



2015

ANNUAL REPORT

TO PROTECT AND SERVE

NORTH KANSAS CITY, MISSOURI

Letter from the Chief

NORTH KANSAS CITY
POLICE DEPARTMENT
2015 ANNUAL REPORT



I would like to present the 2015 Annual Report for the North Kansas City Police Department. The information compiled by members of the department provides a complete summary of our crime experience and a statistical analysis of the services we delivered to the community this year. Additionally, I would like to highlight some significant events that impacted the organization.

Duane Hostikka also received a Lifesaving Award for performing CPR on an elderly man who had a heart attack immediately before being involved in a traffic crash. There are incidents that routinely happen in North Kansas City where our officers and dispatchers perform some duty that has a direct positive impact on a citizen. It is not so common though to have a department member take action that is linked to saving a person's life. I am proud of all our employees and the job that they do, but I am very pleased that Officers Ham and Hostikka were recognized for their service to people in crisis.

Major Jim Bagley became the thirteenth member of the department to attend and graduate from the FBI National Academy. The 260th Session completed their studies in June. With Major Bagley's graduation, the department now has three FBINA graduates currently serving the city. Major Kevin Freeman was a graduate of the 253rd Session and I was a member of the 184th Session. Additionally, Sergeant Mark Smith attended the Force Science Institute's certification program this year. This program provides valuable information in understanding incidents where officers may have to use deadly force and allows us to be prepared to effectively investigate such events, if such an unfortunate event were to happen.

As events continue to occur around the country wherein police activities are questioned or criticized, it is important that members of the North Kansas City Police Department remain focused on providing good service to our community. During the strategic planning process, we learned that our citizens and business community have trust and confidence in us to keep them safe and secure. The faith that our citizens have in us has been earned by our officers over many years. We will continue to diligently provide our community with professional, courteous policing services so their trust and confidence in us does not waiver.

A handwritten signature in black ink, appearing to read 'S. Beamer'.

Steven E. Beamer
Chief of Police

In June, the city recorded its first homicide in eight years when a man was shot in the area of 18th and Swift. Since there were no suspects immediately identified, a Metro Squad investigation was initiated. In the course of four days the Squad investigated 81 leads while investing almost 1,200 total investigator hours. While the investigation developed some significant information about the events that led up to the moment of the shooting, to this point the evidence developed has been insufficient to bring charges against any person. This investigation is still considered active by our department and we will diligently pursue any new leads that become available.

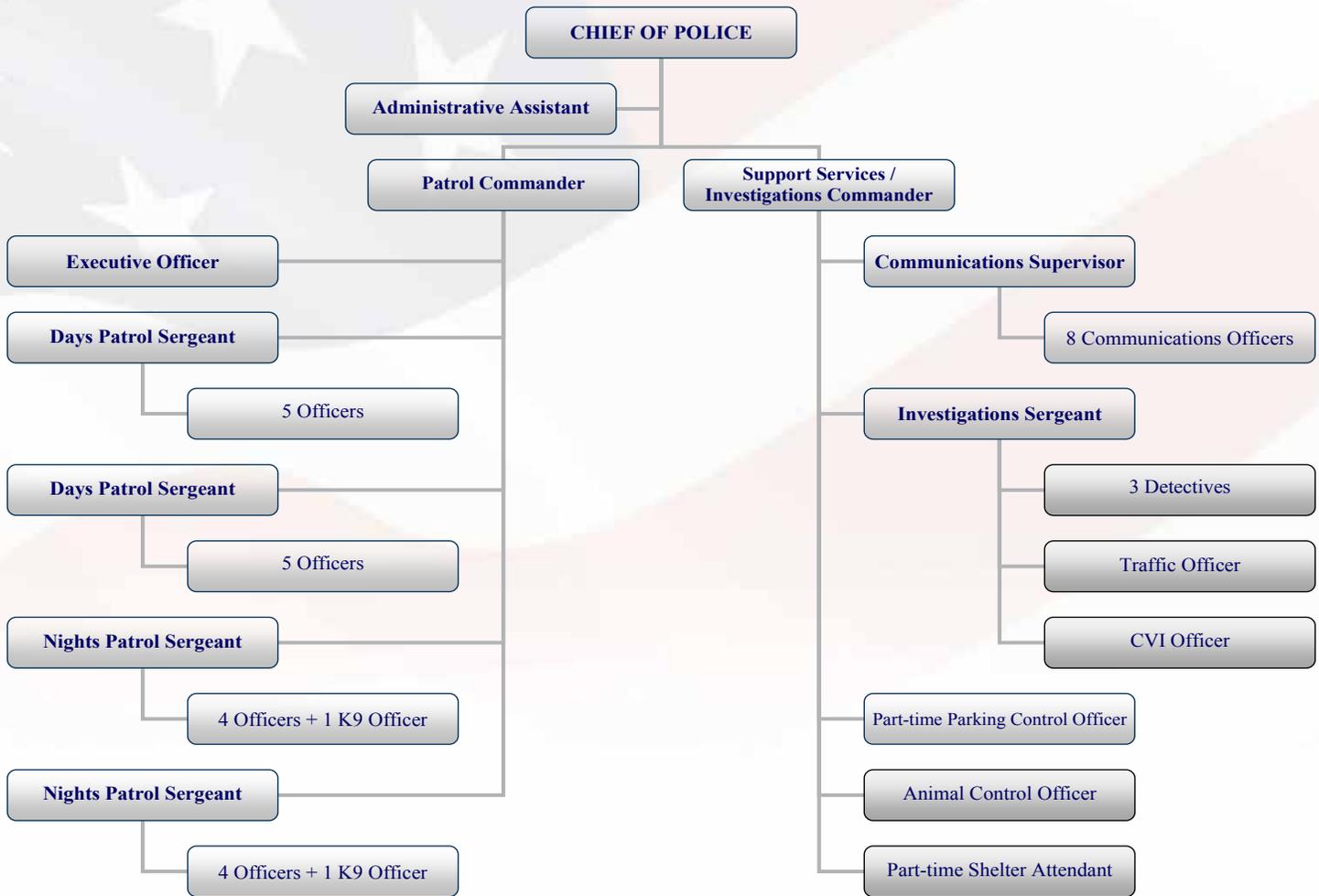
The department, for the first time in our history, completed a strategic plan this year. The consultants chosen for the task, Kirk Perucca and Associates, conducted numerous interviews with citizens, members of the business community, and members of the department. A committee of department members then collaborated to develop a plan that focused on some external goals and objectives as well as some internal issues as well. We will use this plan to help guide our actions in the months and years to come.

Two members of our department received Awards for Valor from the Metropolitan Chiefs and Sheriffs Association in November. Officer Jim Ham received a Lifesaving Award for his actions that prevented a suicidal subject from jumping off the Chouteau Bridge. Officer



Department Structure

During 2015, the North Kansas City Police Department authorized staffing included 34 sworn officers, 11 full-time civilians and 2 part-time civilians, for a total employee roster of 47.

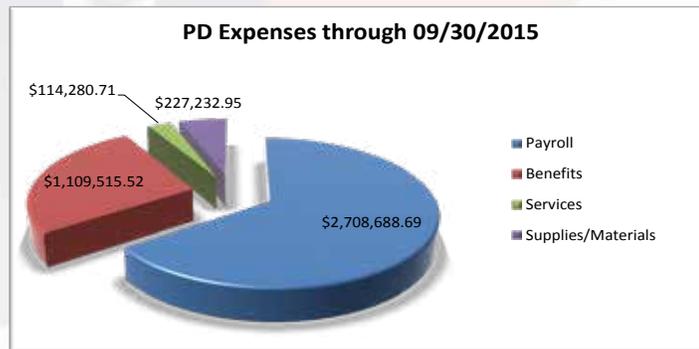


POLICE

Distribution of Operating Costs

The Department's fiscal year ended September 30, 2015 within budget at 94.72% on total budgeted expenditures.

Total Expenditures & % of Budget - Fiscal Year End	14-15 Budget	Fiscal Year End	Fiscal Year End % of Budget
Payroll	\$2,738,660.00	\$2,708,688.69	98.91%
Benefits	\$1,243,313.00	\$1,109,515.52	89.24%
Services	\$130,400.00	\$114,280.71	87.64%
Supplies/Materials	\$279,250.00	\$227,232.95	81.37%
TOTAL	\$4,391,623.00	\$4,159,717.87	94.72%



Overtime and Sick Leave

Department overtime in 2015 increased 5.42% over 2014, with a total of 3329.3 overtime hours. One-hundred ninety hours, or 27%, of total first quarter overtime was accrued on Snake Saturday. Two-hundred two hours, or 25.42% of overtime accrued in the second quarter, was directly associated with the deployment of the Metro Squad, in response to the June homicide.

Total sick time hours for 2015 was 1789.61, a 13.62% increase over 1575.15 hours of sick time in 2014. Twenty-eight percent of total sick time for 2015 was FMLA.

2015 Sick Time				Through 12/31/2015	
1st Qtr Hours	2nd Qtr Hours	3rd Qtr Hours	4th Qtr Hours	YTD	
505.21	456.77	386.83	440.80	1,789.61	

Qtrly +/- % **-9.59** **-15.31** **13.95**

2015 Overtime				Through 12/31/2015	
1st Qtr Hours	2nd Qtr Hours	3rd Qtr Hours	4th Qtr Hours	YTD	
708.18	797.03	1,138.67	685.42	3,329.30	

Qtrly +/- % **12.55** **42.86** **-39.81**

Yearly Comparison - SickTime					Through 12/31/2015	
	2013	2014	2015	Comparison +/- %		
Q1	595	507.62	505.21	-0.47		
Q2	306.25	344.86	456.77	32.45		
Q3	436.25	297.57	386.83	30.00		
Q4	581.55	425.1	440.80	3.69		
Totals	1919.05	1575.15	1789.61			

Annual +/- % **-17.92** **13.62**

Yearly Comparison - Overtime					Through 12/31/2015	
	2013	2014	2015	Comparison +/- %		
Q1	899.26	814.63	708.18	-13.07		
Q2	596.8	862.26	797.03	-7.57		
Q3	729.05	761.62	1,138.67	49.51		
Q4	1135.92	719.61	685.42	-4.75		
Totals	3133.99	3158.12	3329.3			

Annual +/- % **0.77** **5.42**

Patrol Division

The **Patrol Division** includes the Patrol Unit, the Tactical Team and K9 Unit.

The Patrol Division is staffed by officers assigned to deliver traditional immediate police emergency response, as well as to initiate more involved criminal investigations. North Kansas City patrol officers are the backbone of visible policing in our community. These are the men and women that are on constant vigil to provide emergency services around the clock, every single day of the year.

In 2015, the North Kansas City Police Department took delivery of a portable fingerprint scanner. The device allows the officers to scan a single fingerprint and cross-check a subjects identity against the fingerprint databases at the Missouri Highway Patrol and the F.B.I.'s automated fingerprint identifications system (AFIS). Used in the field, the device gives the department the ability to quickly determine if someone is providing false information to avoid apprehension allowing us a new tool to help keep the streets of North Kansas City safe. In death investigations, the scanner allows for quick identification of the deceased in order to facilitate prompt notification to family.

The North Kansas City utilizes an Automated License Plate Recognition (ALPR) system that uses special cameras and software to scan license plates and cross-check them against various databases. The databases then determine if the license plate is associateds to a wanted criminal, a missing person, an Amber Alert, a stolen vehicle, etc. Each license plate scanned by this system is stored for a pre-determined amount of time where the data can be accessed by investigators to help solve crimes. The technology is considered a force multiplier as it reads thousands of license plates each day in the background while officers are conducting regular patrol. There have been numerous success stories with this technology, from recovering stolen vehicles to arresting wanted felons.

NKCPD issued a total of 3,167 Uniform Traffic Tickets (UTT) and General Ordinance Summonses (GOS) in 2015, not inclusive of parking violations. This is a 26.9% decrease from 4,332 tickets issued in 2014.

Quarter	Car Checks	Pedestrian Checks	Residential Checks	Building Checks	Tickets	Parking Tickets
1st Quarter Totals	1,881	2,354	573	5,171	835	205
2nd Quarter Totals	1,912	2,287	617	5,591	836	202
3rd Quarter Totals	2,158	2,614	639	5,461	853	218
4th Quarter Totals	1,619	2,011	542	5,460	643	271
2015 YTD	7,570	9,266	2,371	21,683	3,167	896



Tactical Team

The North Kansas City Police Department's Tactical Team consists of specially trained operators and negotiators selected from all sections within the police department, as well as medics selected from the fire department. Team members are chosen through a process consisting of physical, mental and weapons evaluations. The Tactical Team responds to a variety of incidents that include, but are not limited to, hostage situations, barricaded subjects, high risk warrant service, high risk rescue, and special circumstance as directed by the Chief of Police.



Tactical Team members maintain high physical fitness standards and train with some of the most modern equipment and tactics available. The North Kansas City Police Department Tactical Team is a proud member of the Kansas City Metropolitan Tactical Officers Association and National Tactical Officers Association.



K9 Unit

During the K9 Unit's regular patrol shift, they assist with narcotics detection and suspect apprehensions. They are also called upon by other local police jurisdictions for assistance.

The K9 Unit regularly participates in school narcotic sweeps in conjunction with the Clay Sheriff's Department and Riverside Department of Public Safety. In addition, the K9 Unit gave two educational demonstrations to local

organizations, where they introduce the participants to canine officers Stryker and Ty. The participants learn interesting information on how the K9 Officers perform their jobs and do their part in controlling illegal drugs in our city, as well as surrounding cities.

In 2015, the K9 Unit had seventy-two deployments. A deployment is described as any time the dog is used in relation to a call for service, alarm, open door, article search, persons search, school sniff, and vehicle sniff, to name a few.



Support Services Division

The **Support Services Division** encompasses the Investigations, Communications, Records, Animal Control and Parking Control Units. In addition, the Support Services Division provides administrative and support functions to the police department, to include recruitment, computer operations, budget, purchasing and accounts payable.

Communications

The Communications Unit provides continuous telephone and radio contact with officers while coordinating all police, fire and ambulance responses within the city. Computer Aided Dispatching (CAD) software is used to process calls and track information crucial to each call.

Communications Officers must be able to not only answer and disseminate these calls for assistance, but they do so as they also monitor multiple radio frequencies, broadcast calls, run records information, track officer's activity in the field to monitor their safety, and maintain our computerized records management system. The Communications Officers often encounter irate, frustrated, and frightened citizens needing urgent help. During emergencies, these employees must remain calm and efficiently handle their duties.

The North Kansas City Communications Center is currently staffed by one Supervisor and eight full-time Communications Officers. This unit is a vital link between citizens and emergency services. Each Communications Officer must maintain recertification every three years on the MULES computer system and annually on REJIS.



COMPUTER AIDED DISPATCH (CAD)

CAD Incidents	YTD
CAD Incidents	20,101
Avg. Daily CAD Incidents	55.07

Any phone call received or party reporting in person that requires response from a police officer is classified as a CAD incident. There were 20,101 CAD incidents in 2015, down 3.2% from 20,759 in 2014. In 2015, radio transmissions totalled 160,635.

2015	YTD Totals	YTD % of Arrest Totals
NKC Warrants	398	17%
NKC Juvenile Arrests	13	1%
NKC Court Committals	5	0%
24 Hour Investigative Holds	60	3%
G.O.S. Arrests	264	12%
U.T.T. Arrests	239	10%
Outside Agency Warrants	1299	57%
Total	2278	

Communications personnel also assist in the documentation of booking procedures, processing detainees and coordinating transportation/bonding with our housing agent.

The North Kansas City Police Department had a total of 2,278 arrests in 2015, up from 2,184 arrests in 2014, a 4.1% increase. 75.5% of total arrests were due to outstanding North Kansas City warrants and outside agency warrants. General Order Summonses and Uniform Traffic Tickets accounted for 22% of arrests made in 2015.



Parking Control



Parking Control is responsible for patrolling the entire city limits and enforcing all parking regulations and parking violations on City property. The civilian parking control officer issued 860, or 96%, of the 896 ticketed parking violations in 2015.

Animal Control

Animal Control is responsible for enforcing all City codes related to the ownership and care of domestic animals, as well as responding to all animal related calls for service.

The North Kansas City Animal Control Unit has one full-time employee and one part-time shelter attendant. The shelter is open 8 a.m. to 5 p.m., Tuesday through Saturday.

Animal Control received 1,709 calls for service in 2015, a 9.34% decrease over 1,885 call for service in 2014.

MONTH	EOY	YEAR	2015	DOGS	CATS	OTHER
Number of complaints and calls for service - TOTAL				1709		
Number of bites				2	1	0
Animals Impounded						
A. NKC Shelter				44	46	0
B. Owner turn in				3	8	0
TOTAL				47	54	0
Disposition						
A. Claimed by owner				32	1	1
B. Adopted to new home				17	15	0
C. Escaped				0	0	0
D. 250 and Other				5	40	0
TOTAL				54	56	1
Number of dead animals removed				3	8	13
Tags, enforcement actions and fees collected:						
A. Warning letters				0	0	0
B. Citations				6	0	0
C. Impoundment and adoption fees				\$2,113.00	\$980.00	\$0.00
D. Tags issued				100	13	0
E. Owner turn in fees				\$40.00	\$180.00	\$0.00



Investigations Unit

The responsibility of the **Investigations Unit** is to clear assigned crimes through thorough investigation of all leads. An assigned crime is considered cleared when either charges are brought or the case is unfounded. Additionally, the Investigations Unit is responsible for monitoring criminal activity and forwarding pertinent information to other agencies. The Investigations Division and the Patrol Division interact to determine crime trends and develop strategies to counteract criminal activity.

Total Crimes Against Persons decreased 9.5% over 2014 totals with 19 reported incidents in 2015 compared to 21 reported incidents in 2014. The 2015 clearance rate for Crimes Against Persons is 63.2%, up from 52.4% in 2014. There were 335 reported property crimes in 2015, compared to 314 reported incidents in 2014. The clearance rate on all 2014 Part 1 Crimes is 24.3%.

Year	2012	2013	2014	2015
Homicide	0	0	0	1
Rape	0	4	1	1
Robbery	6	15	11	4
Assault	7	5	9	13
Crimes Against Persons	13	24	21	19
Burglary	31	29	35	22
Larceny-Theft	259	259	229	254
Auto Theft	40	45	50	59
Arson	1	0	0	0
Property Crimes	331	333	314	335
TOTAL	344	357	335	354
From 2011				
Annual Increase/Decrease %	-22.52	3.78	-6.16	5.67

2015		YTD	
Crime	Committed	Cleared	Clearance %
Homicide	1	0	0.0%
Rape	1	1	100.0%
Robbery	4	1	25.0%
Assault	13	10	76.9%
Crimes Against Persons	19	12	63.2%
Burglary	22	4	18.2%
Larceny-Theft	254	58	22.8%
Auto Theft	59	12	20.3%
Arson	0	0	#DIV/0!
Property Totals	335	74	22.1%
TOTAL ALL	354	86	24.3%

Traffic Unit

The **Traffic Unit** is dedicated to improving and promoting traffic safety through analysis, education, prevention, and enforcement.

Annually, federal funds are made available through the US Department of Transportation to promote traffic safety on our roadways. Our goals are to reduce motor vehicle crashes, injuries and fatalities, increase the use of occupant protection devices and reduce impaired driving. Crashes on city streets and private property in 2015 were down 9.7% over 2014.

DWI arrests decreased 41% from 63 in 2014 to 37 in 2015.

Crash Statistics	YTD CRASH STATS	
	Total	% of Total All
City Streets	323	76.9%
Private Property	97	23.1%
TOTAL ALL CRASHES	420	
Injury Crashes	84	20.0%
# of People Injured	108	
Alcohol Related	18	4.3%
Fatalities	1	0.2%
Hit and Run	106	25.2%

State Highways	YTD STATE HWYS	
	Total	% of Total All
I-35	81	35.8%
Hwy 210	79	35.0%
MO 269 (Chouteau)	13	5.8%
MO 1 (Vernon)	11	4.9%
Burlington - Hwy 9	42	18.6%
TOTAL STATE HWY CRASHES	226	

DWI ARRESTS	2012	2013	2014	2015
	47	45	63	37
Annual Increase/Decrease %	-4.26	40.00	-41.27	



Commercial Vehicle Unit

The North Kansas City Police Department's **Commercial Vehicle Unit** is responsible for monitoring and enforcing State, Federal and Local law's pertaining to the safe operation of commercial vehicles in the City of North Kansas City. In addition to conducting safety inspections, the unit also enforces size, weight and load laws related to commercial vehicles.

All statistics are reported to the Commercial Vehicle Safety alliance in Washington, D.C., a unit of the Federal Motor Carrier Safety Administration.

Total Violations and Summons	YTD TOTALS ALL
	Total
Out of Service Violations	217
Total Violations	1415
Summons Issued	239

Department Training

The Missouri Department of Public Safety requires that each licensed police officer continue their education while they are with a police department. The Peace Officer Standards and Training (P.O.S.T.) Commission is an agency designed to oversee the licensing of police officers and reserve officers. The Commission controls the basic training instructors, curriculum, and training centers.

SWORN OFFICERS AND RESERVE OFFICERS:

Must successfully complete a minimum of forty-eight (48) hours of continuing education, within a three-year cycle, to maintain their police officer license. Each officer shall complete a minimum of four (4) hours in all four (4) core curricula areas. The core curricula areas are identified as:

1. Legal Studies - Training focuses on updates or familiarization concerning federal, state and local criminal law or legal issues.
2. Interpersonal Perspectives - Training focuses on communication skills such as cultural diversity training, ethics, conflict management, victim sensitivity and stress management.
3. Technical Studies - Training focuses on specialized studies or activities which directly relate to the job description, including first aid and CPR training.
4. Skill Development- Training focuses on activities that develop physical skill proficiency such as defensive tactics, firearms driver training, first aid and CPR training. A minimum of four (4) hours of some type of Firearms Skill Development training must be completed during each three (3) year reporting period.

COMMUNICATIONS OFFICERS:

The State of Missouri requires that all Communications Officers receive twelve (12) hours of mandatory state training hours within a year. Each Communications Officer must maintain recertification every three years on the MULES computer system and annually on REJIS.

CIVILIANS:

The civilian employees attain training to maintain knowledge in new technology that is useful for the department and to keep abreast of mandates regarding criminal history information and its dissemination.



Commendations

DEPARTMENTAL LIFE SAVING AWARD

Awarded May 15, 2015

Officer Duane Hostikka

On May 5, 2015, Officer Hostikka was the first emergency responder to arrive at the scene of a one car vehicular accident at the intersection of Armour Road and Burlington Street. Witnesses reported that the driver of the vehicle did not have a pulse. You quickly took steps to determine the medical condition of the driver and began administering CPR. The fact that this had to be done while the victim was still inside the car only made the situation more challenging. Reports from members of the North Kansas City Fire Department indicated that you were continuing the chest compressions to the point in time that you were relieved by paramedics. The driver's heart eventually began to beat on its own and he was transported to the hospital.

There are a few occasions in a law enforcement career where you know that you personally had a direct impact on a person's life. Obviously, this was such an occasion in your career. If not for your quick actions, along with the subsequent efforts of the Fire Department personnel, this incident may have had a tragic outcome. Battalion Chief Hargis, Major Freeman, and Sergeant Stark have all recommended that you receive the North Kansas City Police Department's Lifesaving Award. I completely agree with their recommendations and am pleased to authorize this request. Please accept my congratulations on receiving this award. It is an honor to serve with you. Thank you.

Chief Steve Beamer

Additionally, Officer Hostikka was nominated for, and awarded the Lifesaving Award at the 2015 Metropolitan Chiefs and Sheriff's Association Awards for Valor ceremony.

LETTER OF COMMENDATION

Awarded March 18, 2015

Major James Bagley, Major Kevin Freeman, Sergeant Dan Justus, Sergeant Pat Romine, Sergeant Mark Smith, Sergeant John Stark, Sergeant Stephanie Snook, Communications Supervisor Linda Alvarez, CO Michael Adamek, CO Beth Buffington, CO Michael Park, CO Jennifer Payne, CO Richelle Scarborough, CO Ann Strobbe, PO Cody Burch, PO Cory DeVaul, PO James Ham, PO Duane Hostikka, PO Ryan Hubbell, PO Brandon Kahler, PO Christopher Kimmel, PO Rick Landon, PO Brian Lawrence, PO Terry Lierman, PO Gary Maloy, PO Bob Masterson, PO Michael McNamee, PO Robert Russell, PO Jason Silver, PO Jason Smith, PO Kale Swing, Detective Aaron Bassore, Detective Justin Holm, Detective, Michael Josephson,

On March 14, 2015, Snake Saturday, the resources of the North Kansas City Police Department were placed under significant stress due to a series of events. At approximately 0900 hours, patrol officers became involved in the arrest of a subject who had been involved in a stealing in Liberty, Missouri and the recovery of a significant amount of stolen property. The mild weather brought to our city a crowd, estimated at 80,000, to watch the annual Snake Saturday parade at 1100 hours. Then, at 1254 hours, officers responded to a residence where a party was reported to be armed and barricaded inside the house. The manner in which each police officer, communications officer, supervisor, and commander responded to these events is worthy of recognition and commendation.

I want to thank you for your dedication to duty in protecting and serving this city. It is an honor to be your Chief of Police and I am incredibly proud of all of you. Thank you again.



POLICE

Commendations

NORTH KANSAS CITY
POLICE DEPARTMENT
2015 ANNUAL REPORT

Awarded June 19, 2015

Major Kevin Freeman, Sergeant Mark Smith, PO Jerry Deering, PO Ryan Hubbell, PO Brandon Kahler, PO Christopher Kimmel, PO Terry Lierman, PO Robert Russell, PO Jason Smith, Detective Aaron Bassore, Detective Justin Holm, Communication Supervisor Linda Alvarez, CO Michael Parks, CO Ann Strobbe, Administrative Assistant Shelley Harrell, IT Manager Steven Roberts.

On 06/13/2015, at approximately 0200 hours, a shooting occurred in the area of 18th and Swift. Immediately prior to the shooting the NKCPD communications unit personnel were monitoring the city camera mounted in that area and observed activity in front of River Aces Bar. The communications unit members notified patrol officers of the activity. When the shooting occurred, the communications unit members manipulated the camera to observe and report on the events. One individual was struck by the gunfire and died a short time later, as a result of the injuries. Subsequent investigation revealed that a minimum of 50 rounds, fired from four different weapons, had been part of the gunfight.

Initial first responders who arrived at the chaotic scene worked together to administer aid to injured victims, provide security to EMS personnel upon their arrival, and control an emotionally charged crowd while remaining cognizant of the threat of more gunfire. Once the scene was secured and stabilized, responding investigators began gathering evidence and mapping the scene, while patrol personnel identified and interviewed witnesses.

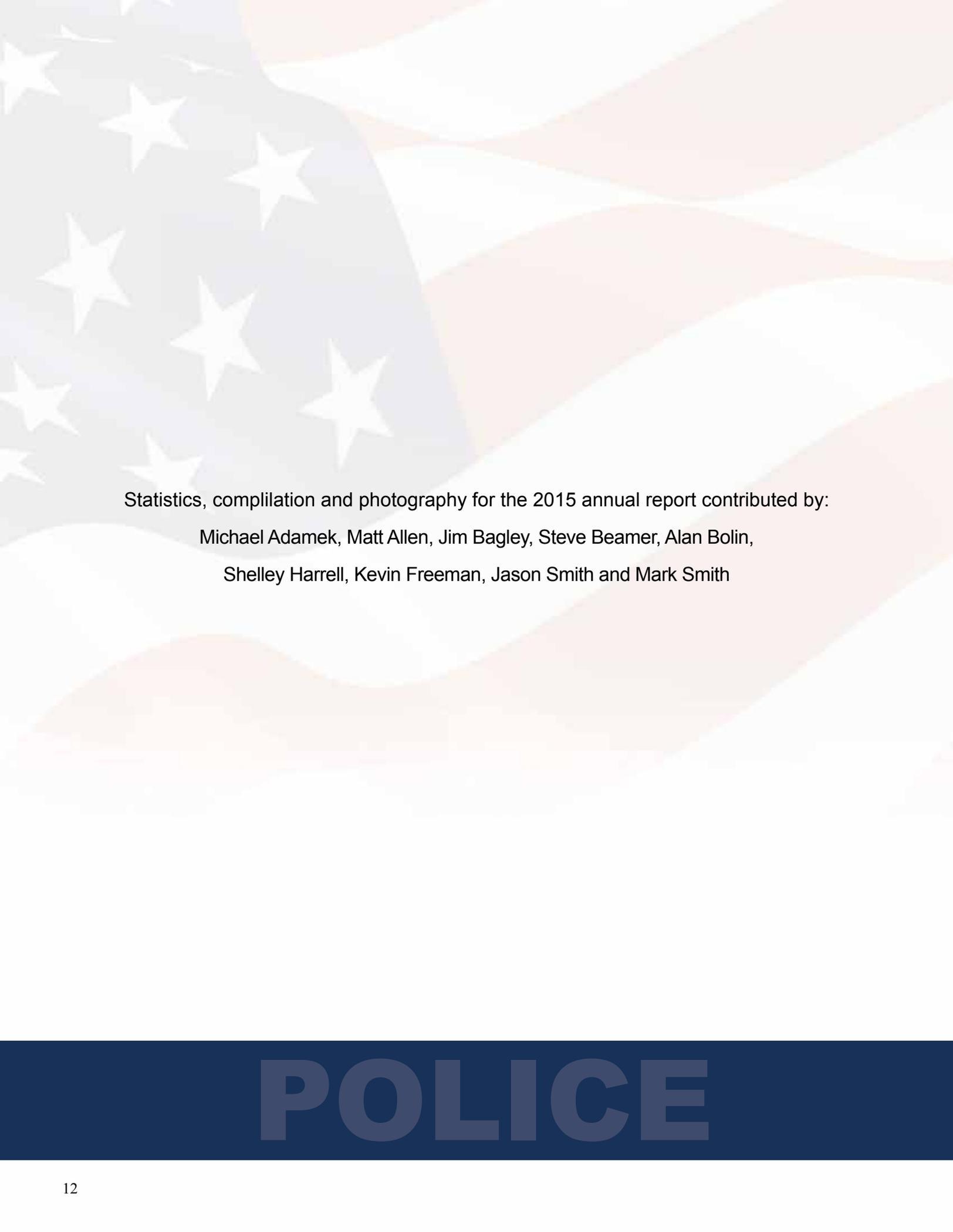
It was determined that a Metro Squad investigation would be needed to effectively work the case. After four days of intense investigation, the information gathered provided a list of subjects directly involved in this incident and a clear understanding of what occurred.

The sudden demands of creating a working environment for a Metro Squad investigation and managing all aspects of the case, placed significant expectations on all staff members involved. The fact that this needed to occur on a weekend with only a few hours' notice increased the level of intensity. Fortunately, these types of cases are not common in our city.

Each of you responded and performed your individual roles professionally and effectively. The Mayor and City Council have expressed to me their appreciation and commendation for the efforts of the members of the North Kansas City Police Department in the response to, and investigation of, this homicide. Personally, I want to commend you and thank you for your actions in this case. It is an honor and a pleasure to serve with you in protecting our community.

Chief Beamer

POLICE



Statistics, compilation and photography for the 2015 annual report contributed by:

Michael Adamek, Matt Allen, Jim Bagley, Steve Beamer, Alan Bolin,

Shelley Harrell, Kevin Freeman, Jason Smith and Mark Smith

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