



Police Officer Benefits

Academy Pay:

Annual \$ 40,168.00
Bi-Weekly \$ 1,544.92
Hourly \$ 19.32

Post Academy Pay Range:

Annual \$ 42,282.00 - \$ 63,516.00
Bi-Weekly \$ 1,626.23 - \$ 2,442.92
Hourly \$ 20.33 - \$ 30.54

Medical, Dental and Vision Insurance Options

Life / Accidental Death Insurance

City provides \$50,000 life insurance and \$50,000 accidental death insurance

Long-Term Disability Insurance - 100% employer paid

Pension Plan

Employee contribution: 3.1% of base pay per pay period
Employer contribution: 6.9% of base pay per pay period

Retirement benefit is set at 60% of employee's last three years salary and can receive the full benefit after 30 years of service and 55 years of age.

Optional 457 deferred compensation / retirement account

The city matches the employee's contribution 100% up to 3%. Employee's can defer up to 25% of gross income dependent on regulatory changes with self directed investments.

Vacation Benefit

12 days per year after 1 year

Sick Leave

12 days per year, which can accumulate year to year

Personal Holidays

2 days per year

Tuition Reimbursement

75% reimbursed up to \$5,250 per year (\$10,500 lifetime max) to cover cost of tuition and books in a field of study related to the employee's job.

Voluntary Benefits

Short-Term Disability Insurance
Enhanced Life Insurance
Accident Insurance
Cancer Insurance
Medical and Dependant Care Reimbursement

Employee Assistance Program

100% Employer Paid