

# NORTH KANSAS CITY POLICE 2013 ANNUAL REPORT



**TO PROTECT AND SERVE**

# 2013 ANNUAL REPORT



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POLICE DEPARTMENT

# LETTER FROM THE CHIEF



On behalf of the men and women of the North Kansas City Police Department, I would like to present the 2013 Annual Report. This year saw several events that impacted the agency. One of the most significant was the appointment of a new Chief of Police being announced on March 20. My appointment as the ninth Chief in the history of the department came after the retirement of Chief Glenn Ladd in February, 2013.

I am incredibly proud of the employees of NKCPD and the long history that this agency has in providing protection and service to the residents and businesses of the community. It is an honor to have been appointed Chief of Police and I consider it the ultimate capstone of my 35 years in law enforcement. With my promotion to Chief, the promotions of Sgt. Jim Bagley to the rank of Major and Officer Marty Ross to the rank of Sergeant were able to occur. Both individuals are performing well in their new assignments and making valuable contributions to the department.

In June of this year, Major Kevin Freeman graduated from the 253rd Session of the FBI National Academy in Quantico, Virginia. The National Academy is considered the pre-eminent law enforcement executive development program in the United States. Major Freeman was the 12th member of this department to attend the National Academy. The first was Chief Donald Malott in 1952. With this graduation, we are continuing our tradition of developing our commanders into effective leaders for the organization.

Another significant event was the adoption of the Lexipol Policy Manual in October. One of the greatest challenges in policing today is the development of policies that are current with all state and federal laws, compliant with recent court rulings, and follow best practices that are evolving in law enforcement agencies across the United States.

Small agencies, like the North Kansas City Police Department, do not have the resources to dedicate to not only developing policies, but to keeping them current in a constantly changing world. After researching companies that offer model police policy manuals, it was determined that Lexipol was the best option. Sgt. Stephanie Snook was tasked with customizing the basic Lexipol model policies for our agency and her focused

efforts allowed us to implement the new manual in a short period of time. We now know that the policies that provide guidance and direction to our officers are in compliance with the current law and are being reviewed regularly by Lexipol's staff to remain appropriate for evolving trends in policing.

The department finalized a restructuring effort that has been considered since downsizing occurred in 2010. The Investigations and Support Services Divisions were merged into one under the command of Major Kevin Freeman. Sergeant Mark Smith was assigned to the new position of Investigations Supervisor to oversee work of the department's detectives and traffic officers. The Patrol Division, now under the command of Major Bagley, remained virtually unchanged. This realignment now provides for a first line supervisor for the investigators and clears the lines of authority throughout the organization.

Staffing has been a continuing problem for the department in recent years as we experienced the departure of officers for various reasons. The time needed to recruit, evaluate, hire, and train new officers can take almost one year. Therefore, filling staffing shortages is not something that can be resolved overnight. In December of 2013, Officer Jared Renyer graduated from the Blue River Police Academy and began field training. His graduation, along with the graduations of Officer Cody Burch, Kaylee Lull, and Jerry Deering earlier in the year, have brought our staffing to its full complement of 34 officers.

Recent events in the city required a reduction of approximately \$210,000 in our 2013-14 fiscal year budget from the previous year. We will work to maintain a high level of fiscal responsibility while our city government looks at ways to address the continuing funding challenges we are experiencing. The North Kansas City Police Department's commitment to providing a high level of service to this city will not change. We appreciate the trust and support of the community we protect.

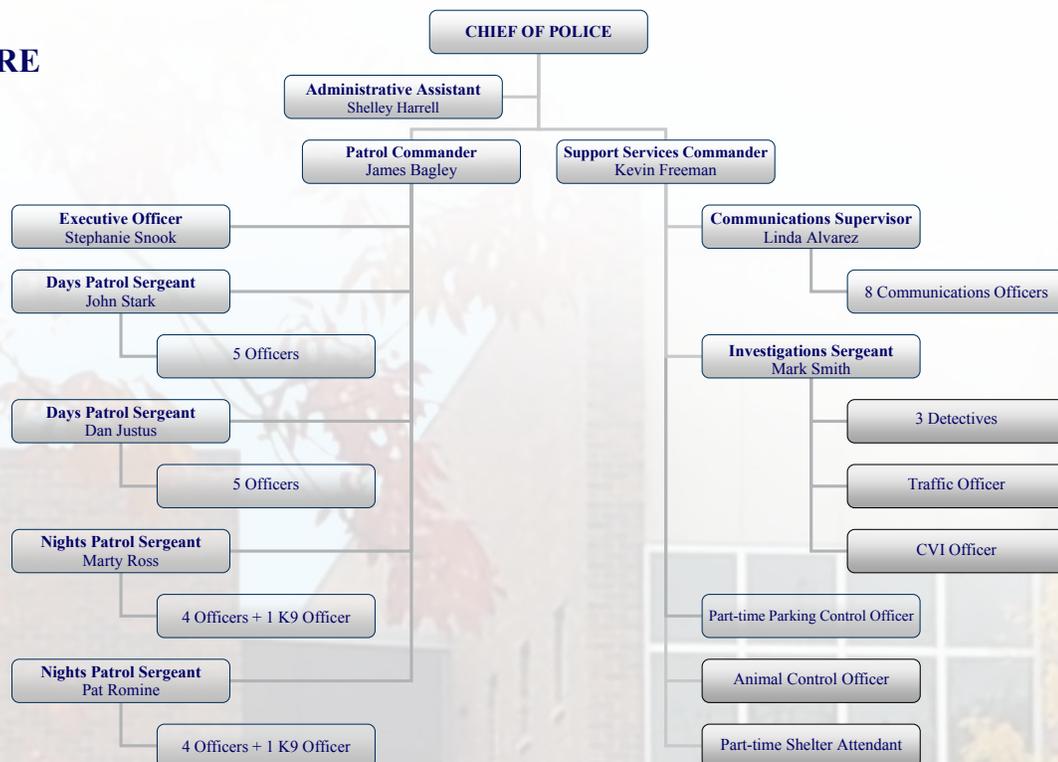
Steve Beamer  
Chief of Police

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## DEPARTMENT STRUCTURE

Effective December 31, 2013, the North Kansas City Police Department roster included 34 sworn officers, 11 full-time civilians and 2 part-time civilians, for a total employee roster of 46.



## DEPARTMENT TRAINING

The Missouri Department of Public Safety requires that each licensed police officer continue their education while they are with a police department. The Peace Officer Standards and Training (P.O.S.T.) Commission is an agency designed to oversee the licensing of police officers and reserve officers. The Commission controls the basic training instructors, curriculum, and training centers.

### SWORN OFFICERS AND RESERVE OFFICERS:

Must successfully complete a minimum of forty-eight (48) hours of continuing education, within a three-year cycle, to maintain their police officer license. Each officer shall complete a minimum of four (4) hours in all four (4) core curricula areas. The core curricula areas are identified as:

1. Legal Studies - Training focuses on updates or familiarization concerning federal, state and local criminal law or legal issues.
2. Interpersonal Perspectives - Training focuses on communication skills such as cultural diversity training, ethics, conflict management, victim sensitivity and stress management.
3. Technical Studies - Training focuses on specialized studies or activities which directly relate to the job description, including first aid and CPR training.
4. Skill Development- Training focuses on activities that develop physical skill proficiency such as defensive tactics, firearms driver training, first aid and CPR training. A minimum of four (4) hours of some type of Firearms Skill Development training must be completed during each three (3) year reporting period.

### COMMUNICATION OFFICERS:

The State of Missouri requires that all Communication Officers receive twelve (12) hours of mandatory state training hours within a year. Every two years, the Communication Officers have to be re-certified for REJIS/MULES/NCIC.

### CIVILIANS:

The civilian employees attain training to maintain knowledge in new technology that is useful for the department and to keep abreast of mandates regarding criminal history information and its dissemination.

# COMMENDATIONS



## DEPARTMENTAL LIFE SAVING AWARD

**Awarded February 12, 2013**

Officer Duane Hostikka

On February 7, 2013, officers were dispatched to a call involving a subject that had inflicted a significant laceration to their own throat. The bleeding associated with this wound was such that this was clearly a life threatening injury.

As Officer Hostikka approached the subject, he began to flee from him, but the blood loss was beginning to impair the subject's motor skills. Officer Hostikka immediately began to apply direct pressure to the wound to slow the bleeding. He maintained that pressure even though the subject was resisting his efforts. Officer Hostikka also continued pressure to the wound while the subject was transported to the hospital via ambulance.

Fortunately, situations like these do not occur every day for most police officers. However, when an officer is confronted with this type of situation, the action taken must be dramatic and immediate. If Officer Hostikka had not acted in the manner that he did, this subject may have succumbed to his self-inflicted wounds before paramedics arrived on the scene. Officer Hostikka's supervisor, Sergeant Stark, recommended that he receive a lifesaving ribbon for his efforts in this matter. I agree with his recommendation and hereby authorize such. I extend a personal thank you to Officer Hostikka for the service he provided to this subject and to the City of North Kansas City.

Chief Steve Beamer

## CERTIFICATE OF COMMENDATION

**Awarded June 26, 2013**

Sergeant Dan Justus, Officer Michael McNamee and Officer Jason Silver

On June 26, 2013, officers were dispatched to a call involving a subject that had a self-inflicted stab wound in the abdomen. The subject was still armed with the knife. The measured response by the officers present allowed the subject to be effectively restrained and transported to a medical facility for evaluation. No harm came to the individual, other than that caused by their own hand, and they will recover from their wound.

Situations such as this are among the most difficult for police officers to deal with. Individuals who are considering suicide will often attempt to make an officer utilize deadly force to help them accomplish their objective. An officer must balance their own safety against the subject's actions and have to be prepared to make a split second decision. Obviously, the training and techniques that Sergeant Justus, Officer McNamee and Officer Silver utilized led to a resolution that allowed this subject to live and receive the help needed.

Major Bagley recommended a Certificate of Commendation Award for the officers involved in this call for service. I agree with the recommendation and am pleased to approve the request. Thank you for the service to the citizens of North Kansas City and the outstanding manner in which you conduct yourself.

Chief Steve Beamer

## SPECIAL UNIT CITATION

**Awarded June 26, 2013**

B- Shift Patrol Midnights : Sergeant Marty Ross, Officer Cory DeVaul, Officer Bill Ficken, Officer Matt Krogsdale, Reserve Officer Terry Lierman, Communications Officer Doris Dodd, and Communications Officer Lisa Griffin (Continued on page 6)

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*(Commendations - continued from page 5)*

A-Shift Patrol Days: Sergeant Dan Justus, Officer Jason Silver, Officer Brian Lawrence, Officer Michael McNamee, Communications Officer Beth Buffington, and CVI Enforcement Officer Al Bolin

B-Shift Patrol Days: Officer Jason Smith

Investigations: Sergeant Mark Smith, Detective Aaron Bassore, Detective Justin Holm, and Detective Scott Baker

On Wednesday, June 19, 2013, an early morning shooting occurred in the 1200 block of E. 24th Ave. One subject had been shot and the suspect was still at the scene. Because this type of incident rarely occurs in North Kansas City, our response needs to be thoughtful and deliberate. The actions of both the victim and the suspect, in this case, were such that it made our investigation that much more difficult.

The combined efforts of the communications officers, the first responding officers, the investigators, and the officers who provided support and relief throughout the day, allowed us to gather the information needed to eventually resolve the case. The spirit and teamwork that was displayed by all the personnel involved speaks volumes of the dedication the members of the North Kansas City Police Department have to this community.

Major Bagley recommended the Special Unit Citation be awarded to the dispatchers, officers and investigators who came together to work this case. I concur with his recommendation and am proud to authorize it. I am proud to serve in an organization that displays such dedication and professionalism in difficult and challenging circumstances. I congratulate all of you for a job well done.

Chief Steve Beamer

## **MERITORIOUS SERVICE AWARD**

**Awarded August 20, 2013**

Executive Sergeant Stephanie Snook

The Meritorious Service Award may be bestowed upon a department member for the successful development or accomplishment of an administrative task or project in which the candidate displayed initiative, tenacity and expertise.

Sergeant Stephanie Snook was assigned the task of transitioning the North Kansas City Police Department policies and best practices to the more comprehensive risk management Lexipol System.

In doing so, Sergeant Snook waded through hundreds of Lexipol policies and best practices. She selected policies that applied to our agency, combined and edited North Kansas City and Lexipol policies and sent them on to the supervisors and command staff for final review, revisions and editing. The amazing rate these policies were sent out for review was astonishing. The tenacity and dedication in which Sergeant Snook immersed herself in this task was impressive. Due to the considerable amount of time and effort this enterprise took above and beyond her day to day responsibilities, I feel Sergeant Snook should be recognized for a job well done.

Because of her timely and certainly successful completion of this important and monumental task, I recommend Sergeant Snook receive the Meritorious Service Award.

Chief Steve Beamer

# 2013 ANNUAL REPORT



## OVERTIME AND SICK LEAVE

Department overtime in 2013 increased 6.88% over 2012, with a total of 3361.03 overtime hours. Two-hundred twenty-seven hours, or 25.24%, of total overtime was accrued on Snake Saturday.

Total sick time hours for 2013 was 1919.05, an 18.34% increase over 1621.69 hours of sick time in 2012. 13% of total sick time for 2013 was FMLA.

2013 Sick Time				Through 12/31/13	
1st Qtr Hours	2nd Qtr Hours	3rd Qtr Hours	4th Qtr Hours	YTD	
595.00	306.25	436.25	581.55	1,919.05	

Qtrly +/- %           

1st Quarter - 160 hours, or 26.8% of total sick time was FMLA  
4th Quarter - 88 hours, or 15% of total sick time was FMLA

2013 Overtime				Through 12/31/13	
1st Qtr Hours	2nd Qtr Hours	3rd Qtr Hours	4th Qtr Hours	YTD	
899.26	596.80	729.05	1,135.92	3,361.03	

Qtrly +/- %           

1st Quarter - 227 hours, or 25.24% of total overtime, was accrued on Snake Saturday

Yearly Comparison - SickTime				Through 12/31/13	
	2011	2012	2013	YTD Comparison +/- %	
Q1	470.45	479.95	595.00	23.97	
Q2	356.42	402.98	306.25	-24.00	
Q3	325.89	353.1	436.25	23.55	
Q4	344.66	385.66	581.55	50.79	
<b>Totals</b>	<b>1497.42</b>	<b>1621.69</b>	<b>1919.05</b>		

Annual +/- %       

Yearly Comparison - Overtime				Through 12/31/13	
	2011	2012	2013	YTD Comparison +/- %	
Q1	1009.91	874.71	899.26	2.81	
Q2	720.72	788.36	596.80	-24.30	
Q3	742.56	726.98	729.05	0.28	
Q4	660.8	754.6	1,135.92	50.53	
<b>Totals</b>	<b>3133.99</b>	<b>3144.65</b>	<b>3361.03</b>		

Annual +/- %       

## PATROL DIVISION

The Patrol Division includes the Patrol Unit, the Tactical Team and K9 Unit.

The Patrol Division is staffed by officers assigned to deliver traditional immediate police emergency response, as well as to initiate more involved criminal investigations. North Kansas City patrol officers are the backbone of visible policing in our community. These are the men and women that are on constant vigil to provide emergency services around the clock, every single day of the year.

NKCPD issued a total of 3,832 Uniform Traffic Tickets (UTT) and General Ordinance Summonses (GOS) in 2013, not inclusive of parking violations. This is a 14.85% increase from 3,263 tickets issued in 2012.

Quarter	Car Checks	Pedestrian Checks	Residential Checks	Building Checks	Tickets	Parking Tickets
1st Quarter Totals	1,507	1,794	527	32,285	560	184
2nd Quarter Totals	1,719	2,090	533	30,206	822	163
3rd Quarter Totals	2,109	2,420	577	31,756	1,186	146
4th Quarter Totals	2,563	2,649	596	32,260	1,264	188
<b>2013 YTD</b>	<b>7,898</b>	<b>8,953</b>	<b>2,233</b>	<b>126,507</b>	<b>3,832</b>	<b>681</b>

# SUPPORT SERVICES DIVISION



The **Support Services Division** encompasses the Communications, Records, Animal Control and Parking Control Units. In addition, the Support Services Division provides administrative and support functions to the police department, to include recruitment, computer operations, budget, purchasing and accounts payable.

## COMMUNICATIONS

The Communications Unit provides continuous telephone and radio contact with officers while coordinating all police, fire and ambulance responses within the city. Computer Aided Dispatching (CAD) software is used to process calls and track information crucial to each call.

Communication Officers must be able to not only answer and disseminate these calls for assistance, but they do so as they also monitor multiple radio frequencies, broadcast calls, run records information, track officer's activity in the field to monitor their safety, and maintain our computerized record management system. The Communication Officers often encounter irate, frustrated, and frightened citizens needing urgent help. During emergencies, these employees must remain calm and efficiently handle their duties.

The North Kansas City Communications Center is currently staffed by one Supervisor, eight full-time Communication Officers and one part-time Communication Officer. This unit is a vital link between citizens and emergency services. Each Communication Officer must maintain recertification every three years on the MULES computer system.

Total calls received through dispatch in 2013 was 36,216, down 5% from 38,127 calls in 2012. 9,488 or 26% of total calls received in 2013, were 911 calls.

Total Console 1, 2 & 3	YTD	% of Total
911 Calls	9,488	26%
Admin Calls	26,728	74%
<b>Total Number - All Calls</b>	<b>36,216</b>	

## COMPUTER AIDED DISPATCH (CAD)

Any phone call received or party reporting in person that requires response from a police officer is classified as a CAD incident.

There were 18,954 CAD incidents in 2012, down 10% from 15,975 in 2012. Total radio transmissions in 2013 was 141,140, a 1.3% increase from 139,310 radio transmissions in 2012.

Communications personnel also assist in the documentation of booking procedures, processing detainees and

CAD Incidents	YTD
CAD Incidents	18,954
Avg. Daily CAD Incidents	51.93

Radio Transmissions	YTD
Radio Transmissions	141,140
Avg. Daily Radio Trans.	386.68

coordinating transportation/bonding with our housing agent.

The North Kansas City Police Department had a total of 1,678 arrests in 2013, down from 1748 arrests in 2012, a 4% decrease. 78% of total arrests were due to outstanding North Kansas City warrants and outside agency warrants. General Order Summonses and Uniform Traffic Tickets accounted for 18.6% of arrests made in 2013.

Year	2013
NKC Warrants	520
NKC Juvenile Arrests	13
NKC Court Committals	5
24 Hour Investigative Holds	39
G.O.S. Arrests	122
U.T.T. Arrests	190
Outside Agency Warrants	789
<b>TOTAL ALL</b>	<b>1,678</b>

# SUPPORT SERVICES DIVISION



## PARKING CONTROL

Parking Control is responsible for patrolling the entire city limits and enforcing all parking regulations and parking violations on City property. The Civilian Parking Control Officer issued 603 or 88.5%, of all 681 ticketed parking violations in 2013.

## ANIMAL CONTROL

Animal Control is responsible for enforcing all City codes related to the ownership and care of domestic animals, as well as responding to all animal related calls for service.

The North Kansas City Animal Control Unit has one full-time employee and one part-time shelter attendant. The shelter is open 8 a.m. to 5 p.m., Tuesday through Saturday.

Animal Control received 1,805 calls for service in 2013, a 16% increase over 1,514 call for service in 2012.

CITY OF NORTH KANSAS CITY - ANIMAL CONTROL REPORT						
MONTH	Year-to-date	YEAR	2013	DOGS	CATS	OTHER
Number of complaints and calls for service - TOTAL				1805		
Number of bites				2	0	0
Animals Impounded						
A. NKC Shelter				50	52	0
B. Owner turn in				2	9	0
<b>TOTAL</b>				52	61	0
Disposition						
A. Claimed by owner				31	0	0
B. Adopted to new home				17	21	0
C. Escaped				0	0	0
D. 250 and Other				2	33	0
<b>TOTAL</b>				50	54	0
Number of dead animals removed				2	5	22
Tags, enforcement actions and fees collected:						
A. Warning letters				0	1	0
B. Citations				3	0	0
C. Impoundment and adoption fees				\$2,053.00	\$720.00	\$0.00
D. Tags issued				104	15	0
E. Owner turn in fees				\$40.00	\$180.00	\$0.00

# INVESTIGATIONS



The responsibility of the **Investigation Division** is to clear assigned crimes through thorough investigation of all leads. An assigned crime is considered cleared when either charges are brought or the case is unfounded. Additionally, the Investigation Unit is responsible for monitoring criminal activity and forwarding pertinent information to other agencies. The Investigation Division and the Patrol Division interact to determine crime trends and develop strategies to counteract criminal activity.

Total Crimes Against Persons increased 46% over 2012 totals with 24 reported incidents in 2013 compared to 13 reported incidents in 2012. The 2013 clearance rate for Crimes Against Persons is 58.3%

There were 333 reported property crimes in 2013, compared to 331 reported incidents in 2012. The clearance rate on all 2013 Part 1 Crimes is 21%.

## 2013 PART 1 CRIMES COMMITTED AND CLEARED

Crime	Committed	Cleared	Clearance %
Homicide	0	0	0.0%
Rape	4	2	50.0%
Robbery	15	7	46.7%
Assault	5	5	100.0%
<b>Crimes Against Persons</b>	<b>24</b>	<b>14</b>	<b>58.3%</b>
Burglary	29	3	10.3%
Larceny-Theft	259	51	19.7%
Auto Theft	45	7	15.6%
Arson	0	0	0.0%
<b>Property Totals</b>	<b>333</b>	<b>61</b>	<b>18.3%</b>
<b>TOTAL ALL</b>	<b>357</b>	<b>75</b>	<b>21.0%</b>

## FOUR-YEAR COMPARISON

Year	2010	2011	2012	2013
Homicide	0	0	0	0
Rape	2	0	0	4
Robbery	15	6	6	15
Assault	17	8	7	5
<b>Crimes Against Persons</b>	<b>34</b>	<b>14</b>	<b>13</b>	<b>24</b>
Burglary	51	39	31	29
Larceny-Theft	268	350	259	259
Auto Theft	28	41	40	45
Arson	0	0	1	0
<b>Property Crimes</b>	<b>347</b>	<b>430</b>	<b>331</b>	<b>333</b>
<b>TOTAL</b>	<b>381</b>	<b>444</b>	<b>344</b>	<b>357</b>

From 2009

Annual Increase/Decrease %	-16.99	16.54	-22.52	3.78
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## TRAFFIC UNIT

The **Traffic Unit** is dedicated to improving and promoting traffic safety through analysis, education, prevention, and enforcement.

Annually, federal funds are made available through the US Department of Transportation to promote traffic safety on our roadways. Our goals are to reduce motor vehicle crashes, injuries and fatalities, increase the use of occupant protection devices and reduce impaired driving.

Crashes on city streets and private property were down 15.44% from 2012 totals. DWI arrests were down 4.26% over 2012 totals, with 45 total DWI's in 2013 and 47 DWI's in 2012.

Crash Statistics	1st Qtr		2nd Qtr		3rd Qtr		4th Qtr		YTD CRASH STATS	
	Total	% of Total All	Total	% of Total All	Total	% of Total All	Total	% of Total All	Total	% of Total All
City Streets	71	79.8%	78	83.0%	83	81.4%	76	81.7%	308	81.5%
Private Property	18	20.2%	16	17.0%	19	18.6%	17	18.3%	70	18.5%
<b>TOTAL ALL CRASHES</b>	<b>89</b>		<b>94</b>		<b>102</b>		<b>93</b>		<b>378</b>	
Injury Crashes	12	13.5%	23	24.5%	11	10.8%	9	9.7%	55	14.6%
# of People Injured	15		28		12		11		66	
Alcohol Related	2	2.2%	4	4.3%	1	1.0%	1	1.1%	8	2.1%
Fatalities	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hit and Run	21	23.6%	12	12.8%	17	16.7%	13	14.0%	63	16.7%

State Highways	1st Qtr		2nd Qtr		3rd Qtr		4th Qtr		YTD STATE HWYS	
	Total	% of Total All	Total	% of Total All						
I-35	17	44.7%	8	17.8%	12	21.8%	12	30.8%	49	27.7%
Hwy 210	15	39.5%	16	35.6%	27	49.1%	13	33.3%	71	40.1%
MO 269 (Chouteau)	3	7.9%	3	6.7%	1	1.8%	2	5.1%	9	5.1%
MO 1 (Vernon)	0	0.0%	3	6.7%	1	1.8%	1	2.6%	5	2.8%
Burlington - Hwy 9	3	7.9%	15	33.3%	14	25.5%	11	28.2%	43	24.3%
<b>TOTAL STATE HWY CRASHES</b>	<b>38</b>		<b>45</b>		<b>55</b>		<b>39</b>		<b>177</b>	

DWI Arrests	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
	Total	Total	Total	Total	Total
DWI Arrests	7	8	15	15	45

Quarterly + / - % 14.29 87.50 0.00

## COMMERCIAL VEHICLE UNIT

The North Kansas City Police Department's **Commercial Vehicle Unit** is responsible for monitoring and enforcing State, Federal and Local law's pertaining to the safe operation of commercial vehicles in the City of North Kansas City. In addition to conducting safety inspections, the unit also enforces size, weight and load laws related to commercial vehicles.

All statistics are reported to the Commercial Vehicle Safety alliance in Washington, D.C., a unit of the Federal Motor Carrier Safety Administration.

Total Violations and Summons	YTD TOTALS ALL
	Total
Out of Service Violations	217
Total Violations	1220
Summons Issued	285

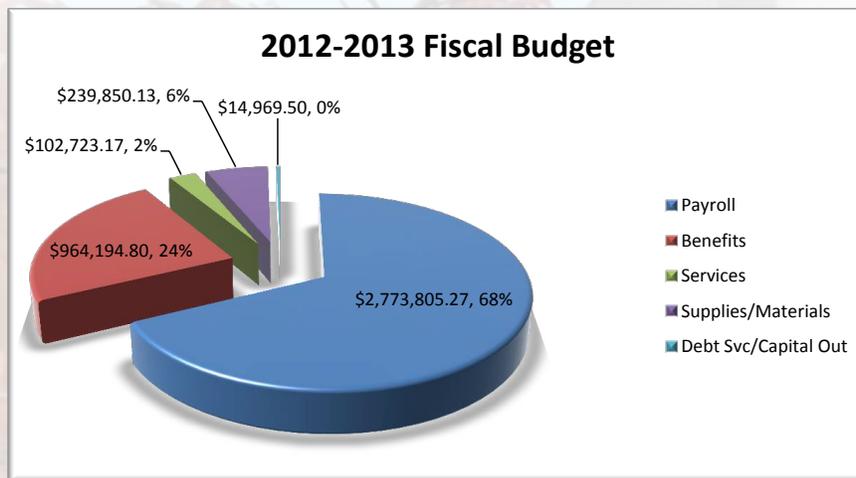
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## DISTRIBUTION OF OPERATING COSTS

The Department's fiscal year ended September 30, 2013, well within budget, at 92.64% on total budgeted expenditures.

% of Budget - Fiscal Year End	12-13 Budget	Fiscal Year End	Fiscal Year End % of Budget
Payroll	\$2,885,893.00	\$2,773,805.27	96.12%
Benefits	\$1,081,573.00	\$964,194.80	89.15%
Services	\$120,400.00	\$102,723.17	85.32%
Supplies/Materials	\$318,000.00	\$239,850.13	75.42%
Debt Svc/Capital Out	\$15,200.00	\$14,969.50	98.48%
<b>TOTAL</b>	<b>\$4,421,066.00</b>	<b>\$4,095,542.87</b>	<b>92.64%</b>



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POST Continuing Law Enforcement Education Requirements (n.d.). Retrieved March 1, 2011 from: <http://www.dps.mo.gov/dir/programs/post/>

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# NKKCPD

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