

# *NORTH KANSAS CITY* **POLICE**

## **Communication Officer Benefits**

### **Pay Range**

Annual           \$32,612.00 - \$48,929.00  
Hourly           \$    15.68 - \$    23.52

### **Medical,, Dental and Vision Insurance Options**

#### **Life / Accidental Death Insurance**

City provides \$50,000 life insurance and \$50,000 accidental death insurance

**Long-Term Disability Insurance** - 100% employer paid

#### **Pension Plan**

Full-time employees are enrolled in the Local Government Retirement System (LAGERS), L-6 Plan. There is no contribution by the employee.

To be eligible for regular retirement under the LAGERS system, an employee must have five years of service and reached the age of 60 years or be an employee whose age and service total 80 or more. The benefit is calculated at  $2\% \times \text{final average salary (last 3 years)} \times \text{years of service} = \text{monthly benefit}$ .

#### **Optional 457 deferred compensation / retirement account**

The city matches the employee's contribution 100% up to 3%. Investments are employee directed.

#### **Vacation Benefit**

10 days per year after 1 year

#### **Sick Leave**

12 days per year which can accumulate year to year

#### **Personal Holidays**

2 days per year

#### **Tuition Reimbursement**

75% reimbursed up to \$5,250 per year (\$10,500 lifetime maximum) to cover cost of tuition and books in a field of study related to the employee's job.

#### **Voluntary Benefits**

Short-Term Disability Insurance  
Enhanced Life Insurance  
Accident Insurance  
Cancer Insurance  
Medical and Dependent Care Reimbursement

#### **Employee Assistance Program**

100% Employer Paid