limit what businesses can be licensed at the local level. This hinders our ability to know exactly how many businesses are actually located in NKC. Specifically in the banking, financial, medical, legal and engineering fields which are exempt from business licensing requirements.

Commercial Property Information

- NKC differs from many municipalities as there is little opportunity for new development. NKC is fully developed and therefore, all development is redevelopment.
- Very little commercial property is available for sale.
- Over the last 5 years, there has been little to no new office/commercial property developed in NKC.
- Most commercial property is either owner-occupied or owned by a development/investor/management company and is only available for lease opportunities.
 - Pro: This allows businesses the ability to operate without an initial purchase price (low barrier of entry).
 Businesses can lease a facility that best meets their current needs.
 - Con: This can limit our ability to market NKC to new businesses and/or retain businesses only interested in owner-occupying their facilities.

740
Number of Commercial and Industrial Parcels

Staff conducted a property search on December 10:

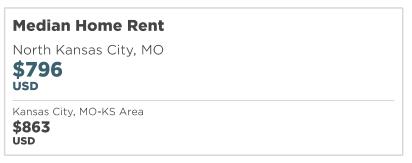
Properties/Office
Space for Lease
(15 previously)

Properties for Sale (6 previously)

It is important to note that many properties are not publicly listed and that vacancies change daily. The lease/office space information can range from a single office to an entire building.

Residential Property Information

The median rent in North Kansas City is *lower than the metro* average and is better able to accommodate very-low and low income households than higher cost areas.





2,807 Number of Housing Units

Staff conducted a property search on December 10:

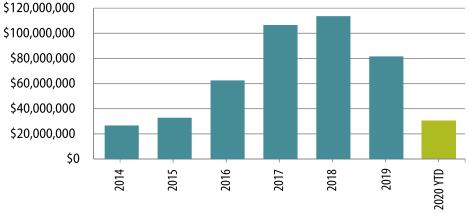
Homes for Sale (3 previously)

It is important to note that many properties are not publicly listed and listings change daily.

*6 homes listed as pending, 4 available for sale.

Construction Permit Information

Total Permit Valuation



valuation January – November of 2019 462 Permits issued

\$80,482,680 in permit valuation

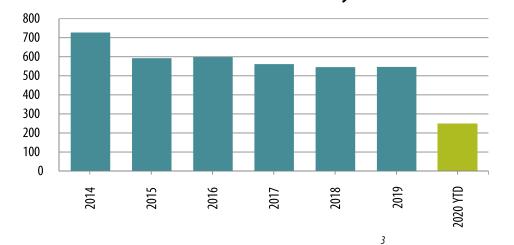
Comparison to Last Year:

242 Permits Issued \$30,477,343 in permit

January – November of 2020

valuation

Permits Issued by Year Notes:



The 2019 permit activity contained the One North hotels. The high permit valuation is not expected to continue over time.

Due to COVID-19, permit applications dropped in March and April as a result of the 'Stay at Home' Orders.

City of North Kansas City Communities For All Ages

| | 1: Public Outdoor Spaces and Buildings | | | | | |
|-------------|--|-----------------------------|---|---------|--|--|
| Focus Are | as | Responsibility | Update | Status | | |
| | es-friendly Siting, Design, and Development Policies for Public Spaces | Responsibility | Opuate | Status | | |
| 10 - 711 78 | Recommendation: Continue to explore with the Levee District whether the levee could be used as an east-west connector. Maybe just a pedestrian gravel path, not fully paved. | City | The community's desire for trails along the levee system is part of the Bike Master Plan. | Ongoing | | |
| | Action: Continue to explore a better partnership with MoDOT to address connectivity and maintenance (e.g. lighting, cleanliness, and mowing) in the area of Missouri Highway 210 and I-35. | City | The City applied for, and was awarded, a Planning Sustainable Places grant funds to complete an East-West Connectivity Study to identify implementation steps to overcome the interstate barrier dividing North Kansas City. The study will focus on two connections across the interstate: the Armour Road bike/ped crossing under I-35 and an off-street trail connection between the east terminus of 14th Avenue and the southern end of Diamond Parkway-16th Avenue. Both locations were identified as barriers during the Bicycle Master Plan's public engagement process; the Armour Road connection was identified as the community's top priority for potential improvements. Key elements of the East-West Connectivity Study include: • Coordination with MoDOT • Design for improvements to serve people walking and biking that connect destinations on both sides of I-35 • Design that supports and builds on the recommendations of the Bicycle Master Plan • Public engagement to develop consensus on needed improvements • Implementation plan for future improvements to be used in capital improvement planning and future projects. On October 20, 2020, the City Council authorized an agreement with Mid-America Regional Council to being the development of an East-West Connectivity Study. | Ongoing | | |
| 1C - Desig | n and Build Public Buildings to Meet the Needs of All Ages | | | | | |
| 20 2016 | Recommendation: City considers the inclusion of neutral, non-binary bathroom facilities in any new City building to demonstrate its desire to be a welcoming City. | City | The City will consider this suggestion when constructing a new facility. No new facilities are anticipated at this time. | Ongoing | | |
| | Suggestion: Explore locating wayfinding kiosks to more heavily used areas, e.g. Dagg Park, where there is lots of foot traffic, including non-residents. | City, Community Development | This suggestion was raised after the planning phase of the Wayfinding Signage Project was complete. The Wayfinding Signage Project provides a conceptual information kiosk design. Fabrication and installation of kiosks is part of the City's Downtown Streetscape Project that is budgeted for 2021. The City may pursue additional information kiosks throughout the City, but not until the Downtown Streetscape Project is complete. | Ongoing | | |

| | Suggestion: Consider installing an information kiosk at Macken Park. | City, Community Development | This suggestion was raised after the planning phase of the Wayfinding Signage Project was complete. The Wayfinding Signage Project provides a conceptual information kiosk design. Fabrication and installation of kiosks is part of the City's Downtown Streetscape Project that is budgeted for 2021. The City may pursue additional information kiosks throughout the City, but not until the Downtown Streetscape Project is complete. | Ongoing |
|------------|---|-----------------------------|--|---|
| 1D - Safet | ty in Parks and Neighborhoods | I | | |
| | Suggestion: Relay comments about the desire for increased lighting along the walking trail at Macken Park to the Parks & Recreation Board. At the sessions, residents requested replacing the current bulbs with brighter bulbs in the existing light fixtures. | Parks & Recreation Board | City staff presented this suggestion to the Parks & Recreation Board at the January 9, 2020 Board Meeting. | Complete |
| 1F - Provi | de Seating in Public Outdoor Spaces and Buildings that Meet the Stamina Needs o | f All Ages | | |
| | Recommendation: Consider additional benches along Diamond Parkway. | City | Once construction in One North is complete, staff will suggest this recommendation to the One North developer. | Ongoing |
| | Recommendation: Relay comments about the desire to add more seating at the Dagg Park (the splash park to face the splash area itself) to the Parks & Recreation Board. Also inquire if day lockers or cubbies could be installed at Dagg Park. | Parks & Recreation Board | City staff presented this suggestion to the Parks & Recreation Board at the January 9, 2020 Board Meeting. | Complete |
| 1H - Amp | le Pick-up and Drop-off spaces Near Public Facilities | | | |
| | Recommendation: Determine the need and feasibility of adding more handicap parking spots at the YMCA (to be brought forward by the YMCA.) | УМСА | If determined necessary, a request will be brought forward to the City by the executive director of the YMCA. | Complete until staff hears from the YMCA. |
| 1J - Encou | ırage Downtown Walkability | | | |
| | Recommendation : Explore the ability to regulate smoking on public sidewalks on major walkways, possibly by specific districts within the City. | City | Staff has looked into this recommendation with the City Counselor and the Police Department. There are several legal and enforcement challenges with this recommendation. | Paused |
| | Recommendation : Explore the installation of digital kiosks as an alternative or supplement to printed materials. Advantages of this include ease of updating information and minimizing print impacts. | City, Community Development | The current wayfinding sign project is not funded for digital kiosks. | Tabled due to lack of funding. |
| | | 2: Housing and Commerc | ial Development | |
| Focus Are | eas | Responsibility | Update | Status |
| 2A - Audit | t of Development Codes to Ensure Range of Housing Options Allowed | | | |
| | Recommendation : Develop strategies to retain older duplexes and apartments to help keep housing costs affordable and to provide a broader range of cost points for housing options. | City, Community Development | The City Council has directed staff to address affordable housing as part of the City's Strategic Plan. (GOAL #2: Provide a Variety of Quality Housing Options, Styles and Price Ranges) | Ongoing |

| Action: City staff will provide regular updates to the Planning Commission on the National League of Cities and the First Suburbs Coalition's Affordable Housing Pilot Program. | City, Community Development | North Kansas City is part of the Mid-America Regional Council (MARC) First Suburbs Coalition — a group of 19 communities in Greater Kansas City metro area. Earlier this year on behalf of the Coalition, MARC applied to the National League of Cities (NLC) for a new economic development pilot project. The NLC award, called the First Tier Suburbs Council Economic Development Pilot Project, provides technical assistance to member cities in the First Suburbs Coalition, including data analysis and economic development insights from economic and business advisory firm TIP Strategies, Inc. The final report for the Pilot Program has been released and the findings were shared at the NLC Conference in November. | Ongoing |
|---|--|---|---|
| 2D - Policies that Encourage Developers to Include Features that Meet All Types of Mobility | Needs | | |
| Recommendation: Provide information in the NKC newsletter about partners who may provide assistance for building accessible ramps. Consider using multiple communication tools to communicate resources including convening neighborhood meetings or homes associations to reach those residents who do not read the newsletter and/or have limited English language proficiency. | Asst. City Administrator | This recommendation was incorporated into the Spring 2020 newsletter. Staff will continue to look for opportunities to integrate more information in the future. Staff is part of the North Kansas City Hospital's Serving our Aging Popluation Subcommittee. This committee looks to better match those in need with services provided in NKC. | Ongoing |
| Action: Participants requested information about Universal Design (UD), e.g. defining the terms, building it into the bones/framework of a home structure, ability to retrofit, and other related topics. MARC will share information about UD. | City, Asst. City Administrator, Community Development | MARC will be sharing information about UD for consideration. | Ongoing |
| 2F - City Uses Property Maintenance Enforcement to Support Neighborhood Quality and Pro | ovide Resources to Property Owners Who | Need Assistance | |
| For later discussion: Research programs that encourage stronger partnerships between cities and landlords to enhance property maintenance, i.e. can the City do more to work with landlords? | City, Community Development | Community Development implemented a landlord registration program. This program will allow the department to obtain contact information for landlords in the City. | Ongoing |
| 21 - Programs that Offer Residents Information on Strengthening Crime Prevention by Asses | sing and Protecting Private Property | | |
| Action: Explore whether the Police Department is involved with Metro Elder Abuse Task Force. | Police Department | The NKCPD is not currently part of the Metro Elder Abuse Task Force. City staff has requested more information about the Task Force. | Ongoing |
| | 3: Transporta | ition | |
| Focus Areas | Responsibility | Update | Status |
| 3D - Towards Zero Deaths | | <u></u> | |
| Suggestion: Work toward a level of ridership that will justify a Max Bus Line. | City, Community Development | The Burlington Corridor Project will help support KCATA ridership. | Project has been paused due to COVID-19 |

| Suggestion: Improve the crosswalk at Fayette and improve access to the north side of Armour to provide access to Cerner and NKC Hospital. Work with MoDot to improve the pedestrian experience of Armour Road/Route 210 under the I-35 Bridge. Suggestion: Improve walkability of transit riders to stops along Burlington. | City, Community Development | The City applied for, and was awarded, a Planning Sustainable Places grant funds to complete an East-West Connectivity Study to identify implementation steps to overcome the interstate barrier dividing North Kansas City. The study will focus on two connections across the interstate: the Armour Road bike/ped crossing under I-35 and an off-street trail connection between the east terminus of 14th Avenue and the southern end of Diamond Parkway-16th Avenue. Both locations were identified as barriers during the Bicycle Master Plan's public engagement process; the Armour Road connection was identified as the community's top priority for potential improvements. Key elements of the East-West Connectivity Study include: •Coordination with MoDOT •Design for improvements to serve people walking and biking that connect destinations on both sides of I-35 •Design that supports and builds on the recommendations of the Bicycle Master Plan •Public engagement to develop consensus on needed improvements •Implementation plan for future improvements to be used in capital improvement planning and future projects. On October 20, 2020, the City Council authorized an agreement with Mid-America Regional Council to being the development of an East-West Connectivity Study. | |
|--|--------------------------------|--|-----------|
| Suggestion: Improve walkability of transit riders to stops along Burlington. | city, community Development | amenities. | Oligoliig |
| 3E - Work with Partners to Implement Strategies to Support Independent Mobility for All A | ges and Abilities | | |
| Suggestion: Include Clay County Senior Services in discussion with nonprofit rideshare providers. | Asst. City Administrator | The City is part of the NKC Hospital subcommittee addressing ongoing needs for an aging population. Transportation is part of the scope of services being discussed. | Ongoing |
| 3H - Resources for Determining Older Driver Competency | | T | |
| Action: Add the link to the Older Driver Safety content from KC Communities for All Ages website to the NKC website. | Asst. City Administrator | http://www.nkc.org/departments/community_development/community_for_all_ages_ | Complete |
| 3I - Consider Application for Walk Friendly Designation from Pedestrian Bicycle Information | | In the second of | |
| Action: Submitted application for designation as a Walk-Friendly Community in 2015; staff will review to assess any changes that might lead to a resubmission. | Community Development | Staff will review to assess any changes that might lead to a resubmission. | Ongoing |
| | 4: Social Inclusion, Communica | tion, and Participation | |
| Focus Areas | Responsibility | Update | Status |
| 4D - City Communication Plan has Strategies for Reach Residents at Risk of Social Isolation | | | |
| Suggestion : Connect with staff at The Gardens to see if City Agendas can be provided to their residents. | Asst. City Administrator | Staff contacted The Gardens property manager and they will post the meeting agenda in their common areas. | Complete |
| | 5: Civic Participation an | d Employment | |
| Focus Areas | Responsibility | Update | Status |
| 5A - City Policy Encourages Civic Participation by All Age Groups in Community | | | |
| Recommendation : Explore the inclusion of youth on City commissions and/or committees and/or adding a Youth Council. | Asst. City Administrator | Staff will look into this recommendation and bring forward a few ideas. | Ongoing |
| 5D - City Encourages Community Partners and Organizations to Use Volunteer Engagement | and Management Best Practices | , | |

| | Suggestion: Explore the possibility of inviting residents to volunteer on city- organized cleanup days in public spaces. | | City staff presented this suggestion to the Parks & Recreation Board at the January 9, 2020 Board Meeting. | Complete |
|-----------|---|--|--|---|
| | organized seemap adjoin padno spaces. | | 34.144.7 57.2020 30010 | |
| | Suggestion: Discuss with the Parks & Recreation Board ways to increase the number of volunteers at Parks & Recreation events. | | City staff presented this suggestion to the Parks & Recreation Board at the January 9, 2020 Board Meeting. | Complete |
| 5G - City | Ensures that Meeting Locations are Accessible to All Residents and Meets Commu | nication Needs and Challenges of Diverse | Populations | |
| | Recommendation: Explore how state statutes on open meetings intersect with the residents' desire to have input remotely through digital technology. | , , , | • | Some of these technologies have been implemented due to the COVID-19 event. |

MEMORANDUM



TO: Mayor and City Council

FROM: Eric Berlin, City Administrator

DATE: December 15, 2020

RE: YMCA October 2020 Financial Report

Highlights of the monthly report for this month include:

Income:

• Total income for the month was \$142,187.

Expense:

- Total expense for the month was \$160,753.
- The line item labeled "Intra-YMCA Expense Allocation" is where the monthly management fee paid to the YMCA of Greater Kansas City is allocated. This is the <u>minimum</u> amount of the management fee the City pays to the YMCA; the City pays the YMCA an additional amount that is calculated based upon the amount of the calendar year deficit and operating revenues that does not show as an expense on this report.

Surplus/Deficit:

• For the month, the facility experienced a deficit of \$18,566.

Surplus/(Deficit):

| | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u> |
|--|--|---|--|--|--|
| January February March April May June July August September October November | \$ 15,976 \$ 99,484 \$ 3,721 (\$53,135) (\$ 7,849) (\$27,054) (\$41,872) (\$61,290) (\$70,852) (\$ 1,734) (\$36,115) | \$110,377 \$ 3,672 (\$88,612) (\$ 473) (\$16,587) (\$14,919) (\$18,669) (\$36,437) (\$74,133) (\$20,267) (\$ 5,821) | \$ 92,283 (\$ 3,454) (\$ 76,565) \$ 15,771 (\$ 3,794) (\$ 13,162) \$ 4,911 (\$ 63,620) \$ 3,007 \$ 27,940 \$ 5,015 | \$116,559 (\$ 22,308) (\$ 45,442) \$ 31,053 \$ 28,119 \$ 27,992 \$ 5,878 (\$ 78,357) \$ 16,784 \$ 13,714 \$ 19,424 | \$101,181 \$ 8,629 \$ 20,634 (\$ 1,301) (\$ 21,390) \$ 21,379 (\$ 73,463) (\$ 17,243) (\$ 15,402) (\$ 18,566) |
| December | (\$28,977) | (\$ 59,652) | (\$ 32,282) | (\$ 88,678) | |
| Total | (\$217,139) | (\$221,521) | (\$43,282) | \$ 24,737 | \$ 4,459 |

| | | | | | | YTD | YTD | | YTD |
|-----|-------------------------------|----------|----------|-----------|---------|-----------|-----------|-----------|-----------|
| | | Oct | Oct | \$ Var | Oct | Oct | Oct | \$ Var | Oct |
| | YMCA of Greater Kansas City | 2020 | 2020 | Actual | 2019 | 2020 | 2020 | YTD Act | 2019 |
| | As of October | Actual | Budget | to Budget | Actual | Actual | Budget | to Budget | Actual |
| 401 | Contributions | 4,584 | 2,826 | 1,758 | 1,830 | 326,389 | 76,760 | 249,629 | 69,566 |
| 411 | Membership Dues Income | 127,799 | 201,416 | (73,617) | 196,406 | 1,194,261 | 2,019,669 | (825,408) | 1,955,287 |
| 413 | Program Service Fee | 7,406 | 16,139 | (8,733) | 15,589 | 182,014 | 281,381 | (99,367) | 257,011 |
| 414 | Facilities Rental | 2,397 | 7,000 | (4,603) | 8,744 | 41,501 | 77,825 | (36,324) | 77,881 |
| | Revenue | 142,187 | 227,381 | (85,194) | 222,570 | 1,744,164 | 2,455,635 | (711,471) | 2,359,745 |
| 521 | Salaries and Wages | 71,273 | 111,896 | 40,623 | 93,199 | 778,619 | 1,154,868 | 376,249 | 1,006,539 |
| 522 | Employee Benefits | 5,193 | 10,121 | 4,928 | 9,421 | 71,321 | 105,706 | 34,385 | 106,978 |
| 523 | Payroll Taxes | 8,297 | 13,595 | 5,298 | 11,601 | 86,142 | 140,317 | 54,175 | 126,591 |
| 524 | Contract Services | 3,080 | 4,230 | 1,150 | 4,753 | 39,192 | 42,901 | 3,709 | 46,366 |
| 525 | Supplies | 6,893 | 13,793 | 6,900 | 11,617 | 105,243 | 120,458 | 15,215 | 113,212 |
| 526 | Telecommunications | 3,107 | 1,648 | (1,459) | 1,673 | 14,638 | 17,074 | 2,437 | 15,982 |
| 527 | Postage and Shipping | 42 | 298 | 256 | 478 | 580 | 2,793 | 2,213 | 3,027 |
| 528 | Occupancy | 41,905 | 73,384 | 31,480 | 53,415 | 440,204 | 639,474 | 199,269 | 604,682 |
| 529 | Equipment Cost | 180 | 1,247 | 1,067 | 632 | 8,766 | 12,766 | 4,001 | 17,693 |
| 531 | Promotion and Publications | 1,685 | 833 | (852) | 2,950 | 18,319 | 23,723 | 5,404 | 33,085 |
| 532 | Travel and Transportation | 139 | 374 | 234 | 116 | 3,609 | 6,540 | 2,931 | 6,100 |
| 533 | Conferences and Meetings | 365 | 465 | 100 | 619 | 3,512 | 8,210 | 4,698 | 8,892 |
| 535 | Membership Dues Expense | 2,027 | 1,825 | (202) | 1,832 | 10,669 | 19,550 | 8,881 | 17,710 |
| 539 | Miscellaneous Expense | 4 | 20 | 16 | | (51) | 700 | 751 | 611 |
| 548 | Intra-YMCA Expense Allocation | 13,294 | 13,295 | | 12,662 | 132,945 | 132,945 | | 126,615 |
| 553 | Capital | 3,268 | 3,268 | | 3,889 | 25,997 | 25,997 | | 31,670 |
| | Expense | 160,753 | 250,292 | 89,539 | 208,857 | 1,739,705 | 2,454,023 | 714,317 | 2,265,753 |
| | YMCA of Greater Kansas City | (18,566) | (22,911) | 4,345 | 13,714 | 4,459 | 1,612 | 2,847 | 93,992 |

Minutes of the North Kansas City, Missouri City Regular Council Meeting of December 15, 2020

The City Council met in regular session on Tuesday, December 15, 2020, via an on-line platform at 7:00 p.m. As a precautionary measure during the Covid-19 Pandemic, this meeting was held virtually, with the Mayor, City Council members and City staff joining the meeting through an on-line platform.

The following were present:

Mayor:

Don Stielow

Councilmembers:

Bryant DeLong

Anthony Saper Jesse Smith Lisa Tull

Zachary Clevenger Rick Stewart

Amie Clarke Tom Farr

Staff Present:

Eric Berlin, City Administrator

Kim Nakahodo, Assistant City Administrator

Kevin Freeman, Police Chief Dave Hargis, Fire Chief

Sara Copeland, Community Development Director

Pat Hawver, Public Works Director Stephen Roberts, IT Manager Tom Barzee, City Counselor Nick Hawkins, Finance Manager

Mayor Stielow called the meeting to order at 7:00 p.m.

The roll was called. The following councilmembers were present: Rick Stewart, Amie Clarke, Tom Farr, Bryant DeLong, Anthony Saper, Jesse Smith, Lisa Tull and Zachary Clevenger.

Roll Call

The meeting opened with the Pledge of Allegiance.

Opening

C. Farr moved to amend the agenda as presented, seconded by C. Stewart. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Approval of Agenda

Kathy West approached the Council regarding items discussed in the Work Session regarding Armour Road and the bicycle lanes. She stated she was a cyclist who uses the bike lanes. She said she felt sloped curbs on the islands would be dangerous to cyclist and walkers alike. She asked if the curbs could be painted so they were easier to see by motorists. She stated the residents of North Kansas City want to ride bikes but need to feel safe. She recommended that a committee of residential walkers and cyclists be formed to help make these decisions.

Comments from the Public

The Consent Agenda contained the following items:

Consent Agenda

Approval of Regular Council Meeting Minutes of December 1, 2020

C. Farr moved to approve the Consent Agenda as amended, seconded by C. Tull. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Presentation from ETC Institute for "Leading the Way" award. City Administrator Berlin stated that North Kansas City has received the "Leading the Way Award" from ETC Institute. Recipients of the award rank in the top 10% of all cities and counties in the United States with regard to their composite performance in three core areas that are assessed on the DirectionFinder Survey: satisfaction with the overall quality of services, satisfaction with customer service provided by employees, and satisfaction with the value residents think they receive for local taxes and fees. Jason Morado, Director of Community Research for ETC, presented the award to the City Council.

Presentation – ETC Institute – "Leading the Way" Award

Dr. Stephen Reintjes, CEO of North Kansas City Hospital, appeared before the Council to provide an update on the current impact of the covid-19 pandemic on the community and the hospital. Questions and discussion ensued.

North Kansas City Hospital CEO Dr. Stephen Reintjes – Covid-19 Update

Consideration of a Resolution Authorizing the City to Enter Into a Contract With Northland Festivals for 2021 Spooky Snake Saturday Parade and Related Services (Resolution No. 20-073). City Administrator Berlin stated that on November 17, 2020, the City Council considered an agreement with Northland Festivals for the 2021 Snake Saturday event, which typically is held in March. The agreement included an alternative to the usual parade in case the covid-19 pandemic would not allow for a standard parade. The City Council

Resolution No. 20-073

– Snake Saturday

Contract – Fall Event

asked Northland Festivals to consider an event in the fall rather than the spring. Now before the City Council for consideration is a contract with Northland Festivals for a fall event, with some virtual events in the spring. Discussion ensued. C. Stewart moved to approve Resolution No. 20-073, seconded by C. DeLong. The roll was called and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Consideration of Disposition of the Remaining CARES Funding Allocation. City Administrator Berlin stated that The City has until December 30, 2020 to spend down CARES Act funds that it received or return whatever portion is unused to Clay County and eventually back to the federal government. As of this writing, staff calculates an unspent remainder of CARES funds of \$41,518.76. Staff seeks direction from the City Council as to how to spend these remaining funds. Discussion ensued. C. Stewart moved that the City allocate the remaining CARES funds to the Northland Assistance Center to help local residents, seconded by C. Farr. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Disposition of Remaining CARES Funding Allocation

Consideration of an Ordinance Adopting and Approving a Non-Exclusive Temporary License Agreement By and Between the City of North Kansas City, Missouri, as Licensee, and 127 Swift, LLC and 401 Armour, LLC, Collectively Licensor, for the Temporary Use of a Certain Parking Lot Owned by Licensor (Bill No. 7567 (Ordinance No. 9364)). City Administrator Berlin stated that the City currently has a non-exclusive temporary license agreement with Northtown Devco for the parking lot north of 18th Avenue, east of Clay and west of Swift. The City pays Northtown Devco \$350 per month for the use of the parking lot from 5:30 p.m. through 6:00 a.m., Monday through Friday and from 5:30 p.m. on Friday through 6:00 a.m. on Monday. The City was advised recently that, due to the imminent closing of the 18th & Swift parking lot for public usage during construction of an apartment building, Northtown Devco will be installing gates at the entrances to the parking lot. Northtown Devco has agreed to keep free public parking available as is the case now in the evenings and on weekends if the City pays the cost of installing the gates and the automatic open and close mechanisms on the gates. Before Council for consideration is a revised license agreement with a three year term beginning January 1, 2021, and providing for the City to pay for the gates on an amortized basis. Ordinance No. 9364 – Revised Temporary License Agreement with Northtown Devco

Staff recommends approval of the revised temporary license agreement. Discussion ensued. C. Smith moved to place Bill No. 7567 on first reading, seconded by C. Clevenger. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0. Bill No. 7567 was read. C. Farr moved that Bill No. 7567 be placed on second and final reading and passed as Ordinance No. 9364, seconded by C. Clarke. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, no – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 7-1. Bill No. 7567 was read. Thereupon Mayor Stielow declared the motion carried and the Bill duly passed. Said Bill was then numbered 9364 was signed and approved by the Mayor and attested by the City Clerk.

Consideration of a Resolution Authorizing the City to Enter Into a Contract with Gould Evans Associates, LC for On-Call Professional Planning Services for the City (Resolution No. 20-079). Administrator Berlin asked Community Development Direction Sara Copeland to present this item to Council. Ms. Copeland stated that for many years, the City has used on-call planning consultants from Gould Evans to provide urban planning services. Prior to the creation of the Community Development Department, Gould Evans provided all planning services needed by the City. In 2014, the City approved a new on-call services contract to provide urban planning, site design, landscape architecture, community engagement, and other planning services when needed to either expand staffing capacity or to provide additional expertise. Staff recommends approving a new contract with Discussion ensued. C. Stewart moved to approve Gould Evans. Resolution No. 20-079, seconded by C. Clarke. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes C. DeLong, yes
 C. Saper, no
 C. Smith, yes
 C. Tull, yes
 C. Clevenger, yes. Motion carried, 7-1.

Consideration of a Resolution Approving and Granting Modifications to the International Plumbing Code for Certain Construction at the North Kansas City Hospital (Resolution No. 20-078). City Administrator Berlin asked Community Development Director Copeland to present this item to Council. Ms. Copeland stated that staff recommends a site-specific code modification request is to allow primary and secondary roof drains to be combined to accommodate a proposed new generator plant to serve the Main Tower at North Kansas City Hospital. A resolution has been prepared accordingly. Discussion ensued. C. Farr moved to

Resolution No. 20-079

- Contract for OnCalling Planning
Services

Resolution No. 20-078
- Site-Specific Code
Modification - North
Kansas City Hospital

approve Resolution No. 20-078, seconded by C. Smith. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes, C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Consideration of an Ordinance Approving and Adopting Seventh Amendment/Addenda to Employment Agreement By and Between the City of North Kansas City, Missouri, and Eric Berlin, City Administrator {Bill No. 7568 (Ordinance No. 9365)}. The City Council has completed the performance appraisal of City Administrator Eric Berlin for 2019-20. A seventh amendment to Mr. Berlin's employment agreement with the City, as indicated by the Council in executive session, is presented for Council approval. C. Farr moved to place Bill No. 7568 on first reading, seconded by C. Smith. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes - C. Smith, yes, C. Tull, yes - C. Clevenger, yes. Motion carried, 8-0. Bill No. 7568 was read. C. Farr moved that Bill No. 7568 be placed on second and final reading and passed as Ordinance No. 9365, seconded by C. Smith. The roll was called, and the vote was as follows: C. Stewart, yes - C. Clarke, yes - C. Farr, yes - C. DeLong, yes - C. Saper, yes - C. Smith, yes, C. Tull, yes - C. Clevenger, yes. Motion carried, 8-0. Thereupon Mayor Stielow declared the motion carried and the Bill duly passed. Said Bill was then numbered 9365 was signed and approved by the Mayor and attested by the City Clerk.

y Ordinance No. 9366 –
Approving Accounts
y Due and Payable by
the City Through
December 11, 2020

Authorizing Payment for Certain Accounts Due and Payable by the City Through December 11, 2020 {Bill No. 7569 (Ordinance No. 9366)}. C. Farr moved that Bill No. 7569 be placed on first reading, seconded by C. Clarke. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0. Bill No. 7569 was read. C. Farr moved that Bill No. 7569 be placed on second and final reading and passed as Ordinance No. 9366, seconded by C. Clarke. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0. Bill No. 7569 was read. Thereupon Mayor Stielow declared the motion carried and the Bill duly passed. Said Bill was then numbered 9366, was signed and approved by the Mayor and attested by the Deputy City Clerk.

City Administrator Berlin stated the Upcoming City Items of Note, Strategic Plan Quarterly Update, Economic Development Quarterly Ordinance No. 9365 – Seventh Amendment – Employment Agreement with Eric Berlin

Staff Comments

Report, Communities for All Ages Quarterly Report, and the YMCA Monthly Financial Report – October 2020 were included in the Council packets for review. Assistant City Administrator Kim Nakahodo stated that the Joint First Suburbs Coalition and the Communities for All Ages Recognition Review Committee has reviewed our Communities for All Ages Recognition Application for the Gold Level, and they have approved North Kansas City's Gold Level recognition. The Award will be presented on Friday, January 15 at 8:00 AM, with the recognition portion beginning at 8:30 AM. If you would like to attend this virtual meeting, please let Ms. Nakahodo know, and she will get you registered for this event.

- C. Stewart stated the leaf pickup program is over for another year, and once again, the crews did a great job. He also welcomed Rick Landon back to the City.
- Councilmembers' Comments
- C. Clarke thanked the CEO of North Kansas City Hospital for his report. She congratulated the staff for the Leading the Way Award. She stated she was looking forward to the progress with our complete street projects now and in the future.
- C. Farr congratulated City Administrator Berlin for approval of renewal of his contract for another year.
- C. DeLong said stay safe. We are turning a corner with a vaccine on the near horizon. He stated businesses should contact the Clay County Health Department regarding the 10 PM closing time if they have any questions.
- C. Saper stated it is the 6th night of Hanukkah. He wished everyone a happy Hanukkah, Kwanza, Christmas, and a Happy New Year. He said it is nice to see a light at the end of the tunnel regarding Covid but reminded everyone that we are still in the tunnel so do not be complacent.
- C. Smith thanked Dr. Reintjes for his update regarding Covid and the hospital. He thanked all of the front-line workers.
- C. Tull congratulated the City for all the awards we have received recently. She thanked Dr. Reintjes from North Kansas City Hospital for his update. She stated that if you hate the delineators on Armour Road, we must start focusing on the intersections.

C. Clevenger also thanked Dr. Reintjes for his hospital update. He also congratulated the City for their recent awards. He wished everyone Happy Holidays and said he would see everyone next year.

Mayor Stielow had nothing at this time.

Mayor's Comments

Consideration of a Request to Hold and Recess Into an Executive Session, as Requested by the City Administrator, to be Held on This Date, on a Real Estate Matter Pursuant to Missouri Revised Statutes §610.0212). C. Farr moved to go into Executive Session at 8:21 PM, seconded by C. Stewart. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Executive Session

Consideration of a Request to Hold and Recess Into an Executive Session, as Requested by the City Administrator, to be Held on This Date, on a Real Estate Matter Pursuant to Missouri Revised Statutes §610.0212). C. Farr moved to go into Executive Session at 8:21 PM, seconded by C. Stewart. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Executive Session

C. Clarke moved to go back into Regular Session and adjourn at 9:08 PM, seconded by C. Smith. The roll was called, and the vote was as follows: C. Stewart, yes – C. Clarke, yes – C. Farr, yes – C. DeLong, yes – C. Saper, yes – C. Smith, yes – C. Tull, yes – C. Clevenger, yes. Motion carried, 8-0.

Adjournment

Council Adjourned

Mayor

Attest:

City Clerk

Approved this 5th Day of January 2021

Consent Agenda

All matters listed within the Consent Agenda have been distributed to each member of the City Council for reading and study, are considered to be routine, and will be enacted by one motion of the council with no separate discussion. If separate discussion is desired on any item by any member of the City Council or by any member of the audience who has spoken during *Comments From the Public*, that item will be removed from the Consent Agenda and placed on the Regular Agenda.

6. Approval of Regular Council Meeting Minutes from December 1, 2020

Regular Items

7. Presentation – ETC Institute – "Leading the Way" Award

North Kansas City has received the "Leading the Way Award" from ETC Institute. Recipients of the award rank in the top 10% of all cities and counties in the United States with regard to their composite performance in three core areas that are assessed on the DirectionFinder Survey: satisfaction with the overall quality of services, satisfaction with customer service provided by employees, and satisfaction with the value residents think they receive for local taxes and fees. Jason Morado, Director of Community Research for ETC, will present the award to the City Council.

8. North Kansas City Hospital CEO Dr. Stephen Reintjes – Covid-19 Update

Dr. Stephen Reintjes, CEO of North Kansas City Hospital, will appear before the Council to provide an update on the current impact of the covid-19 pandemic on the community and the hospital.

9. Snake Saturday Contract – Fall Event (Resolution No. 20-073)

On November 17, 2020, the City Council considered an agreement with Northland Festivals for the 2021 Snake Saturday event, which typically is held in March. The agreement included an alternative to the usual parade in case the covid-19 pandemic would not allow for a standard parade. The City Council asked Northland Festivals to consider an event in the fall rather than the spring. Now before the City Council for consideration is a contract with Northland Festivals for a fall event, with some virtual events in the spring.

10. Disposition of Remaining CARES Funding Allocation

The City has until December 30, 2020 to spend down CARES Act funds that it received or return whatever portion is unused to Clay County and eventually back to the federal government. As of this writing, staff calculates an unspent

remainder of CARES funds of \$41,518.76. Staff seeks direction from the City Council as to how to spend these remaining funds.

11. Revised Temporary License Agreement with Northtown Devco {Bill No. 7567 (Ordinance No. 9364)}

The City currently has a non-exclusive temporary license agreement with Northtown Devco for the parking lot north of 18th Avenue, east of Clay and west of Swift. The City pays Northtown Devco \$350 per month for the use of the parking lot from 5:30 p.m. through 6:00 a.m., Monday through Friday and from 5:30 p.m. on Friday through 6:00 a.m. on Monday. The City was advised recently that, due to the imminent closing of the 18th & Swift parking lot for public usage during construction of the apartment building, Northtown Devco will be installing gates at the entrances to the parking lot. Northtown Devco has agreed to keep free public parking available as is the case now in the evenings and on weekends if the City pays the cost of installing the gates and the automatic open and close mechanisms on the gates. Before Council for consideration is a revised license agreement with a three year term beginning January 1, 2021, and providing for the City to pay for the gates on an amortized basis. Staff recommends approval of the revised temporary license agreement.

12. Contract for On-Call Planning Services (Resolution No. 20-079)

For many years, the City has used on-call planning consultants from Gould Evans to provide urban planning services. Prior to the creation of the Community Development Department, Gould Evans provided all planning services needed by the City. In 2014, the City approved a new on-call services contract to provide urban planning, site design, landscape architecture, community engagement, and other planning services when needed to either expand staffing capacity or to provide additional expertise. Staff recommends approving a new contract with Gould Evans.

13. Site-specific Code Modification – North Kansas City Hospital (Resolution No. 20-078)

In its memo, staff recommends a site-specific code modification request is to allow primary and secondary roof drains to be combined to accommodate a proposed new generator plant to serve the Main Tower at North Kansas City Hospital. An ordinance has been prepared accordingly.

14. Seventh Amendment – Employment Agreement with Eric Berlin {Bill No. 7568 (Ordinance No. 9365)}

The City Council has completed the performance appraisal of City Administrator Eric Berlin for 2019-20. A seventh amendment to Mr. Berlin's employment agreement with the City, as indicated by the Council in executive session, is presented for Council approval.

15. Approving Accounts Due and Payable by the City through December 11, 2020. {Bill No. 7569 (Ordinance No. 9366)}.

16. Staff Comments

- Upcoming City Items of Note
- Strategic Plan Quarterly Update
- Economic Development Quarterly Report
- Communities For All Ages Quarterly Report
- YMCA Monthly Financial Report October 2020

17. Councilmember Comments

18. Mayor's Comments

- 19. Consideration of a Request to Hold and Recess Into an Executive Session, as Requested by the City Administrator, to be Held on this Date, on a Real Estate Matter Pursuant to Missouri Revised Statutes §610.021(2).
- 20. Consideration of a Request to Hold and Recess Into an Executive Session, as Requested by the City Administrator, to be Held on this Date, on a Real Estate Matter Pursuant to Missouri Revised Statutes §610.021(2).

21. Adjournment

Copies of ordinances referred to above are available for inspection prior to the meeting in the office of the City Clerk. Note: Meetings of the City Council are being broadcast live and recorded.